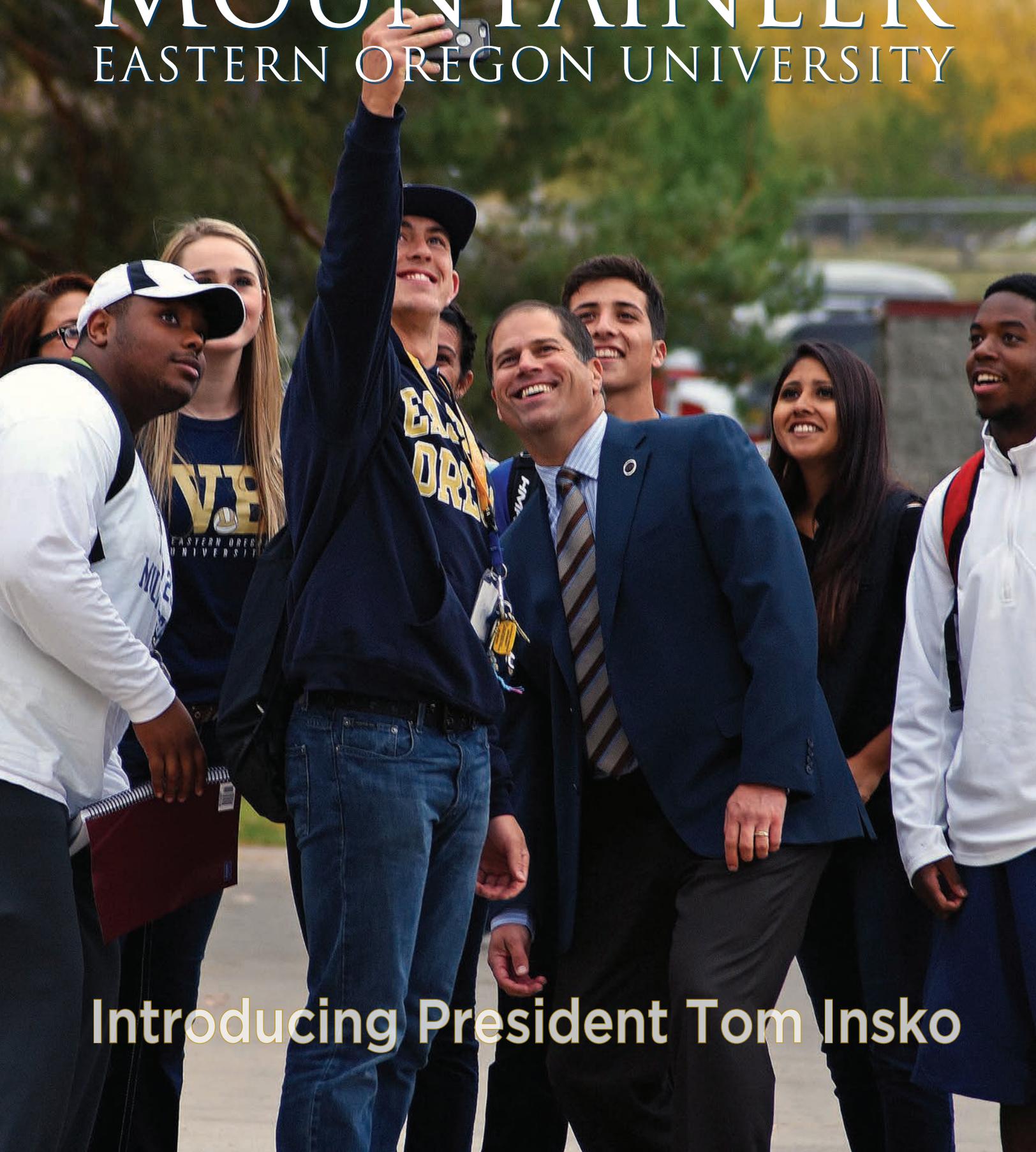


WINTER 2016

THE  
**MOUNTAINEER**  
EASTERN OREGON UNIVERSITY



**Introducing President Tom Insko**

# PRESIDENT'S MESSAGE

## EOU President

Thomas A. Insko, '94

## Vice President for University Advancement and Executive Director of the EOU Foundation

Tim Seydel, '89  
tseydel@eou.edu

## Director of Development

Rick Paradis  
rparadis@eou.edu

## Major Gifts Officer

Tyler Dubsy, '03  
tdubsy@eou.edu

## Alumni Coordinator

Jessie Bowman, '14  
jabowman@eou.edu

## Managing Editor

Laura Hancock  
lhancock@eou.edu

## Graphic Designer

Karyl Kramer, '96

## Contributors

Seth Dahle, EOU Sports Information

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## Direct any correspondence to:

The Mountaineer  
University Advancement  
One University Blvd.  
La Grande, OR 97850-2807

Phone: 541-962-3740

E-mail: [ua@eou.edu](mailto:ua@eou.edu)

Web site: [www.eou.edu](http://www.eou.edu)

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## UPDATES

Update your address and information at  
[www.eou.edu/alumni/updates](http://www.eou.edu/alumni/updates)  
or call 541-962-3740.



Dear Fellow Alumni and Friends,

What an incredible fall term at Eastern Oregon University! A renewed energy is building on campus, our athletic teams had excellent seasons, multiple academic programs were singled out for their exemplary work, select faculty were recognized for their accomplishments, and we received national recognition in a survey by The Economist for alumni earnings. These are just a few examples of the great things being accomplished by our students, faculty, staff and alumni. We truly have an amazing university.

We also have a lot of work to do to create an EOU that is unparalleled in meeting the needs of the students we serve and our regional mission. We have been challenged with leadership instability, economic depression, and the need to make painful cuts in personnel and programs to respond to this adversity. But I see a new and exciting future with EOU moving forward powerfully amidst the challenges of higher education. Together, it's possible!

In nearly every meeting, I learn more about how we have made the impossible possible. We have changed lives and infused the belief in our students that they can achieve their goals. I believe the way in which we connect with students is what makes EOU unique and different from other universities. In my own experience, EOU greatly influenced my ability to grow as a student, an athlete and a campus leader. My family and I returned to La Grande for this very reason.

EOU is growing, vibrant and successful thanks to the efforts of our faculty, staff, alumni, boards, friends and supporters who share our mission and core values. Our students exemplify the ideals of an "Eastern education" in their achievements in every field, while our professors are creating new possibilities through research and engagement in the classroom. We have a new governing Board of Trustees comprised of individuals who are passionate about our work, a supportive community and amazing partners in our Foundation and the Alumni Association. I believe that EOU has an *outrageous* future and I hope you will continue to be a part of Eastern.

Sincerely,

Thomas A. Insko, '94  
President, EOU

P.S. Keep up with all the happenings at EOU from our news center! [eou.edu/news](http://eou.edu/news)



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## 8th Street Improvements Project

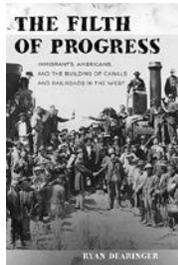
Major construction at EOU was completed this summer in time for students returning for fall term to be greeted with new and improved walkways and seating areas through the heart of campus.

The 8th Street Improvements Project is a significant step in developing the Campus Master Plan with enhancements to the central campus corridor and adjacent landscape areas. The project improves campus safety with new lighting, pedestrian-only pathways and a clear, unobstructed emergency vehicle corridor.

## History professor sheds light on plight of immigrant and native laborers

Ryan Dearing delves into a dark and often-unheard part of America's past in his new book "The Filth of Progress." Released October 20 by University of California Press, the book tells the story of the workers who built the canals and railroads during the American expansion of the West.

Dearing brings to the forefront the suffering of Irish and Chinese immigrants, Mormons, and native-born citizens whose labor created the West's infrastructure and turned the nation's dreams of a continental empire into a reality. While it weaves a collective narrative of their survival on the economic fringes of society, the book also moves beyond the trenches of construction labor to address the popular writers, artists, statesmen and cultural commentators who performed the important work of celebrating progress.



The book's timeline spans the completion of the Erie Canal in 1825 to the joining of the Central Pacific and Union Pacific railroads in 1869. "While the story is a 19th century one, it is particularly relevant today amid ongoing debates over immigration, race and ethnicity, the working class, citizenship and national belonging," Dearing said.

Dearing, an associate professor of history at EOU, said his students and colleagues played an important role in the project. "I've learned a lot from my students and they've helped shape my thinking on these issues for many years now. My

colleagues in history and the College of Arts and Sciences have been amazingly supportive and I've always been impressed by their contributions to the intellectual life of this campus."

"The Filth of Progress" is available to purchase in hardcover, paperback and e-book editions from [www.ucpress.edu](http://www.ucpress.edu) or [Amazon.com](http://Amazon.com).

## Value ranking shows earnings of EOU alumni are above expectations

A new college ranking system published by The Economist puts EOU second in the state at number 216 out of 1,275 schools in the nationwide study. The analysis shows EOU alumni are earning on average \$3,004 more than expected had they attended another school and received the same degree.

As The Economist explains, its rankings are "based on a simple, if debatable, premise: the economic value of a university is equal to the gap between how much money its graduates and former students earn, and how much they might have made had they studied elsewhere."

"We're very happy to be ranked by The Economist," said Tim Seydel, EOU's vice president for University Advancement. "Our academic programs develop outstanding and successful alumni in many different fields. This ranking helps prove our point that an EOU degree is valuable."

Earnings information from the U.S. Department of Education's College Scorecard database spanning a 10-year period from 2001 to 2011, combined with data from other sources, was used to compile the list.

View the complete list at [www.economist.com/blogs/graphicdetail/2015/10/value-university](http://www.economist.com/blogs/graphicdetail/2015/10/value-university).

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**On the Cover:** New EOU President Tom Insko, '94, and students grab a "selfie" on campus this fall.



Chemistry-biochemistry students manipulate samples inside an airtight "glove box" in the lab with Colin Andrew, professor of chemistry.

# National Science Foundation funds ASTEO Scholars program



Story & photo by Laura Hancock | Managing Editor

EOU is offering a new scholarship funded by a \$500,000 grant from the National Science Foundation's S-STEM program. It's called Advancing Science and Technology in Eastern Oregon — or ASTEO for short — and biology, chemistry-biochemistry, computer science and mathematics majors are invited to apply.

In the first year of the grant, five scholarships for freshmen and three scholarships for transfers will be available beginning fall 2016. Additional ASTEO scholars will be recruited each year following. Eligible students may receive up to \$7,500 annually for tuition and fees, depending on their unmet need. Preference will be given to applicants demonstrating both academic potential or ability and financial need.

Students can also combine awards from the federal Pell program, Oregon Opportunity Grant, university fee remissions and other funding sources with the ASTEO scholarship for additional financial assistance.

The first round of applications will be accepted October 1, 2015 through February 1, 2016.

Anna Cavinato, professor of chemistry, is the principal investigator for the grant. She is excited about the new opportunities the scholarship will bring for students in the region.

"This is the first time for EOU to receive an S-STEM grant, and it's quite an achievement," she said. "I believe we are now the only other university in Oregon besides OSU to offer this scholarship. We really hope it will make a difference for those students with strong academic abilities who want to pursue

their education in the sciences or math but are financially disadvantaged. We also anticipate the program will be a good recruiting tool to strengthen our enrollment."

Co-investigators include Colin Andrew in chemistry and biochemistry, Shaun Cain in biology, Richard Croft in computer science, and Amy Yielding in mathematics.

"Writing the grant was a true collaborative effort and would have not happened without the input from colleagues," Cavinato added.

Cavinato and other EOU faculty regularly involve undergraduates with their research as interns, giving them the opportunity to contribute to larger projects and get comfortable with state-of-the-art tools in the university science center.

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"Our facilities are amazing for our size. Students actually get to use the equipment here, and our program as a whole is on par with private schools in the state."

— Ron Kelley,  
associate professor of chemistry

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"Our facilities are amazing for our size," said Ron Kelley, associate professor of chemistry. "Students actually get to use the equipment here, and our program as a whole is on par with private schools in the state."

Faculty advisors like Cavinato and Kelley will work closely with ASTEO scholars and serve as active mentors focusing on career

preparation. Research is a big part of that, including seminar courses and field trips.

The university is also considering establishing a specific living-learning community in the residence halls to foster peer collaboration and support.

Students in their second or subsequent years of the award will play a critical role in mentoring and recruiting new scholars through a STEM Ambassadors program intended to engage ASTEO students throughout their educational journey.

These efforts align with the National Science Foundation's goal to support students intending to join industry or attend graduate school after finishing their undergraduate degrees.

EOU consistently sees high rates of success for students in its science, math and technology programs, with 100-percent completing research projects before they graduate.

Many regularly share their findings at national conventions and publish work in the Eastern Oregon Science Journal, which holds distinction as the first student-published, undergraduate scientific research journal in Oregon produced by the university.

The Chemistry Club, Girls in Science and Saturday Science programs, Intel Oregon First Lego League Tournament and Regional High School Mathematics Competition all focus on community engagement and offer even more ways for students to get involved.

For more information visit [www.eou.edu/asteo](http://www.eou.edu/asteo). ■

# Record number of EOU grads find teaching positions

Story by Laura Hancock | Managing Editor

When classes resumed for the year at public schools in Oregon and across the country, new teachers were also prepping for their posts as educators, mentors and role models.

Many of them are recent graduates of Eastern Oregon University's master of arts in teaching program. This year a record 100 percent of EOU graduates earning authorizations in middle and high school education have found jobs.

Students in the current master's cohort are even being sought out, with one receiving offers from five different schools. Those with endorsements in math, science and special education are in particularly high demand, as more baby boomers are retiring and school enrollments expand.

"Not only are school districts in eastern Oregon seeking to hire our graduates, we are also getting calls from around the state and across the west looking for qualified teachers," said Ray Brown, assistant professor of education, secondary education program coordinator and faculty representative on EOU's Board of Trustees.

Schools in Washington, Idaho, Alaska, Montana and Wyoming will all welcome new teachers from EOU to their classrooms this fall. Brown believes EOU's geographic location provides an advantage in preparing students to teach in a rural setting, but graduates are trained to work with students in urban environments as well.

"We are rural, but not secluded," Brown explained. "The competition is intense and often our students face each other as candidates for these positions. Their success is really a testa-

ment to the quality of our programs."

Jess Roberts, of La Grande, is one of the students experiencing this success. He completed his master's with middle and high school authorization in July and is now teaching math to a class of 20 middle school students in Ontario.

"EOU did a really good job of preparing us," Roberts said, referring to the positive responses he and fellow graduates received from employers.

Schools were reaching out to Roberts before he finished the program, which could have something to do with his bachelor's in mathematics, also obtained from EOU.

"Oregon requirements for math have changed, so more teachers are required to meet the need," Roberts said. "I also made it clear that I wanted to focus on middle school, which generated a lot of interest from schools."

Roberts received nine job offers before he stopped taking calls. Ultimately, he chose the Ontario School District because of its progressive approach to education, coupled with higher poverty and diversity rates.

Also motivating his decision was his participation in the Oregon Teacher Pathway at EOU, a program that trains pre-service teachers to become culturally responsive educators.

"The program was really helpful with discussing diversity in schools and why it's important," Roberts said. "Understanding that is really powerful."

EOU's elementary MAT program is also seeing strong placement rates. Four of the 11 students in the cohort have accepted positions beginning this fall. The remain-

ing seven are planning to substitute teach while they wait for openings in their preferred districts, pursue additional endorsements or search for their own classrooms.

Elementary teacher Kara Jenkins completed her endorsement in English for speakers of other languages (ESOL) prior to entering the MAT program. The day before the cohort concluded in July, a school made her an offer.

"The MAT program really gave me an edge by providing multiple experiences with the newest teaching practices," Jenkins said. "I picked EOU because it provided what I was looking for – a small campus, low student to professor ratio and a small-town atmosphere."

Jenkins accepted that first offer and is excited to be returning to teach at a school near her hometown of Emmett, Idaho. Her new classroom is combined fourth and fifth-grade at Sweet-Montour Elementary.

The same success goes for the university's undergraduate elementary school teacher preparation program called CUESTE, which leads to initial teacher licensure. To build on this momentum and prepare for future growth, the College of Education is exploring partnerships with schools districts beyond the immediate region.

Brown said the long-term vision is also to increase accessibility through technology and focus more on culturally responsive teaching methods. A new course for English language learners will be offered this fall, which ties to this objective.

In talking with her elementary MAT students, Rae Ette Newman, assistant professor of education, said small class sizes and cost-competitiveness are among the top reasons they choose EOU, but she believes their decision reaches beyond these immediate benefits.

"Everything a teacher does, our students are expected to do so they get real-world experiences throughout the year," Newman said. "We provide a safe environment where they can challenge themselves and grow." ■



Upon completing his master's, Jess Roberts accepted a position teaching math with the Ontario School District. He is one of the first EOU graduates to complete the Oregon Teacher Pathway program.



Kara Jenkins is teaching fourth and fifth-grade at Sweet-Montour Elementary in Idaho. The school made her an offer the day before the elementary MAT cohort concluded in July.

# Remembering Ernest “Ernie” Rostock

Story by Seth Dahle | Sports Information Director

**W**ith a high of 41 degrees, it was a chilly Tuesday night in La Grande in February of 1942. But despite the cool conditions outside, things were heating up inside the gymnasium, as Ernest “Ernie” Rostock logged his 10th point of the game to surpass Stanford’s Hank Luisetti and become the all-time scoring leader in men’s college basketball.

Although some may have been surprised, Rostock was not. Known for being a competitor, Rostock made it his mission to chase and eventually defeat Luisetti’s record. But these were not intentions of pride, selfishness, or personal gain; it’s just the kind of man Rostock was – determined to excel in all aspects of his life.

Rostock, a 1988 inductee into the Eastern Oregon University Hall of Fame, passed away July 26, 2015, at the Suttle Care and Retirement facility in Pendleton. He was 95.

Born in La Grande on Feb. 1, 1920, Rostock became known as one of the most prolific scorers in EOU basketball history. After graduating from La Grande High School in 1938, he attended Eastern Oregon

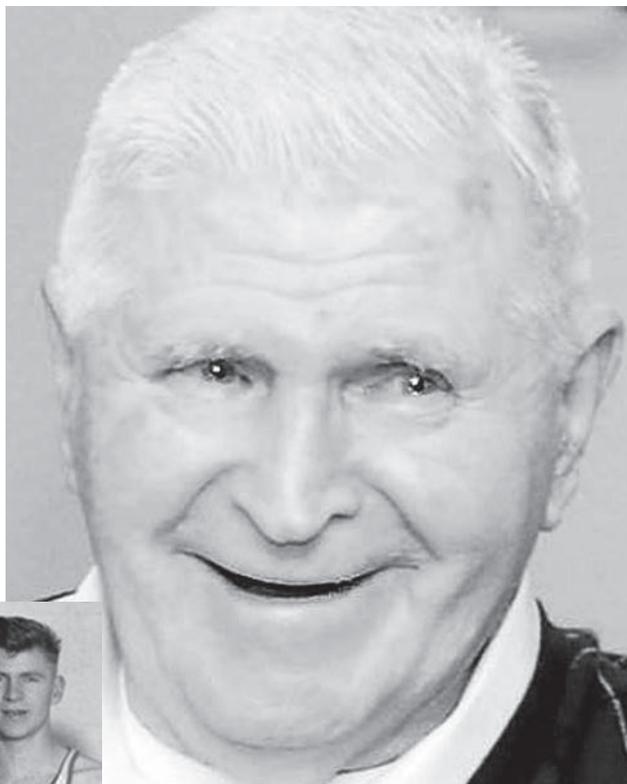
College of Education (now EOU) and registered 1,688 points in his four-year career.

Rostock earned all-conference honors in both his junior and senior seasons, and according to the East Oregonian newspaper, he was the first athlete inducted into the NAIA Division II Hall of Fame in 1962.

From 1943-45, Rostock served in the Navy Air Corp and was also a starter on the Memphis Naval Air technical training center basketball team.

Following his Navy service, Rostock began teaching health and science at an elementary school in Hermiston. In 1946, he was elected to teach physical education and health at Helen McCune Junior High School, and he did so for 13 years.

In 1947, Rostock married Carolyn Elizabeth Williams, and together they raised three children – Mark, Julie and Jill. In 1951, Rostock




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Rostock became known as one of the most prolific scorers in EOU basketball history.

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earned his master’s degree in education from the University of Oregon, and he ultimately served as the principal at John Murray Junior High School from 1959 until his retirement in 1980.

Besides being a servant-leader and a stand-out on the hardwood, Rostock’s hobbies included hunting, fishing, bowling and attending garage sales. Following his retirement, both he and Carolyn opened their own antique store in Pendleton.

Rostock is survived by his wife, Carolyn; his three children; two grandsons; and five great-grandchildren. ■



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Stay connected to everything EOU with this useful tool for students and staff! Download for free at [app.eou.edu](http://app.eou.edu) (iPhone) or go to the Google Play store and search “GoEOU!” (Android).

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# Turnaround of the year for women's soccer

Story by Seth Dahle | Sports Information Director

A “season of firsts” may be an understatement for the EOU women’s soccer team, as they experienced a turnaround even head coach Justin Wagar didn’t see coming.

After a difficult preseason start, things began to change for the Mountaineers after toppling Northwest 3-0, the returning conference champions. It was a win that, according to Wagar, foreshadowed what would be an exciting year. “With each little success, we started to build more and more momentum,” he said. “It wasn’t until we were able to beat Northwest in our second conference game that we really started to believe that this year could be something special.”

EOU carried that momentum through Cascade Collegiate Conference (CCC) play and the records began to pile in: most goals in a season by a player (17), most game-winners in a season by a player (seven), most points in a season by a player (40), most shutouts in a season by

a player (nine), best goals-against average by a player (0.45), most goals as a team (65), most assists as a team (45), most points as a team (175), most shutouts as a team (14), and best goals-against average as a team (0.39).

Junior goalkeeper Jessica Parker, who posted the best season in the box in EOU history, said that friendship played a major role in the squad’s triumph. “This season has been so successful for us because of our cohesiveness as teammates and friends, on and off the field,” she said. “When you love the girls next to you, it’s easy to give it your all and play your best because you don’t want to let any one of them down.”

On November 12, the Mountaineers blasted second-seeded College of Idaho 4-0, advancing to the CCC Championship and clinching the team’s first-ever bid to the NAIA Women’s Soccer National Championship Opening Round. Just one year ago, the Mountaineers won one game in CCC play.

“At every step there was an opportunity to achieve, and this team stepped up to the challenge and met their mark,” Wagar said. “That’s a tribute to the players’ leadership and character within the team.”

The Mountaineers finished the 2015 campaign with a 17-3-1 record overall and ultimately fell to No. 13 Biola 1-0 in the NAIA National Championship Opening Round hosted at EOU November 21. It was the best season in program history and a phenomenon that senior captain Haley Hill said she knew would come.

“I never doubted EOU women’s soccer,” Hill said. “I knew we were destined for greatness the moment I stepped on our home field my freshman year. People used to ask me all the time, ‘Why do you stay on a team that doesn’t succeed?’ And I would always answer, ‘Our time will come.’ And now look at us, the biggest turnaround in our history, the biggest shock in the conference, and the most rewarding thing that has ever happened in my life.” ■



Photo by Laura Hancock / Lisa Mangum, right, hands a new pink jersey to Charli Torres, an EOU sophomore and midfielder on the women’s soccer team. Head Coach Justin Wagar, center, said the team is thrilled with the uniforms purchased with help from Lisa and her husband Shawn.

team is give something back to nonprofit organizations dedicated to breast cancer awareness and supporting survivors.”

The Mangums first became involved with the Mountaineer Athletic Association after moving to La Grande 16 years ago and are lifetime Booster Club members. “A lot of the people we met were involved in the athletic department and we thought it would be a great idea to get involved, too,” Lisa recalled.

Lisa is also pursuing her degree in anthropology/sociology with an emphasis in anthropology from EOU. She hopes to graduate in winter term 2016.

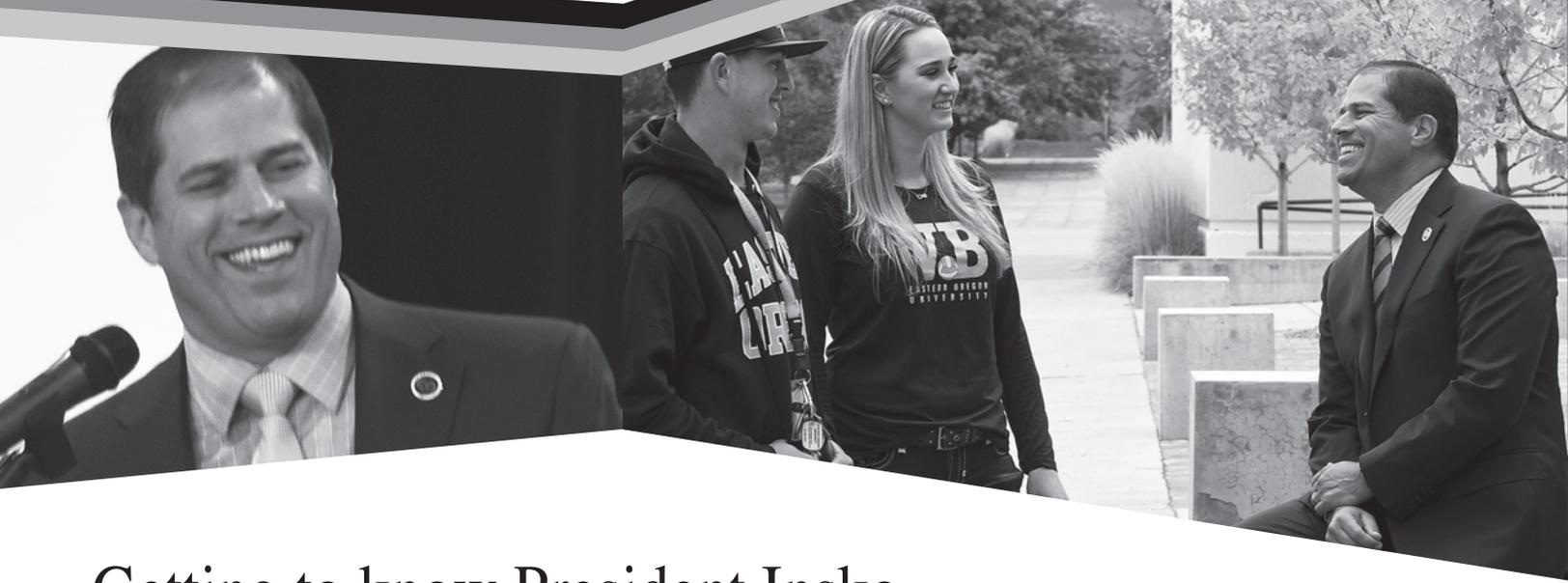
“As a student, I see how hard the athletes work in the classroom to maintain good grades as well as be active in sports,” Lisa said. “We’re in a unique position to support them and it is our pleasure to do so.”

## Donors help team “go pink”

When members of the EOU women’s soccer team hit the field this fall they were wearing bright new uniforms of a different color thanks to a \$1,000 donation from Shawn and Lisa Mangum enabling them to “go pink” for Breast Cancer Awareness Month in October.

Student-athletes connected with the Mangums during the team’s annual community-wide leaf raking project and Lisa asked about ways to help the program. Head Coach Justin Wagar mentioned the jerseys as an idea.

“The players had been talking for awhile about other teams getting pink uniforms, but our budget just didn’t allow for it,” Wagar said. “We’re very grateful to Shawn and Lisa, and the girls are so excited to wear their new jerseys. It’s really something to be proud of and celebrate. What we’d like to do in the future as a



## Getting to know President Insko

Story & photos by Laura Hancock | Managing Editor

An alumnus and eastern Oregon native became EOU's 12th president July 1, the same day a newly appointed local board assumed governance of the university.

Tom Insko's presidency is nontraditional in that he does not come from a career in higher education, having spent the past 20 years working for Boise Cascade Company. With the dissolution of the State Board of Higher Education, his appointment also occurred at a pivotal time for EOU and Oregon's entire system of public higher education.

President Insko recently sat down with Managing Editor Laura Hancock to share his distinctive experience and approach to ensuring EOU's success in a new era. To read the interview in its entirety, go to [eou.edu/president/Q-and-A](http://eou.edu/president/Q-and-A).

**LH:** What motivated you to leave a successful career in the corporate sector to pursue a leadership position in public higher education?

**President Insko:** *The position as EOU president is the only job in higher education I have ever been interested in and ever will be. It is like a calling for me going back to my experience and my love for this institution and this region. I believe EOU can impact so many lives and contribute to the revitalization of eastern Oregon. In the past, as I engaged in different ways with the university and saw some of the struggles that persisted because of leadership transitions, I felt a desire to change the EOU culture to be one of consistency.*

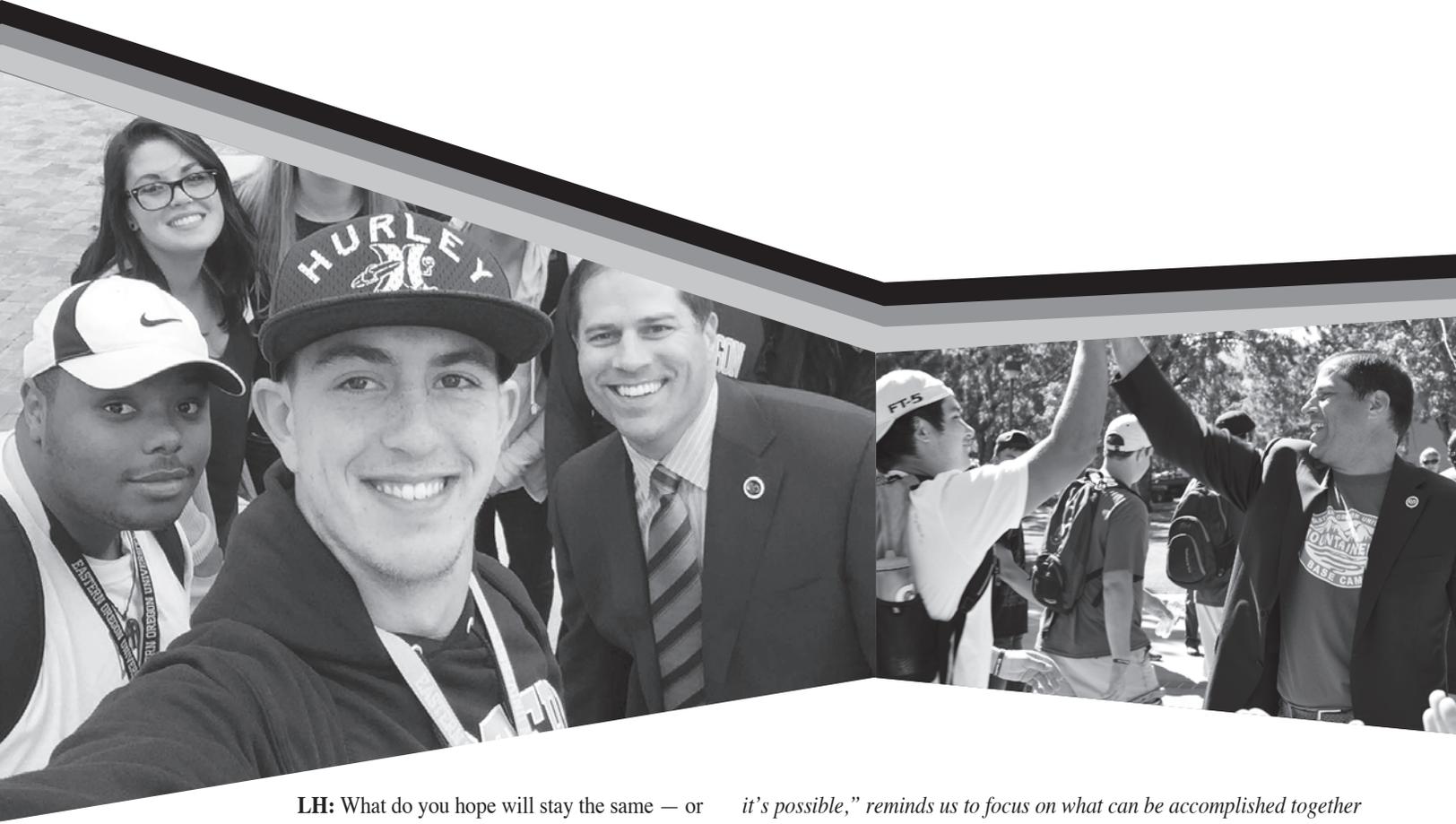
*When the opportunity came up, my wife Emily and I had a heart-to-*

*heart about what we wanted to do – what I wanted to do – going forward. Our passion for EOU, the people of eastern Oregon and the possibility of what EOU could become is what drove us to make the decision to throw my name into the hat. It was high risk. I am not a traditional candidate and I knew there would be some pushback, but I was passionate enough to take the risk and am blessed to get the nod to take on this role.*

**LH:** As an Eastern alumnus, you bring a perspective to the president's office that is uniquely different. What experiences made a lasting impression on you when you were a student?

**President Insko:** *EOU opened up to me a pathway to possibilities I never considered when I first entered college. I grew up on a farm in a rural community and found at EOU a faculty and staff who were eager to get to know me as an individual and help me reach my full potential. I received degrees in mathematics and business while playing basketball and being involved in student government. These experiences developed me beyond pure academics; they enriched me as an individual, molded me into a leader and prepared me for success in graduate school.*

*Frequently, the hurdle for many high school students I meet is they do not believe they can succeed in a higher education environment. They do not see it as a possibility. I can speak to my story and explain how my experience transformed me. Ultimately, I hope my perspective as an Eastern alumnus helps them believe in themselves and motivates them to come to EOU.*



**LH:** What do you hope will stay the same — or change — at EOU?

**President Insko:** *What I hope will stay the same, and what I think EOU is best at, is building authentic, personal relationships with students. Our advisors, faculty, staff and coaches genuinely care for each individual student and want to help them be successful. EOU is unique in this way. I want this to persist and grow going forward.*

*There are several areas where I am particularly eager to see EOU embrace the opportunity for improvement and I look forward to seeing a change. To begin with, we must renew the energy on campus. EOU is an exciting place to be and we should be feeling that vitality on campus all the time. Next, our distance programs should be the leaders in online education. To do this, we need to tell our story so that prospective students know our regional center directors and advisors provide the same authentic relationships online that our on campus students receive.*

*EOU also needs to be more engaged in the economic development of our region. To achieve this, we have to integrate the goal into our curriculum, specifically with internships. I experienced the benefits of an internship my senior year here, and it helped prepare me to take the next step in graduate school. Finally, we need to interconnect our classic liberal arts programs with our professional degree programs. If we are effective in our program offerings, every student that graduates from EOU will have the critical thinking, communication and writing skills needed for lifetime success.*

**LH:** Your recurring message is emerging as “together, it’s possible.” What does that mean to you and for the university?

**President Insko:** *Success is usually the result of people who share a collective vision uniting together to achieve a goal. Hearing “together,*

*it’s possible,” reminds us to focus on what can be accomplished together from the context of possibility. If we listen and communicate with that philosophy, it will be amazing what we achieve. The EOU team will be aligning on where we believe the university excels, where it must improve and what our vision is for the future. We will put an extraordinary EOU into the realm of possibility and work together to make it happen. “Together, it’s possible” will be a recurring message from me throughout my tenure as president. It will always be what I aspire for us, but it is a particular focus during this first year.*

**LH:** Rather than focus on the past, your emphasis is on the future and you’ve used the word “outrageous” when you talk about what you envision. What type of university do you think EOU will be in 2029 when it celebrates its 100th anniversary?

**President Insko:** *The way I look at leadership and creating success is all future-based. We can live in the past, but nothing gets accomplished by looking backward, so I am committed to living in the present and leading toward the future. I am intentionally not articulating a specific vision for how EOU will look in 2029. Instead, I am using these first six months of my tenure to listen and develop relationships internally and externally, gain context about perceptions of EOU and understand the culture of the university.*

*Under my leadership, the EOU community will work collectively to envision and achieve what we will be. Starting in the new year, I will use this information to lead us in a conversation about what we will look like in the future. When I use the word “outrageous” I am hoping to encourage an environment where our minds will be open to a new vision that will become EOU’s extraordinary future.*

**For more of this interview go to: [eou.edu/president/Q-and-A](http://eou.edu/president/Q-and-A).**

# EOU FOUNDATION ANNUAL REPORT



**Front row:** Mike Allstott, '85, president, Doyle Slater, Jim McMahan, '76, Terry Lemon, '69, Joe Grover. **Second row:** Richard Chaves, '73, Dixie Lund, Pat Nearing, '75, Val Royes, '64, Arlene Young, '53, Jim Lundy. **Back row:** Jay Kenton, Greg Smith, '94, Craig Braseth, Richard Hermans, Peter Wordelman, Cliff Bentz, '74.

## A message from the EOU Foundation President

Dear Friends and Donors,

Over the past year, our university experienced unprecedented change that we in the Foundation believe will help us a great deal. A new Board of Trustees, comprised of individuals from throughout the region who are committed to the university and our students, now governs EOU. We were also excited to work with the Presidential Search Committee and were delighted that Tom Insko, “one of our own,” was named president (Tom is an alumnus and served two years as president of this Foundation.) I know Tom both professionally and personally, and appreciate his leadership and vision in taking the helm at Eastern.

This was also my first year serving as president of the EOU Foundation, and I am grateful for the opportunity to help all of our fundraising efforts move forward. We have been able to hire new development staff and are seeing the results of their efforts, including great progress towards our comprehensive Campaign for Eastern. On the horizon we see numerous opportunities for helping support EOU in new ways—from scholarships to capital construction.

To demonstrate some evidence of our success, the Annual Report shows in 2014-15 the Foundation provided over \$350,000 in private scholarships and has assets of nearly \$13 million. I am very pleased to note that we are projecting in 2015-16 to award nearly \$420,000 in funding to support students. This is the most important aspect of our work with the Foundation: helping students realize their educational goals.

The success of our students often hinges on our ability to provide a margin of financial support that can only come through private philanthropic donations. Student recruitment for athletics, academics, the fine and performing arts and all of our programs on campus, online and onsite is key to the future success of EOU. But let’s face it, scholarships take funding. Personally, it was the generosity of donors like you who made my education possible and led to my success. I’m sure that story is the same for many of you.

Please contact the University Advancement office for more information on our efforts or to receive information on giving.

Thank you for taking a few moments to review the EOU Foundation Annual Report. We are pleased with our continued progress and energized about the opportunity to grow!

Sincerely,

Mike Allstott, '85  
President, EOU Foundation



# EOU Foundation 2014 Financial Report

The Eastern Oregon University Foundation is growing and working every day to provide support to students and increase engagement with alumni and friends. We will be providing over \$420,000 in scholarships for 2015-16.

*We are excited to work with our alumni, friends, faculty, staff and students on all of our development and fundraising programs, and especially with the Campaign for Eastern. This effort focuses on increasing student access to higher education and is proving to be very successful! If you have any questions about this report or any of the EOU Foundation activities, please let us know and we will be happy to help.*

*~Tim Seydel, '89, Executive Director of the EOU Foundation & Vice President for University Advancement*

## STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2014\*

### ASSETS

Cash	\$ 1,748,923
Investments	9,146,942
Pledges receivable, net	163,949
Beneficial interest	489,569
Property and equipment, net	1,094,810
Intangible assets, net	-
<b>Total assets</b>	<b>\$ 12,644,193</b>

### LIABILITIES AND NET ASSETS

#### LIABILITIES:

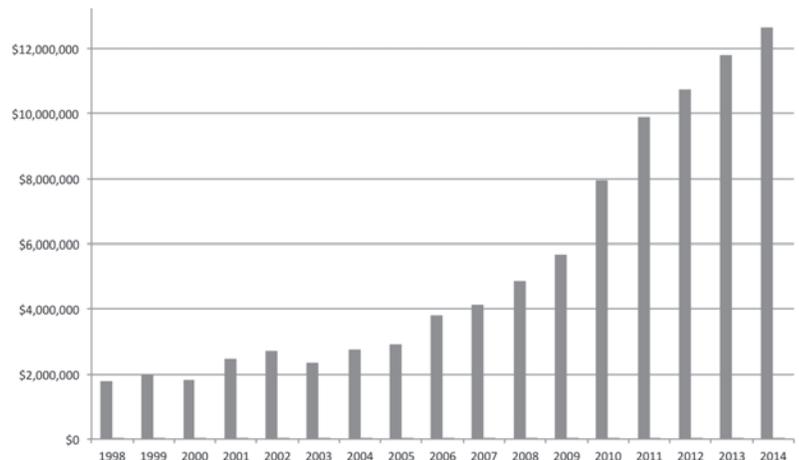
Accounts payable	\$ 5,032
<b>Total liabilities</b>	<b>\$ 5,032</b>

#### NET ASSETS:

Unrestricted:	
Undesignated	\$ 813,713
Designated by Board	306,871
Temporarily restricted	4,699,848
Permanently restricted	6,818,729
<b>Total net assets</b>	<b>\$ 12,639,161</b>
<b>Total liabilities and net assets</b>	<b>\$ 12,644,193</b>

## EOU Foundation Historical Chart of Assets

Year	Assets	Year	Assets
1998	\$1,768,283	2007	\$4,132,521
1999	\$2,000,804	2008	\$4,869,328
2000	\$1,816,032	2009	\$5,659,461
2001	\$2,451,321	2010	\$7,945,077
2002	\$2,702,849	2011	\$9,904,855
2003	\$2,358,391	2012	\$10,730,601
2004	\$2,746,730	2013	\$11,785,000
2005	\$2,921,290	2014	\$12,644,193
2006	\$3,815,417		



**FOUNDATION ACCOUNTING POLICIES:** The EOU Foundation's financial statements are presented in conformity with Generally Accepted Accounting Principles (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual amounts could differ from those estimates.

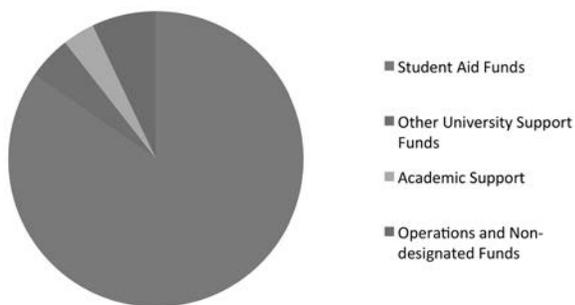
# EOU FOUNDATION ANNUAL REPORT

## EOU Foundation Year in Review

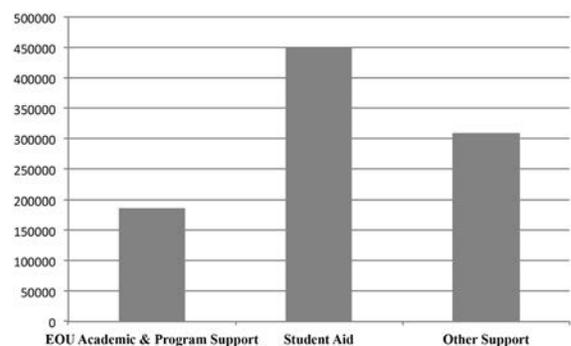
### Statement of Activities For the Year Ended December 31, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE AND GAINS</b>				
Contributions	\$ 141,152	\$ 117,431	\$ 219,845	\$ 478,428
Investment income (loss)	(7,818)	196,663	-	188,845
Administrative assessments	125,842	-	-	125,842
Special event revenue	15,156	12,466	-	27,622
Rental income	-	37,313	-	37,313
Net revaluation of split-interest agreements	-	-	21,413	21,413
Donor requested transfers	(7,041)	(2,427)	9,468	-
Other revenue	3,459	20,975	192	24,626
<b>Total revenues and gains</b>	<b>270,750</b>	<b>382,421</b>	<b>250,918</b>	<b>904,089</b>
<b>NET ASSETS RELEASED FROM RESTRICTIONS:</b>				
Expiration of program and time restrictions	409,514	(409,514)	-	-
<b>Total revenues, gains and other support</b>	<b>680,264</b>	<b>(27,093)</b>	<b>250,918</b>	<b>904,089</b>
<b>EXPENSES</b>				
Administrative and general	100,944	-	-	100,944
Fundraising support	134,519	-	-	134,519
Other University support	469,621	-	-	469,621
<b>Total expenses</b>	<b>705,084</b>	<b>-</b>	<b>-</b>	<b>705,084</b>
Increase (decrease) in net assets	(24,820)	(27,093)	250,918	199,005
Net assets, beginning of year	1,145,404	4,726,941	6,567,811	12,440,156
Net assets, end of year	\$ 1,120,584	\$ 4,699,848	\$ 6,818,729	\$ 12,639,161

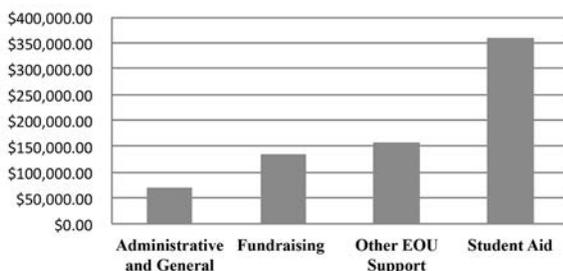
**2014 Total Assets by Category**



**2014 Gross Revenue by Category**



**2014 Total Expenses by Category**



\*The Oregon Agriculture Foundation (OAF), is recorded as a subsidiary of the EOU Foundation in the financial statements. The OAF is a charitable organization founded for the purpose of providing financial support to the EOU Foundation to help further agriculture studies.



## Honor Roll of Donors

The EOU Foundation wishes to recognize and thank all of our donors in 2014. The following list recognizes each donor who gave by cash, pledge or bequest to the Foundation, including gifts to the EOU Mountaineer Athletic Association and the many other organizations at the university. Donors are listed by the total amount given in 2014.

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Robert Peshall  
Val and G Royes  
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Good Shepherd Community  
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George Venn

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Illinois Tool Works Foundation  
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**Gifts-in-Kind**

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 Susan and Mike Daugherty  
 Colleen Dunne-Casio  
 Steve Gammon  
 George Venn

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In memory of Jon Christensen  
 In memory of Jackie Grant  
 In memory of Jack Jenkins  
 In memory of Jack Leafgren  
 In memory of Ralph Lewis  
 In memory of Gary Olson  
 In memory of Ron and Betty Walk

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**New Funds in 2014**

Ralph Lewis Memorial Scholarship  
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## 2015 Alumni Award recipients

During Homecoming we honor alumni with awards and inductions to our Hall of Fame. Congratulations to our 2015 honorees for their incredible achievements and dedication to EOU!

**Vern Bean — Distinguished Alumnus and Parade Grand Marshal**

Vern Bean, Ph.D., grew up in La Grande, attended Ackerman Elementary School and later Eastern Oregon College. He transferred to Brigham Young University where he completed his bachelor's degree and a master's of science and doctor of philosophy in physics.

During his time at Eastern, Bean ran high hurdles, served on the student council, was a protégé and lab assistant of Ralph Emerson Badgley, and built a 14-foot high Homecoming bonfire that burned for three days.

His professional contributions to the fields of missile defense, explosives and fuels are many and noteworthy, particularly the tools he designed, built and produced to measure solids, liquids and gases at high pressures. His work has taken him around the world and he received the U.S. Department of Commerce Bronze Medal for Superior Federal Service and holds



a patent for a Department of Energy device.

Bean retired in 1999 and lives in Frederick, Md., where he has served his local community as a scoutmaster, chief judge of the election precinct and through his church.

**Dale DeLong — Dixie Lund Service Award**

Dale DeLong, longtime mayor of Island City, is an Air Force veteran, retired Boise Cascade employee and volunteer for numerous community and university groups.



**Elizabeth Markworth — Honorary Alumna**

Elizabeth Markworth, of Foothill Ranch, Calif., attended EOU from 1960-62 and is the vice president and relationship manager in the Fiduciary Business Services Department of First American Trust.



## 2015 Athletic HOF inductees

**RON SHIMIZU, '79** – Shimizu earned first-team, all-conference plaudits in both 1974 and 1976, and he served as the team captain in 1976 as well. In addition to his all-conference accolades, Shimizu collected all-district recognition during his junior campaign. After graduating with a bachelor's degree in physical education, he went on to teach P.E. and coach middle school track & field, and he also taught football at the high school level. During his playing career, he was coached by Lee Insko, Ivan Harshbarger, John Difeti and Pasco Arritola.

**NICK HANNAH, '05** – An NAIA Second-Team All-American honoree in 2004, Hannah will be remembered as one of the most decorated and versatile football players. Hannah played four different positions (wide receiver, strong safety, outside linebacker, middle linebacker) during his time as a Mountaineer. In addition to being an All-American, Hannah was a three-time leader in tackles, a three-time Co-MVP and a two-time team captain for the Mountaineers. He holds the single-game record for tackles (26) and is tied for the longest interception returned for a touchdown (92 yards). He was a finalist for NAIA Player of the Year, and was also recognized as the EOU Athlete of the Year.

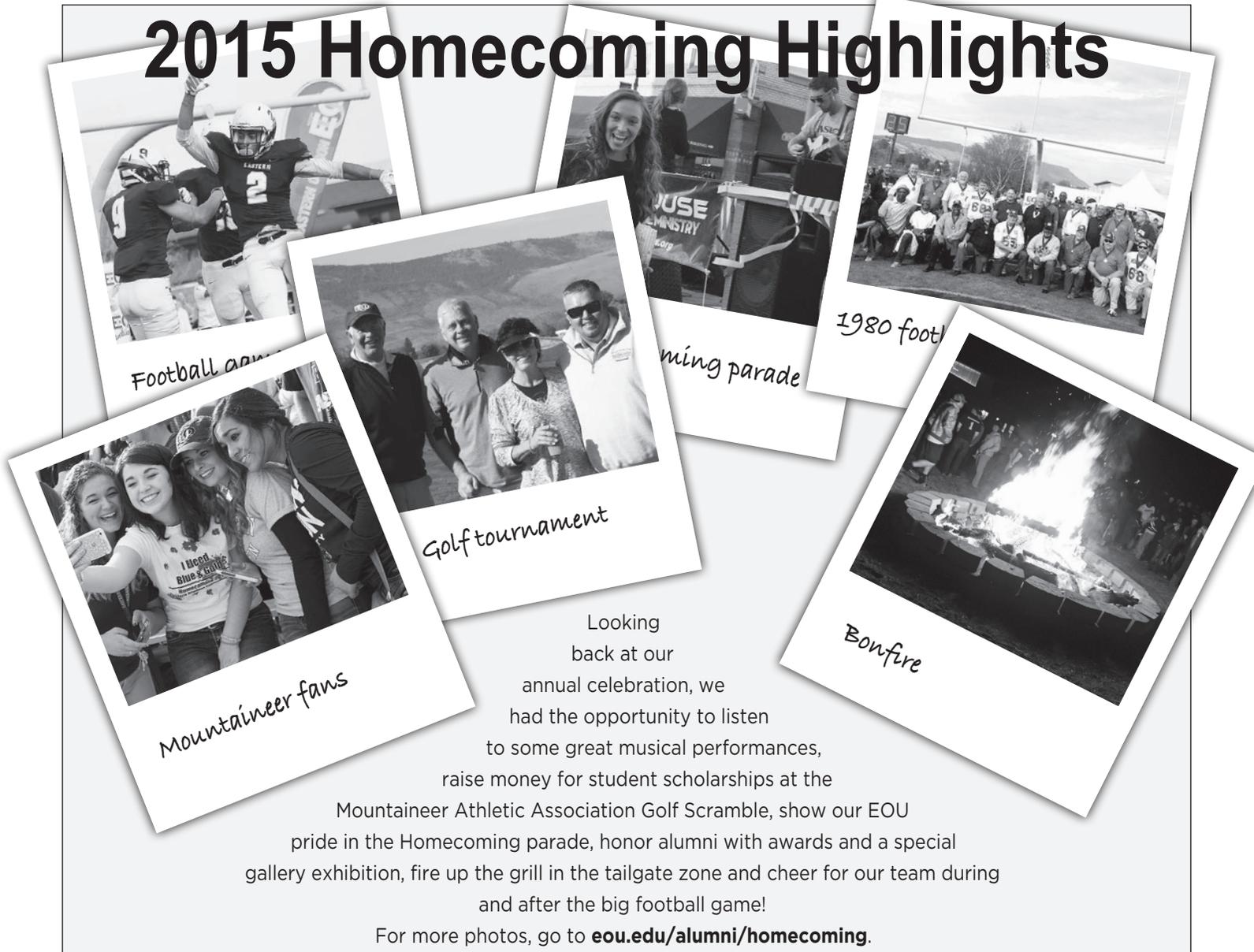
**TERRY SHINES, '88** – One of the greatest baseball players to ever step on the field at EOU, Shines tallied 102 runs, 136 hits, 31 doubles, six triples, 21 home runs, 39 stolen bases and 92 RBI in just two seasons as a Mountaineer. From the class of 1988, Shines graduated with a bachelor's degree in community service and a master's degree in social work.

**1980 FOOTBALL TEAM** – The 1980 EOU football team earned a spot in the Mountaineer Hall of Fame for its 8-1 season that included a share of the regular-season title of the Evergreen Conference. The Mountaineers were ranked 11th in the final NAIA top 25 poll, and the team had 13 players that earned all-conference recognition, including a pair of All-Americans. Under Head Coach Don Turner, the squad led the country in interceptions and was also ranked 10th in offense with 32.1 points per contest. The Mountaineers were ranked 11th in kickoff returns (25.7 yards/game), eighth in kicking points per game (5.9), and 15th in punt return average (11.3 yards). While Trent Soper and Paul Starkey of the 1980 team were drafted in the first and sixth rounds, respectively, of the CFL draft, a total of seven players went on to sign professional football contracts.

### Nominations open for 2016 awards!

Help us honor outstanding EOU alumni and friends by nominating someone today! Award recipients will be recognized at the 2016 Alumni Honors Ceremony during Homecoming. Nominations will be accepted through May 31. To make a nomination, please visit [www.eou.edu/alumni/awards](http://www.eou.edu/alumni/awards).

# 2015 Homecoming Highlights



Football game

Homecoming parade

1980 football

Mountaineer fans

Golf tournament

Bonfire

Looking back at our annual celebration, we had the opportunity to listen to some great musical performances, raise money for student scholarships at the Mountaineer Athletic Association Golf Scramble, show our EOU pride in the Homecoming parade, honor alumni with awards and a special gallery exhibition, fire up the grill in the tailgate zone and cheer for our team during and after the big football game!

For more photos, go to [eou.edu/alumni/homecoming](http://eou.edu/alumni/homecoming).

## Mountaineer Tracks

The Mountaineer Tracks are compiled from information alumni send to EOU. If you'd like to share news, visit [www.eou.edu/alumni](http://www.eou.edu/alumni) and update your information. We'll print as many submissions as space allows! We also reserve the right to edit for space and clarity.

### 1950s

**Jack H. Harmon, '58**, and his wife Una Mae Harmon celebrated their 60th wedding anniversary August 7, 2015.

### 1970s

**Peggy R. Callaway, '70**, practices law and her husband is the superior court judge for Okanogan County. They have two

children: Dr. Ashley Cup, a veterinarian, and JJ Harrison, a PRCA barrelman nationwide.

**Gregory P. Kintz, '78**, is currently working as a park ranger assistant for L.L. Stub Stewart State Park in Oregon. He and his wife Elizabeth have been married since 1980 and are enjoying life on their five acres of land near Vernonia, Ore. They have three children, seven grandchildren and are deeply involved in their community.

### 1980s

**Eric-Richard R. de Lora, '83**, is an associate professor of musical theatre and voice in the Department of Performing Arts at Western Wyoming Community College in Rock Springs, Wyo.

**Charles F. Phenix, '85**, retired from the U.S. Forest Service in 2006 after 38 years in wildland fire management. He has been the

wildland fire science program coordinator for Rogue Community College since 2007.

### 2000s

**Jeremy J. Rosenbalm, '08**, and **Madison S. Rosenbalm, '10**, are both teaching. Jeremy is the men's high school basketball coach. The couple has two daughters: Tenley and Tymber.

# MOUNTAINEER TRACKS

**Kelley C. Washburn, '10**, joined Farleigh Wada Witt, a full-service business and financial services law firm in Portland, Ore.

## Births~

**Erin L. Culley, '01**, and Morgan Troyer welcomed Elle Culley Troyer Oct. 9, 2014.

## ~Obituaries~

**Ida M. Alexander**, Nampa, Idaho, May 28, 2015

**Jack L. Baird, '70**, Pendleton, Ore., July 10, 2015

**Shirley B. Bloomer**, Ontario, Ore., May 5, 2015

**Patricia McManus Brans, '41**, San Jose, Calif., Dec. 2, 2014

**Gary D. Brown, '75**, La Grande, Ore., April 22, 2015

**Barbara C. Caldwell**, La Grande, Ore., April 5, 2015

**Patricia G. Carpenter, '59**, La Grande, Ore., Aug. 10, 2015

**Patricia A. Clausen, '70**, Milton-Freewater, Ore., May 5, 2015

**Wendell R. Clore, '42**, Pendleton, Ore., Aug. 1, 2015

**Margaret J. Conrad, '42**, Milwaukie, Ore., July 3, 2014

**Marilyn M. Corfield, '66**, Walla Walla, Wash., June 24, 2015

**Terry A. DeBruyne, '89**, Portland, Ore., Sept. 1, 2015

**Jena H. Doherty, '54**, Pendleton, Ore., Aug. 18, 2015

**Zola Grace Dunbar, '57**, Portland, Ore., Oct. 8, 2015.

Zola Dunbar passed away at her home at the age of 88. She was born in Fossil, Ore., attended grades one through eight in a one-room school at Richmond and graduated from Wheeler County High School. Her life was dedicated to education and she earned a bachelor's of science from Eastern Oregon College (EOU) and her master's and doctorate in education from the University of Oregon. She went on to teach at a variety of institutions around the state and retired as a professor and director of Portland State University's Teacher Education/Certification program. She is survived by her husband Don Dunbar, EOU class of '52, and their two daughters. The Dunbars were among many



Zola Dunbar

Eastern graduates who became prominent education leaders in Oregon and influenced many students to attend EOU. They have created a lasting legacy through their generous donation to the EOU Foundation, establishing a renewable scholarship available annually to an Oregon student enrolled full-time in EOU's Curriculum for Undergraduate Elementary School Teacher Education (CUESTE) program. Contributions in Zola's name may be made to EOU's College of Education or the University of Oregon.

**Helen M. Fitzgerald, '38**, La Grande, Ore., April 10, 2015

**Gregory C. Franklin, '71**, La Grande, Ore., May 25, 2015

**Patricia L. Guerrero, '82**, Albany, Ore., May 16, 2015

**Pamela L. Hankins, '84**, Fossil, Ore., May 4, 2015

**Mark A. Jones, '79**, Pendleton, Ore., Sept. 7, 2015

**Duane Jorgensen**, La Grande, Ore., July 3, 2015

**Verda R. Lilly, '91**, La Grande, Ore., July 31, 2015

**David B. Lofdahl**, Hillsboro, Ore., Sept. 19, 2015

**Terri J. McDaniel-Anthony, '83**, Portland, Ore., July 11, 2015

**Ralph M. Moore**, Enterprise, Ore., Aug. 22, 2015

**Marian Mustoe** (faculty), Island City, Ore., May 28, 2015.

Marian Mustoe was an instructor of geography at EOU, teaching both on campus and online courses. She joined the Colleges of Business and Education in 2003 and in 2011 moved to the College of Arts and Sciences. Her constant goal for her students was to inspire them to understand their surroundings, and the cultural and physical environments that shape their identities. Her professional interests included presentations and publications on geographic topics, but also disability and media, and the opportunities that online education offered to students with disabilities. Marian deeply loved the Pacific Northwest and her research was informed not only by her expertise, but beautifully illustrated with lively examples of local and regional products that capitalized on showcasing their origins.

**Kenneth H. Myers, '49**, McMinnville, Ore., June 21, 2015

**Margaret A. Palmer, '88**, La Grande,



Marian Mustoe

Ore., June 13, 2015

**Patricia D. Peterson**, La Grande, Ore., March 13, 2015

**Granville "Leo" Plass, '11**, Redmond, Ore., Aug. 21, 2015.

Leo Plass died of natural causes at the age of 104. He was born in Wallowa, Ore., and attended Eastern Oregon Normal School for three years. He would have been a member of the school's first graduating class, but quit a term short to take a position with a logging contractor. During the Great Depression, Leo worked at various lumber and construction jobs. In the 1930s he drove truck for consolidated Freight Lines in Boise, Idaho and built temporary lodging for families of men constructing the Hoover Dam. In the early 1940s he owned and operated a service station on 5th street in Portland, and later worked for the White Motor Company and Commercial Credit Company. Leo and his wife Wanda moved to Redmond in 1946 where he started his own building and remodeling business. He built 59 custom homes in the Bend/Redmond area before retiring in 1998. The highlight of Leo's later years was his graduation from EOU in 2011 at the age of 99, when he set a world record as the oldest college graduate.

**Thomas E. Ragsdale**, Eugene, Ore., September 2015

**James L. Rea, '74**, Baker City, Ore., June 30, 2015

**Jonel K. Ricker, '76** Island City, Ore., July 15, 2015

**Romano Romani, '54**, Redmond, Ore., March 14, 2015

**Ernest L. Rostock, '42**, Pendleton, Ore., July 26, 2015

**Joel T. Simpson, '98**, Pendleton, Ore., July 13, 2015

**Donna Skovlin**, La Grande, Ore., Aug. 14, 2015

**Verna C. Slane, '81**, Joseph, Ore., Aug. 20, 2015

**Roger K. Stewart, '73**, Newport, Ore., April 27, 2015

**Gerald H. Stiller, '58**, Milton-Freewater, Ore., June 15, 2015

**Diana C. Stroe, '75**, Pilot Rock, Ore., May 30, 2015

**ValRae E. Taft, '68**, Hermiston, Ore., Aug. 27, 2015



Leo Plass

**Muriel Ward**, Elgin, Ore., Mar. 8, 2015  
**Duane L. Whitten, '54**, Pendleton, Ore., Sept. 9, 2015

**Ronnie A. Witcraft**, La Grande, Ore., Sept. 15, 2015

**Herman Ziegler, '51**, The Dalles, Ore., Aug. 30, 2015

Share your photos with the #eoualumni community!

Use the hashtag, include a caption and your post might appear in the Mountaineer Tracks.



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[instagram.com/monty.mountaineer](https://www.instagram.com/monty.mountaineer)

### Have an idea for a story?

We invite you to contribute your news to The Mountaineer, the magazine that serves the entire EOU community and beyond, reaching alumni, donors and friends. If you or someone you know has a story idea to share for possible publication, please send details to University Advancement via e-mail to: [ua@eou.edu](mailto:ua@eou.edu) or call 541-962-3740. Editors reserve the right to edit for space and clarity.

# DONOR SPOTLIGHT

## *Doug & Carol Campbell*



## Edna and Frank Paris Memorial Scholarship

Carol and Doug Campbell are showing their support for our music programs through a scholarship Carol established in memory of her late mother and father, Edna and Frank Paris, both enthusiastic advocates for the arts.

Since its inception in 1998, the scholarship has been awarded 16 times and provided a total of over \$7,000 to our students. An additional contribution from the Campbells will significantly increase the award for the 2016-17 academic year and beyond, providing over \$1,000 each year for students. The scholarship is for EOU music majors in their sophomore year or above, and active participants in our music programs with a cumulative GPA of 3.25 or higher.

Carol and Doug both have strong ties to our university and have established a bequest with the EOU Foundation. Carol attended the former Ackerman Lab School and her parents lived near campus. She remembers they regularly took the steps of the Grand Staircase to watch performances in the old theater in Inlow Hall. Doug is a professor emeritus of chemistry with a 38-year tenure from 1962 to 2000.

Like the Campbells, if you are an arts advocate, music teacher or other supporter, you too can be part of the long-term vision for growth and development of our role in the artistic community!

**THE EASTERN OREGON UNIVERSITY FOUNDATION  
GIVING THE GIFT OF EDUCATION**

Find out how you can make a difference in the lives of students! Contact the Eastern Oregon University Foundation at 541-962-3740 or e-mail [foundation@eou.edu](mailto:foundation@eou.edu).



EASTERN OREGON  
UNIVERSITY

One University Blvd.  
La Grande, OR 97850-2807

## Introducing EOU's new Monty Mountaineer!

Our mascot has a new look and his debut during Week of Welcome this fall was a huge hit! He now sports a beard, bigger muscles upping the intimidation factor and different shirts to wear depending on the occasion. Admissions is using **#wanderingmonty** to connect with high schools around the region and world. Follow Monty Mountaineer on Instagram to see where he's going next!



[eou.edu/ua/social](https://eou.edu/ua/social)

