

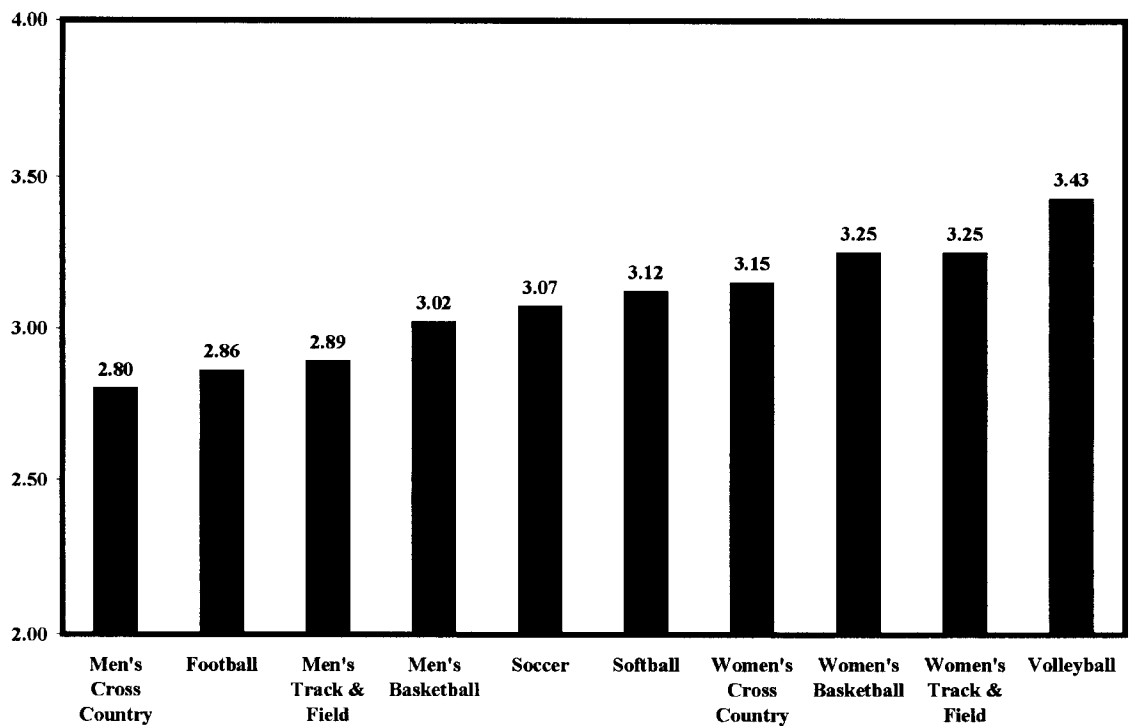
2007-08 Goal Attainment Summary: (1-2 paragraphs on each goal)

- Recruit, retain, educate and graduate student-athletes-** Eastern Oregon University utilizes a roster management plan to recruit and retain student athletes. The roster management plan serves many purposes including; standardizing numbers to comply with Title IX law related to financial aid, budget management and the goal of providing a quality student athlete experience.

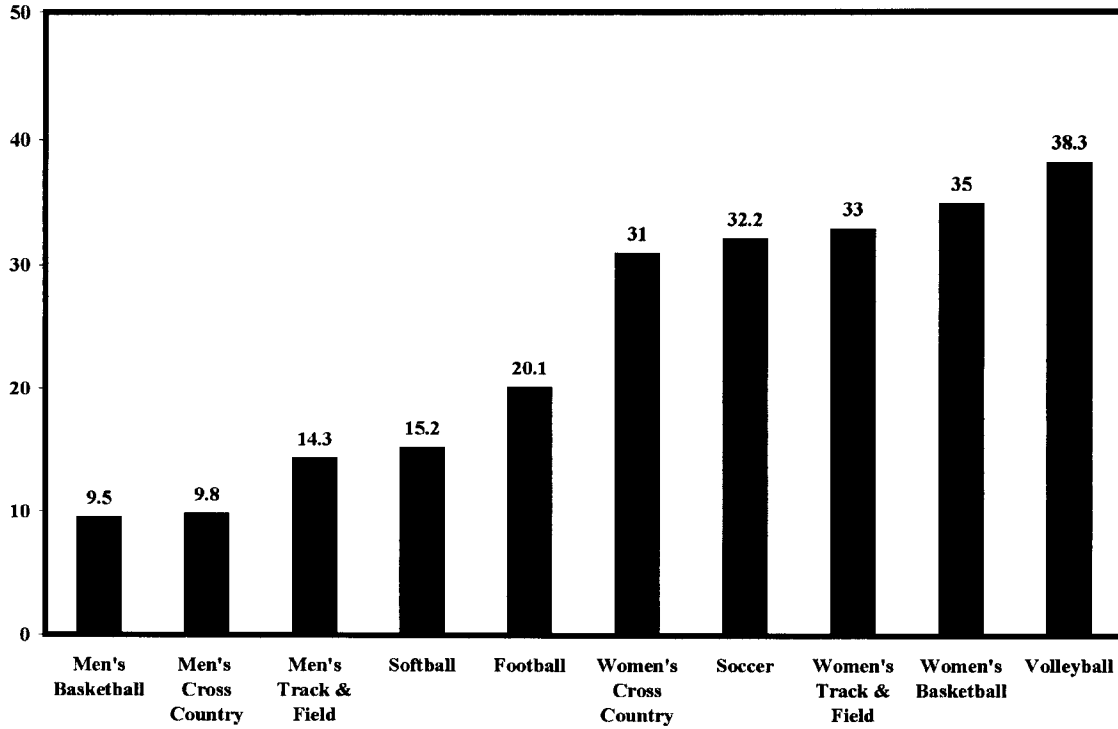
Men's Teams	RM#	Women's Teams	RM#
Football	100	Basketball	15
Cross Country	14	Soccer	22
Basketball	15	Cross Country	14
Track & Field	35	Track & Field	35
		Softball	18
		Volleyball	15
Total	164	Total	119

The department academic benchmarks include a team GPA of 3.0 or higher, 10% or more team members on the Dean's List and less than 10% of team members in academic peril. Academic peril includes academic warning, probation or suspension. For the 2007-2008 academic year 141 student-athletes earned Dean's List recognition, 15 attained NAIA Academic Scholar Athlete status and 20 received Academic All-Conference honors throughout the year.

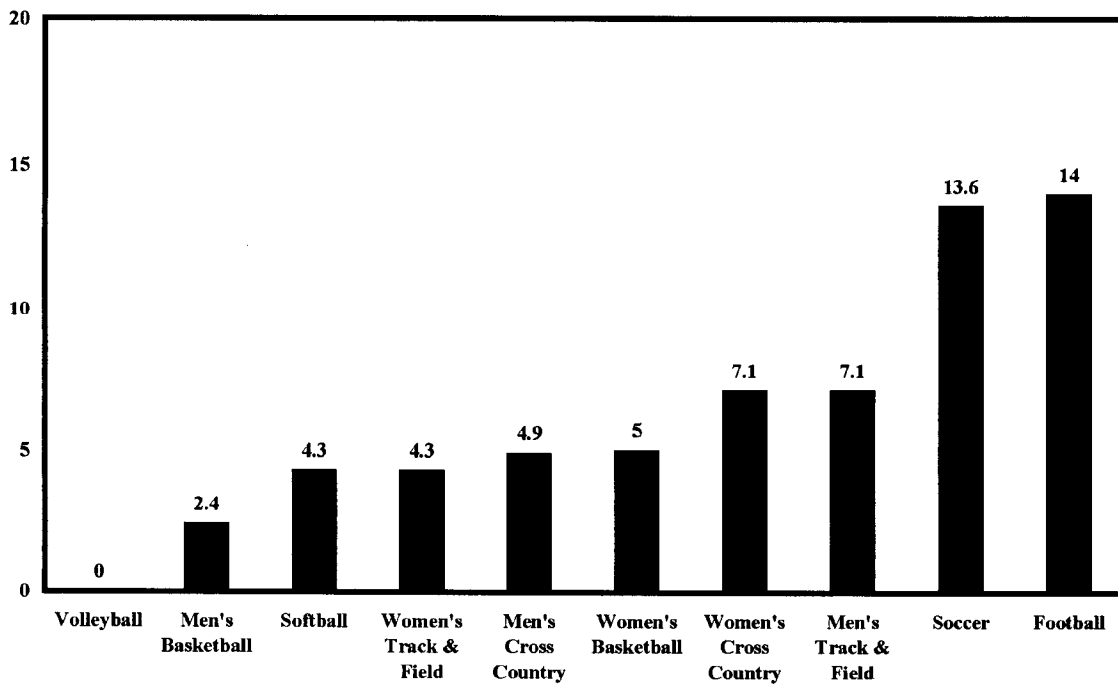
TEAM GRADE POINT AVERAGE, AY 2007-8



PERCENTAGE TEAM MEMBERS ON DEAN'S LIST, AY 2007-8



PERCENTAGE TEAM MEMBERS IN ACADEMIC PERIL, AY 2007-8



- **Integrate and engage student athletes in the campus community.-** Student-athletes should be encouraged to be participating members of their campus communities, not isolated from others as a ‘culture apart’. Student-athletes, like other students at EOU, shall have opportunities to participate in a wide variety of co-curricular activities (e.g., more than one sport, student government, fine arts). Student-athletes will be measured by the same standards as other students in admissions, financial aid, and academic programs.

- **Support, appreciate, and promote gender equity and diversity.-** Intercollegiate Athletics plays a central role in diversifying the institution, and will contribute to a spirit of tolerance, respect for others, and a willingness to be open-minded. Athletic personnel are committed to maintain an environment that values cultural diversity and gender equity among its student-athletes and intercollegiate athletics department staff. Every student-athlete -- male and female, majority and minority, in all sports -- will receive equitable and fair treatment.

- **Promote good citizenship via responsible and reflective action in community affairs-** EOU Athletics is committed to the education of the student-athlete as a whole person by expecting positive behavior and character development. As role models throughout the Eastern Oregon region, EOU student-athletes and personnel have a social responsibility to improve the community they live in. The Department of Intercollegiate Athletics personnel and student-athletes will reflect a positive image by adhering to high standards of conduct reflected in the NAIA Champions of Character Program, the EOU Student Handbook and the EOU Student Representative Code of Conduct.
 - ✓ Teams are required to participate in two service projects per year, one of which is the campus beautification day held the Tuesday after memorial day. projects include:
 - ✓ Campus Cleanup
 - ✓ Reading Buddy Program
 - ✓ Kid’s Night Out
 - ✓ Camps and Clinics
 - ✓ Safety Programs
 - ✓ Shelter From the Storm
 - ✓ Staffing Local Athletic Events
 - ✓ Think Pink Initiative
 - ✓ Coaches vs. Cancer
 - ✓ Annual Food Drive

In addition, student athletes represent nearly 25% of the overall enrollment on campus. Our participants are also involved in many clubs and organizations both curricular and co-curricular based.

Promote and encourage competitive excellence- EOU was awarded the Cascade Collegiate Conference's 2007-08 All-Sports Trophy, which is given annually to the most successful athletic program in the 11-member CCC.

Eastern Oregon recorded top-three finishes in six of eight sports, including winning outright CCC regular season titles in men's and women's cross country and men's basketball, and sharing the regular season league title in women's basketball. The Mounties finished second in men's track and third in women's track.

Eight of EOU's 10 teams advanced to NAIA postseason play, including men's and women's cross country, men's and women's indoor and outdoor track and field, and men's and women's basketball. Both the men's and women's basketball teams reached the Sweet Sixteen of their respective national tournaments. The men's basketball team made its first-ever NAIA Tournament appearance. Individually, the Mountaineers had five student-athletes attain NAIA All-America status and 53 earn all-conference recognition.

Summary of Services to Students:

- ✓ Quinn Remodel
- ✓ Track and Field Throws center replacement
- ✓ Peggy Anderson Softball Field
- ✓ New Dryers for laundry Room
- ✓ Uniform Replacement Plan
- ✓ 2nd year of Quinn Satellite Learning Center
- ✓ Reintroduction of Mascot "Monty"
- ✓ Compliance Coordinator
- ✓ Established pay plan to retain high quality coaches and staff
- ✓ Ryan Looney, CCC Coach of the Year Men's Basketball
- ✓ Ben Welch, CCC Coach of the Year Men's and Women's Cross Country
- ✓ Rob Cashell, CCC and NAIA Region 1 Athletic Director of the Year