**EOU FACULTY SENATE**

**11/7/17**

**INLOW 201**

**Senators:**

Daysi Bedolla

Cori Brewster

Shaun Cain

~~Joe Corsini~~

~~Ryan Dearinger~~

Dwight Denman

Teresa Farrell

Theresa Gillis

Bill Grigsby

Nicole Howard

Nancy Knowles

~~John Knutson-Martin~~

Scott McConnell

Lee Ann McNerney

Michael O’Connor

Brian Sather

Michael Sell

~~Emily Sharratt~~

Amy Yielding

**Guests:** Raette Newmann, Angela Adams, Heather Cashell, Tom Insko, Alan Evans,Sarah Witte, Lacy Carpillo, Chris Burford, Dan Mielke, Will Leinertz, Jeff Carman, Chris McLaughlin,

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| NK | Call to Order | * Call to order at 3:16 PM
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| NK | Agenda Review |  |  |
| NK | Approval of Minutes | * NK Moves to approve minutes
* CB seconds
* No discussion
* Minutes approved unanimously
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| SW | Provost’s Report | * Sarah defers to President Insko
* President Insko nothing to report
* SW meeting with NK to align on transfer committee (statewide and on-campus)
* S-W committee HB 2998
* David VanDeP heading committee split into two factions
* Comrpsie unified statewide transfer block
* David VP reports two meetings, attempt to define “loss of credit in transfer process.”
* Committee has discussed lost credit as a credit that doesn’t apply to anything in a degree. (Credits applying only as an elective does still apply.)
* SC - does this apply to Gen Ed?
* SW - yes. Not lost credits.
* SW - need to verify legislature’s understanding of lost credit. Pulling data to understand extent of real problem of loss of credit. Magnified? Or supported by data?
* Provost council charged group today with pulling data.
* Other group begun with Oregon Transfer Module of 45 credits. DAvid VP working in-house with transfer committee on EOU’s policies, work to identify 30 credits as transfer block from CC’s.
* On-campus committee has met,
* Taking internal temperature of where we are, and how much further we have to go. Take stock of progress towards meeting requirements of House Bill
	+ CB - is transfer committee taking into account vo-tech programs? Drawing line between vo-tech and academic classes? Redinfe vo-tech as transferrable?
	+ SW - don’t know where committees are. IFS is engaged in that question as well.
	+ CB - how do on-campus committees work within shared governance structure? Why position them outside our structure?
	+ SW - I’ll think about response. Don’t see it as outside the structure so much as “feeding the structure.” Work of these committees don’t obviate the work of EPCC.
	+ CB - EPCC could charge ad hoc committee to study Gen Ed. It’s important that we know where this work sits and where is the process for acting on their findings.
	+ SW - outside committees work is vetted before it enters the governance system.
	+ NH - sometimes on EPCC there is a lull. Underutilize labor force to do the work if necessary.
* EOU completing review of Univ. evaluation report (all TRU’s). Reporting out on final conditions to HECC at the end of December.
* This year’s report will have more robust section on transfer and collaboration than 2015 report.
* Enrollment reports in. Aiming for 96% retention between fall and winter. Direct students to pro advisors.
* Aiming to be back in 70’s% by next fall. High 80s% last fall to winter. Aiming higher this fall to winter.
* HB 2871 of keen interest to HECC. Bill designed to reduce costs of instructional materials. Requirement of bill is that materials need to be clearly identified to students. Universities inquiring of B&N (on-campus) on how to identify courses with low- or no-cost educational resources available to students.
* No Title III grant (report in August). Donald Wolffe re-submitting grant for next year.
* Revising regional promise proposal for next year.
* GO-STEM hub preparing proposal for resubmission as well.
* Looking for input on this idea. Leveraging inter-college council for timeline exercise (Academic Futures II planning group) take into account events, issues, trends emerging towards our centennial in 2029.
* What kind of group would FS want to see to begin that “far-horizon” planning work?
* President: RE: enrollment numbers. Newspaper report was confusing. Incorrect reports of not dovetailing program with OSU. If you hear those types of things, make sure to stress that we value those partnerships.
* Although we don't’ like current enrollment numbers, it was not unexpected given what we were seeing. In terms of looking forward, we’re well-positioned in that regard. Financially strong. Feeling good going into evaluation discussion with HECC. We’d prefer higher enrollments, but even with decline we’re in the position we are because we’re relatively strong.
* Impact enrollments: if we hit 73% retention of incoming freshman, we’d finish equal to where freshman class ended last year. We’ll continue to focus on that as well as rebuilding the pipeline.
* Want to acknowledge Dr Dearinger’s book. Won Best First Book award from Phi Alpha Theta (Int’l History Honorary).
* BOT meeting next week. Trustees on campus during the week.
	+ SM - how are we compared to other universities.
	+ Pres - long-term trends, EOU has been the worst. See similar trends at CC partners. WOU is offering early retirements to address financial challenges, and they might be seeing downward trend.
	+ Pres - just signed agreement with College of West Idaho (they're up 6%, TVCC down, BMCC is up slightly), connect with value proposition other schools may not have.
	+ SM - as economy improves, college enrollments will go down. Rural schools will go down even more.
	+ Pres - transfer #’s from top 10 partners down 32% over last 6 years.
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| NK | Action items | * Consent agenda
	+ PES 496 Change
	+ NH moves to approve
	+ SC seconds
	+ Consent agenda approved
* IFS senate representative
	+ John Knutsen-Martin has accepted nomination
	+ NH moves to approve nomination
	+ SM seconds
	+ Motion passes
* No additional nominations, so we’re still in search of an alternate. NK is willing, but would rather not. Alternate IFS rep not urgent.
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|  | Faculty Recruitment | * Ad hoc course evals committee
	+ Will L has been work on that.
	+ Currently Bill G, Mike O, Sally M, Wilson Z, and Robert Butler. Brian S recommends Micah, as student rep.
	+ FS would prefer fewer folks on committee.
* Faculty BOT representative.
	+ Noms go to Univ Advancement or directly to governor’s office.
	+ 2 years ago, FS vetted names and forwarded 2 along.
	+ CB - solicit nominations as soon as possible.
	+ Burford - briefing materials attached to agenda. External deadline of Dec 14th of noms to governor’s office. Hoping FS could put out a call and forward names.
	+ NK - Linda Jerofke’s term is up and she is not returning for second term.
	+ NK - Please recruit and encourage colleagues. Recommend that faculty be tenured if not full. Term will begin July 1st.
* Freedom of Expression Task Force
	+ NK - can we draft a document and pass it along?
	+ Burford - thought behind task force was interest in freedom of expression. Task force would be vehicle for discussion. Produce something to align with EOU values.
	+ NK - It would be nice to have a policy to point to when free speech becomes difficult. Some tension in delay of EOU’s response to students activity on social media. Not having any response suggested people weren’t paying attention.
	+ CB - makes more sense to bring forward versions of other university's statements to next senate meeting. If they can align with EOU, we can adopt a version of that.
	+ Pres - more than happy we can take a stab at it through shared governance. Anticipated that people would want to be engaged in it. I want EOU to have a policy or statement on free speech that we can reference that’s been discussed and approved through University community.
	+ NK- Have admin draft policy? Adopt another school’s?
	+ NH - don’t reinvent the wheel. Take
	+ Burford - Not a uniquely faculty-driven concern. Wouldn’t want to cut off participation of non-faculty.
	+ NK - we could start it, look at materials, have discussion and then move it forward. It wouldn’t end here, just be a starting place of that discussion.
	+ AY - OSU’s statement linked to 8 other documents of campus policies, etc. Statement idea is good, but I didn’t want to read other links.
* Intellectual Property Task Force
	+ CB - this committee emerged out of bargaining. Not just an advisory group. Serious and important implications in relationship to the union.
	+ NH - it might make sense to look beyond the room. Take it back to respective colleges and send names to NK (in next couple weeks).
* Teaching TALKS conference March 8-9. Donald Wolffe to take group.
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|  | Old Business | * Meeting times
	+ NK - does FS want to make a recommendation about scheduling?
	+ AY - data is only fall term. Need winter and spring data.
	+ SC - How I would think about it would be a time slot set aside one time slot to cycle three major groups: EPCC, FS, and Colleges or UC. Wednesday also seems to work bc of Tues/Thurs classes. We should try to put it forward with policy for mtg time for University business.
	+ BS - it should be reactive. If a time is selected the colleges should make it a priority to not schedule classes at that time.
	+ NK - make a recommendation to take to colleges.
	+ AY - students have heard about this and are interested in a common time not in class.
* NK - Constitutional review committee
	+ Committee soliciting feedback re: balance of makeup of committee.
	+ Representation of FS using old numbers. Should new makeup be 5, 5, and 5.
	+ CB - I like having 5. Ensures representation and reduces workload. Allows us to create ad hoc committees.
* NK - CTLA makeup from college discussion?
	+ TF - colleague felt CTLA should be part of shared governance. What CTLA provides, COE said there weren't’ a lot of opportunities from CTLA that College would be interested in. SIIT is regarded as valuable. Winter workshop as well. Anything taking place during term is hard to be a part of. Mid-year opportunities not necessarily a good choice.
	+ SM - colleague said that CTLA shouldn’t be standing committee because they’re not a policymaking body.
* CB - Grievance committee is lacking chair. Setting up time to have committee meet.
* BG - Course eval committee hopefully meeting this week.
* NK - Info about Pierce Library renaming
	+ Tim Seydel sent info forward. BOT need to approve.
	+ FS can send recommendation forward.
	+ Additional 1999 report where issue was reviewed. Cornelia’s name was added to library name.
	+ NH - teaching historical methods course, culminating in study of Pierce. Students asked if they could present findings to FS or BOT. Students also have names to suggest if there’s a rename.
	+ DB - I was approached by students. Someone two years ago a student was researching a potential name change, and she received threats. We need students to remain safe.
	+ NH - could those students come to FS meeting and give a pitch?
	+ CB - could FS host a campus-wide conversation?
	+ Burford - if FS has a process that results in a change, it would be great that the process was structured to take to the BOT. Giving notice to public, hosting an event, making sure process is deliberate.
	+ NK will draft a proposal for moving forward for next meeting. NH will compile student findings in summary and give to FS prior to next meeting.
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|  | Announcements and Reports | * NK - memo to provost re: faculty handbook appendix adoption.
	+ SW - personnel committees meeting tomorrow (11/18) to align expectations and rubrics.
	+ NK - and you’ll communicate that with candidates?
	+ SW - committees will communicate with their constituents.
	+ NK - I’ll send out something to teaching faculty re: memo.
	+ SW - don’t want candidates to look at anything last minute. Departments did come up with criteria.
* nK - Policy Coordinating Committee has met to overhaul old policies. Vet appropriate student affairs policies through FS. Integrating old OUS stuff to what we do currently. No changes to bring to FS.
	+ One issue to mention is interim public demonstration policy is one that PCC routed to UC. Pay attention to that policy. Discussion at UC critiqued part about protests occurring at night or in the dark. Argument was free speech doesn’t end when the sun goes down.
	+ Policy is posted on PCC website
	+ AY - will this be embedded in Free Speech statement discussed earlier?
	+ NK - they might be linked, but they’re separate issues at the moment.
	+ NK - in routing student affairs policies to student affairs committee, the routing we’re using to legacy policies shouldn’t be used for new policies or policies that are changed.
* BOT Committee Meetings
	+ Thanks NK, BG, CB, and TF for attending meetings.
	+ NK - BOT Finance Comm
		- faculty have concerns about president’s raise. Issues of perception; how will students perceive raise given tuition increase? How will public perceive? BOT is trying to be more intentional about finances, so how does raise factor into budget plan? Fund balance? Arguments made in committee were about comparators, which is true of every position here at EOU.
			* Pres - There’s always an opportunity to testify at BOT meetings
	+ CB - BOT Governance Committee Mtg:
		- Discussion of nomination for replacing trustee positions. FS potentially nominating faculty position, but other at-large positions are coming vacant. Can that process for soliciting noms be more transparent and public? (Public can nominate to gov’s office or to UA.)
		- Attempting to understand what skillset or attributes or expertise are necessary in a board member? Are they aware of the network they’re involved in?
		- Foundation has 2029 goal for $100M endowment. FS might want Tim to present at meeting. Pitch is about helping students graduate, emphasizing students are low income. Top concern is raising $$ for scholarships, then raising money for $$ athletics. Are there other funding streams for other priorities?
			* Pres - UA and Found is in beginning stages of crafting the story re: raising money. Making a push for athletic infrastructure needs.
			* Pres - RE: BOT noms. If anyone has an idea of who might be a good board member, Pres office would love to hear it. Cultivate intent of managing this through UA, being intentional how we communicate to board members.
	+ TF - take a look at notes to see what was covered in Academic Affairs BOT mtg.
	+ BG - BOT own evaluation (Statement 8).
		- Concerns are this is solely internal. Lots of stakeholders.
		- Lack of independence of evaluation. Costs money but money well spent.
		- Claim was anonymous evaluation, but chair and vice chair of BOT will know identities of board members.
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|  | New Business | * Dan Mielke - Student Trips
	+ We have groups that leave campus all the time. Next year (2018) Biz group going to Costa Rica, students will be gone during Thanksgiving break.
	+ Procedures are within the University. Paperwork needs to be completed.
* Jeff Carman - EvalKit and tech survey
	+ AY - I run a 401 class that doesn’t need to use Canvas. I worry about not hearing from them via evals.
	+ BS - can evals be implemented as an assignment for extra credit?
	+ Will - Yes. And I can create a tutorial to show people how to implement that.
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|  | Public Comment |  |  |
|  | Good of the Order | * International Week begins Monday. Selling food!
* *A Lie of the Mind* runs Nov 16-19 in Schwarz Theater
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| NK | Adjourn | * Meeting adjourned at 5:04
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*Minutes prepared by Michael Sell, 11-7-17*

*Minutes finalized by Michael Sell, 11-28-17*