

**EOU Faculty Senate
Minutes, March 5, 2013**

In Attendance: Rebecca Hartman, Heidi Harris, Colleen Johnson, Barbara Schulz, DeAnna Timmermann, Elwyn Martin, John Knudson-Martin, Frank Bushakra, Carolyn Bloyed, Doug Briney, Mike Heather, Susan Murrell, Charles Lyons, David Drexler, Donna Rainboth **Attending via Google Hangout:** Mike Pierce, Kerri Wenger, Regina Cashen **Also attending:** Allen Evans, Kylie Lanman, Colleen Dunne-Cascio, President Bob Davies, Provost Adkison, Nicole Howard, Karyn Gomez, Shelley Schauer

Meeting called to order 3:00 pm

Motion and second to approve meeting minutes from February 5, 2013. The minutes were approved with one abstention.

President's Update:

Personnel Update: Lon Whitaker, the Vice President of Finance & Administration, will not be staying after the conclusion of his contract. He will be here for next four months. He has requested that an interim be selected as soon as possible. If you have any questions or concerns let President Davies know.

Legislative Update: The chairs on the operating budget have released report and propose maintaining at a minimum the funds put forth in governor's budget for the Oregon University System. This is good news. Very important that they noted the levels will be at a minimum. Also, the report noted that they have added back funding to OUS for sports lottery. The sports lottery is essential to EOU. We receive around 70,000 a year for graduate teaching fellowships from the sports lottery and this had been completely taken out of Governor's budget. President Davies is cautiously optimistic on operating budget.

Three legislatures who sit on the capital budget are very pro Eastern. Our current budget request through OUS was two million in planning money for technology upgrades and to replace Hunt Hall.

Tuition equity, which is being able to grant resident tuition to undocumented students from Oregon, is another legislative priority for EOU. This bill did pass house and President Davies gives it a 60%-65% chance of passing in Senate.

Governance is another legislative priority. There are 4-6 bills dealing with the governance issue. Later this month the fab four, which includes OIT, EOU, Southern, and Western, will be taking Salem by storm. We will be starting off with information that 82% of students at the fab four come from Oregon, compared to 74% at the other three. 80% of students in home districts choose regional institutions. This shows that to achieve 40/20 across state you need to have a strong regional institution. 87.9% of students at regional institutions need financial assistance. Lots of talk of the bigs supporting the littles. However, 23.9% of students in system are at regional institutions and 23.6% of budget is allocated to regionals, so we are right where we should be.

Shared Services (legal, capital projects) is another important talking point. They should only be done if they benefit each individual institution. They need to be examined on a global scale and not institution by institution.

Senate Bill 242 was a monumental bill that gave schools freedom and latitude. These benefits are just starting to be realized. In this bill the following four items were agreed to by universities and state legislatures: need to ensure that state's investment in higher education is utilized to serve the core mission of the university as effectively as possible, a streamlined approach is in the best interest of the universities and the state, accountability through outcomes is appropriate, and each university mission serves the entire state and is critical to economic and social issues.

Senate Information Items

Tobacco Policy: This policy has gone through the University Council and has been approved. Senate does not vote on, but it is being brought to the Senate as an information item.

Policy includes cigarettes, cigars, pipes, smokeless tobacco, beetle nut, and any other product including electronic cigarettes. The policy includes interior spaces and any outside properties controlled, leased or shared by EOU. This is included but not limited to parking lots, rooftops, and within all vehicles on campus properties. Smoking receptacles will be removed. The policy will be put in place Sept. 15. EOU will have temporary and permanent signage. We will start with stickers on receptacles, window clings, and floor decals. Permanent signage will be in place by Sept. 15. Online there will be pages available with a FAQs and a comment section. The policy covers students, employees, contractors, vendors, and community members. There have been lots of questions on how this policy will be enforced. There will be a soft approach. Anyone who sees someone violating policy is encouraged to address the non-compliance. If difficulties arise management level staff or security should be called. If questions arise regarding physical perimeters of prohibition the provost or designee shall provide final determination. Students have student health center to assist with cessation. The policy was put into place because the Governor signed a mandate that all state properties become tobacco free. Some exceptions are theatrical performances, ritual or cultural events, and research for academic purposes. Task force has been organized and broken up into a marketing and resource committee. We are hoping to get funding for quit kits. Let President Davies or Carrie Lane know of any suggestions.

Tenure Clock Policy: A revision of the Tenure Clock Policy was brought forward by FPC on May 1, 2012 and was passed by the Senate. The Senate made three friendly amendments, but no document was created with adjustments and was not brought forward to Provost's office. Senate President is bringing to meeting to show Senate the changes. Updated policy posted to agenda.

The Senate President has made the amendments and this will be moving forward to the Provost's office.

IFS Report: Jeff Dense not able to attend and wanted to give an IFS report. His written report is available on the Senate [website](#). He has expressed concern with legislation regarding governing boards. IFS will meet next week with key legislatures and will meet at EOU on May10-11.

Academic Honesty Policy: Every two years the Academic Standards Committee will work with the Academic Affairs committee to update the Academic Honesty Policy and it is time for this review to happen. The Academic Affairs Committee has made some updates and the Academic Affairs Committee

will ensure updates are accurate. Once this process is complete the updated policy will be shared with the Senate.

Status of EPCC constitution change: The change was passed by the Faculty Senate on February 5, 2013 and was sent to the University Council. They currently have the change tabled while they investigate the impact on student and administrative faculty voices. They are speaking with constituents a bit more before bringing to a vote. Faculty Senate President will keep everyone updated.

University Council Update: UC spent some time discussing the university system gun policy. There are policies in Faculty Staff handbook, but ultimately we are governed by the OUS policy. Discussed taking out of handbook and putting a link to OUS policy in instead. Also, procedures are lacking from policy and we probably should have broader discussion on what to do to enforce policy. Documents posted to blackboard include: OUS with explanation of legal reasons and how came to this policy and the wording that is included in the faculty staff and student handbooks. Mike Pierce noted that he is concerned about students that live at Eastern and have a firearm that they use for legitimate purposes. Colleen Dunne-Cascio responds that they currently have to turn their gun into a locked storeroom. The UC Faculty Senate representative clarifies that the UC believes the procedures EOU follows need to be clarified and believes University Council will be making this recommendation to the administration. Mike Pierce notes that he would support language that is not totally prohibitive. There is a discussion on weapons in vehicles.

John Knudson-Martin asks where the correct forum for this discussion would be. Faculty Senate President responds that this is a UC policy because it affects entire university. Development of policy would go through UC and conversations directed at development would go through them. If they create procedures or updates it would come to the Faculty Senate as an information item. Faculty Senate would be able to ask them to reconsider policy, but the body that would create is the University Council.

Senate Committee Reports and/or Information Items

EPCC Consent Agenda: Motion made for approval of consent agenda as it stands. Second. The motion passes. No abstentions.

EPCC Action Agenda:

Music Program change. Motion made to approve music program changes. Second.

Language was added to add history to list of approved minors and include statement that other minors may be approved. Conversation about why certain minors are chosen. Faculty Senate President responds that this was discussed at College Council that they want to put in minor those combinations that have job opportunities beyond college.

Call for question. The motion passes with one nay and one abstention.

International studies Minor change. Motion made to approve. Second.

They want to change check sheet for minor, change senior integrating project, and insert a double dipping policy statement. Colleen Johnson questions the wording for number four, the wording sounds as though EOU has a policy that prevents double dipping, but it is up to the program. Nicole Howard suggests language that states: this minor does not count credits used for other minors and majors. This would be a friendly amendment. Johnson asks why they would not

want to allow double dipping. It seems this would put hurdles in student's way since they could use some of the courses to fill out majors.

Question called. Motion passes with one nay and one abstention.

HUM 106. Move to approve. Second.

This course was approved, but not unanimously at EPCC. The course is for veterans as they reassimilate into university life. Rebecca Hartman concerned that it does not address academic issues for the majority of the content, seems to be more therapeutic. Concerned that we are offering academic credit for something that might not be academic and that we are charging students tuition for something they are entitled to for free through VA. Hartman suggests that we send this back and ask to reevaluate the syllabus and take out four areas that are more therapeutic and revamp the course so the learning outcomes are more directly related to academic success. Another option is to keep course and make it non credit bearing. Carolyn Bloyed responds that this has been taught as an X-10 and one of the reasons behind course is to help veterans understand new environment and how to react and fit in. Sharon Nelson could come to explain course. Provost notes that veterans requested such a course. Course should be a learning community for veterans that helps them create support networks that will make them more successful. They did not pay for first iteration of course, but as Provost understands they would pay as it moves forward. Currently EOU has the highest percentage of veterans in Oregon system. Provost notes that we need to keep offering this type of service to veterans. John Knudson-Martin notes that the Senate has a few ways to move forward. The class is structured in a way to serve veteran's community so one option is to approve and send forward. Another option is to send back to EPCC with motion describing our issues and then come back to us for consideration. The Senate President notes that it would not go back to EPCC, but to Russ to develop.

Knudson-Martin calls for the question. The motion to approve Hum 106 receives 8 ayes and 8 nays. The motion fails. Hartman makes a motion that the course is sent back to instructor to revise to be more in line with Hum 101 and 102 courses. Second. This motion passes unanimously with no abstentions.

ED 341. Motion to approve. Second. Passes unanimously with no abstentions.

HIST 312. Motion to approve. Second. Passes unanimously with no abstentions.

ANTH Program change

ANTH Concentration Program Change

ANTH Concentration Checksheet Revision

ANTH 201, New Course

ANTH 201, GEC

ANTH 202, Change and keep GEC

ANTH 203, Change

ANTH 101, Delete

ANTH 100, New

ANTH 360, Change, remove GEC

ANTH 401, Change

ANTH 403, New

ANTH 220, Delete. Motion to approve ANTH action agenda items. Second.

Some of these courses should be on consent agenda. Hartman asks for the reasoning behind changes. Howard responds that they are aligning their curriculum with most national undergraduate programs.

Motion to approve passes unanimously.

MAC COM Minor Change

MAC 343-New Course to Concentration

MA Film Production Change. Motion to approve all three action agenda items. Second

Johnson asks why FM broadcasting was eliminated. Senator responds that since people are moving away from broadcasting, it is being removed to make room for something more pertinent. Howard reads statement: The main purpose for these revisions is to enhance program coherence, by deleting some courses we can enhance the numbers of communication courses minors can take. We anticipate more interaction between COM minors and more face to face time with COM minors and faculty, the quality of the COM majors will be more aligned with COM majors.

Motion to approve passes unanimously. No abstentions.

EPCC Consent Agenda Guidelines: Hartman asked to put this topic on agenda because of confusion of what should and shouldn't go on consent agenda. Knudson-Martin notes he would also like clarification, he understands new programs and program changes on action agenda, but does not think every new course needs to go on action agenda. Timmermann notes difference between brand new course and X-10 conversion course. Perhaps courses that were not unanimous in EPCC should be removed from consent agenda. Johnson notes that X-10s really are a new course and should go through EPCC, but do not need to be on the Faculty Senate action agenda. Johnson adds that the consent agenda needs to be taken seriously. Discussion on whether senators or EPCC chair pulls items from consent agenda. Pierce agrees that senators should pull to action and thinks we should be careful about adding a layer of quality to a decision by EPCC by saying a decision with this number of votes has a different value than a decision with another number of votes. We need to respect the decision EPCC brings forward and hopefully if there is a division that will be represented as it comes forward and would love to see on action item the divisive issues. Also asks when something comes off the consent agenda will Faculty Senate vote on action agenda that day. Johnson responds that it should go on when scheduled. Discussion on whether there is time to look at materials when this happens.

Howard clarifies that based on what she has heard they will try to stick with handbook programs, okay to place items on action agenda as a package like the ANTH changes presented today. It is clarified that senators will be pulling from consent agenda. Provost commends the senate for diligence they bring to bear on these issues.

Senate Discussion Item

EOU Emeritus Policy: This policy passed last year and needed to go through Provost. It was pointed out that the word emerita needs to be included. Also, there is an issue with section of policy stating that you must apply by May of year of retirement. It might be nice to throw in the word generally in case there are exceptions.

This will put on agenda for next month. Senators should think about whether language would be appropriate.

5 Minute Access:

None

Good of the order:

The Provost reports that he will start scheduling monthly meetings with the three division faculty members. Week prior will send out a discussion agenda and invite faculty to add items to agenda. Need to take more time to talk to faculty in colleges and would like to have a once a quarter all faculty meeting.

Knudson-Martin plugs the faculty colloquium, wonderful opportunity for everyone to get together.

Meeting adjourned at 5:07 pm.