

**EOU Faculty Senate  
Minutes, January 8, 2013**

**In attendance:** DeAnna Timmermann, Rebecca Hartman, Heidi Harris, Barbara Schulz, Charles Lyons, Doug Briney, Carolyn Bloyed, Frank Bushakra, John Knudson-Martin, Elwyn Martin, Colleen Johnson, Mike Heather, Genesis Meaderds **Attending via Google Hangout:** Mike Pierce, Kerri Wenger **Also attending:** Steve Adkison, Jeff Dense, Sharon Nelson, Mary Koza, Karen Clay, Shelley Schauer

**Meeting called to order 3:01 pm**

Motion and Second to approve Meeting Minutes from November 6, 2012. Approved with one abstention.

**Provost's Update:**

**Finance Committee Presentation:** The Friday before Christmas President Davies, Lon Whitaker and the Provost gave a presentation to the Finance Committee of the State Board. The presentation went over what EOU would look like over next 4-5 years if limited to 2.5% tuition increase and flat funding from state. This scenario is not realistic. If this scenario were to take place every university in the system, except for the University of Oregon, would go off a cliff in the next three years. EOU would be one of the last institutions to go over the cliff. The main point made to the board was: if costs are not kept under control it will not matter what tuition looks like.

The University of Oregon will receive an institutional board; however, Portland state is no longer pushing for an institutional board. OUS is faring well. The Governor's recommended budget would fund institutional research. Things look pretty good and we will likely have a slight increase which will quickly be soaked up by PERS and PEBB. If the Governor does what he says to control both we will be sitting well at EOU; if he is unable or can't then we will be in the same boat as everybody else. EOU is in better state than other regional institution except OIT. Currently not any stronger than we were two years ago, but we anticipate the Spring 2011 sustainability plan is what all should have done and will help out in the coming years. However, we are so small that if whole system is in trouble we might be swept along. Question from Senator: Any talk about a 4 year campus in Bend? Provost: Yes, that is the plan, but Bend will not be shutting us down. Senator comments that it seems odd that much of the system is being starved, yet other sections are receiving additions. Provost notes that it is a great time to buy real estate in Bend. The per student cost is greater at Cascade campus than any other location in the system.

**On Campus Update:** The College of Education and Business Dean search is underway.

The overload compensation LOA has taken place and feedback on the most recent draft has caused substantive changes. Article 10 has been reopened and there is a meeting on Jan. 9. The Provost will keep everyone posted.

Camille Consolvo is leaving. This is giving President Davies the opportunity to think about whether or not this is the time to make some organizational changes. He has solicited thoughts and feedback campus wide. Let him know if any thoughts.

## **Old Business.**

**Honors Program Discussion.** Jean Morello did a great job of getting information regarding the Honors Program back from the ASEOU. This information has been shared on Blackboard and via email. The Faculty Senate President has asked the Dean of CAS to see if he has room for an Honors Program discussion at the CAS meeting on January 17. SMT, DSSML and A & L have not had a chance to discuss. John Knudson-Martin reports that the information was presented to the College of Business & Education, and though some might not have voiced their opinions the college is overall feeling comfortable. Faculty Senate President reports that the EPCC has pushed back the deadline to have courses/catalog changes implemented to March 15, 2013. If CAS includes Honor Program on Jan. 17 agenda, we should be able to give information back to proposed Honors Program in enough time for paperwork to go through and for program to be implemented by next year. We will have meeting with CAS and Timmermann will try to get information on the Faculty Senate website for discussion. We will revisit topic at February meeting.

## **Senate Action Item**

**Proposed Constitutional Change to EPCC Committee makeup.** Faculty Senate President reminds Senate that at the Nov. 6 meeting the EPCC brought forth changes and the Senate decided they would like ex officio to be removed from the wording. Colleen Johnson suggests that the new wording should be edited. In the original wording it is clear that the Provost is one of the 12 members on the committee, but the way the new wording is structured if you add up the members you only get 11 committee members. It is confusing that the Provost is not included in portion of document with other members. Johnson suggests that for clarity the edited section be placed with the wording about the other members. Faculty Senate President suggests bringing changes to next meeting. Provost begins discussion about the role of non elected EPCC members and the role their job expertise plays. No motion put on table so no motion needs to be removed. Faculty Senate President suggests sending back down to EPCC with suggestion changes and bringing back as an action item next month. Mike Pierce suggests that he is opposed to offering membership to non voting members because it does not promote dialog. Faculty has intense authority when it comes to curriculum, and it is quite an exclusive process when EPCC is a faculty only committee. Carolyn Bloyed reports that in discussions on makeup of committee the general feeling was that though it is important to keep professional staff part of committee for their input, if one is not a teaching faculty member how can they vote on curriculum material. Pierce notes there is already strong power difference between faculty and other members and removing the vote diminishes the capacity for meaningful dialog. Provost notes that this is a good point and important piece is that staff membership is tied to professional expertise and not an election. It is unusual to see anyone but faculty vote on curriculum. Pierce responds that voting membership does not dilute faculty ownership of curriculum because the curriculum is still voted on by Faculty Senate. Faculty Senate President will take various points raised and bring to Nicole Howard to take to EPCC. The new language will be brought back and the Senate will vote on as an action item next month.

## Senate Discussion Item

**Faculty Satisfaction Survey.** Provost reports to Senate that the survey was completed across OUS because there was a need for feedback to better understand satisfaction of faculty. The data provided is not just for EOU, but is the aggregate OUS data. Feedback that there are resources in place necessary for faculty satisfaction is encouraging. The discouraging piece is that resources are not always broadcast and faculty is sometimes not paying attention. Provost would like to know what the Senate is seeing and how the data should be used. Timmermann notes that individuals should be made more aware of the Tenure & Promotion Tenure Clock Stop Policy. Provost responds that there is no standard orientation which is a pretty clear need. Provost's needs from Senate a consensus on what is to be learned and what to prioritize. This discussion is the beginning of a much larger discussion. Charles Lyons notes that the survey shows that faculty like having connections with other faculty, which compared to other institutions is stronger at EOU. The Provost adds that the non retirement faculty turnover is lower. Kerri Wenger also adds that research opportunity as a reason for staying at an institution is significantly lower at EOU and colleagues and students rank higher. Data supports EOU's rural mission and this should be used as a marketing tool. Provost states that the response of the Senate may be that there is no high priority action to be taken. Senate should further read through this and discuss so data is used in terms of planning and budgeting

## Senate Information Items

**IFS Update.** Jeff Dense reports that the IFS met in November in Portland and had spirited discussion about what the IFS should be doing. One thing noted at meeting was that they all take place in Portland around the time of State Board meetings and as a matter of convenience across the street from the Chancellor's office. Traveling will start up again. The next meeting of IFS will be at OSU next weekend and the May IFS meeting will be coming to La Grande. Dense suggests that the Faculty Senate President ensure that interface between the IFS and FS occurs when they are in La Grande. Also, the meetings will no longer be held at same time as State Board so there is more time for IFS. Increasing the number of seats on IFS for the regional schools was discussed. Larger schools have three instead of two. Anticipate some constitutional change regarding resources for the extra seat to travel. A big issue discussed is that IFS must have a seat at the table. Felt needed stronger interface due to major changes taking place in Oregon higher education government. The Oregon Education Investment Board first started to communicate with IFS last June and tried to tackle the question: What is quality education? Noted at discussion that resources are needed, but discussion did not go anywhere. OEIB has come forth with set of recommendations. Dense reports that he sees the most problematic recommendation as being the creation of institutional governing boards at U of O and Portland State. U of O will likely leave the system very soon. Trust our administration to lobby for what is best for Eastern. Provost mentions the latest iteration of the OEIB achievement compacts. Rudy Crew was not happy with K-12 or community college compacts. OEIB released proposal for regional achievement compacts. EOU will likely be part of pilot in Fall of 2013. Rudy Crew now realizes there are regional differences. Jeff Dense also reports that

there is concern about the future of the Chancellor's office. This will likely be the most important legislative section in last two decades.

**IFS Representative.** Faculty Senate President asks Jeff Dense to describe what an IFS senator does since the alternative IFS space needs to be filled. Dense responds that the IFS is an advisory body and reps serve as a representative of their senate. IFS is a consulting group that meets with the Chancellor, who has been quite good at engaging with IFS. No voting. Meetings take place Friday at noon to Saturday noon or early afternoon. Timmermann tells Senate to ask colleagues if anyone is interested and notes they can contact Jeff Dense or Sharyl Carpenter if any questions. Dense notes that it is the responsibility of Senate to name and vote on rep. The term is three years and the rep does not need to be member of Faculty Senate.

**Faculty Personnel Committee's Revision of Tenure & Promotion Policy.** Dense reports that the Committee spent the entire fall looking at handbook. Finalized a draft which has gone to FPC and a meeting has been scheduled for next week to vote on draft. The draft will then be sent to teaching faculty for comments and revisions and will meet with College Councils. One thing not able to get hands around is the online process relating to tenure and promotion and how to evaluate. Need feedback. Feel good about the rest. The language has been cleaned up as well as the ambiguity of process. Several areas were out of compliance and have been brought in line. Want to be open and transparent process. Elwyn Martin notes that all edits should be added before circulation so faculty does not have to read through draft twice. Dense responds that expertise will be needed before all edits can be made. Hartman notes that both online and on campus faculty should be asked for input. Good to have input from broad array of faculty. The document is a work in progress, do not expect current document to be accepted. This is too important to rush.

**EPCC Deadline.** Earlier in meeting discussed that the deadline has been extended to March, 15, 2013. Senate should let constituencies know.

**IFS Representative.** Position is open. Both Sharyl Carpenter and Jeff Dense are reps, but if they cannot attend the alternate will. Provost notes that the cost of travel is not a concern. The IFS meets 5 times per year. Hartman asks if the IFS should also be a Senator. Timmerman notes that time wise taking a Friday to travel could be difficult and don't want to restrict and end up not being able to fill. Colleen Johnson notes that it is more democratic to pass around governance roles instead of limiting to Senate.

**Website Update.** Thank you to Shelley Schauer, Shared Governance Support Coordinator, for updating the Shared Governance websites. Archived data (previously known as Assembly) is also available on the Shared Governance site. The Shared Governance Support Coordinator is currently working on a topic index. Thank you to Rebecca Hartman for working with the Google hangout.

**Committee Positions Update.** Faculty President announced that A & L has filled committee positions. Cori Brewster is on the on Honors Committee and Leandro Espinosa is on the Research & Development Fund Committee.

**5 minute access:**

None

**Good of the order:**

None

**Meeting adjourned at 4:34pm.**