

Faculty Senate:

MEETING DATE: November 16, 2007

PERSON PRESIDING: President Dan Mielke

REGULAR MEMBERS IN ATTENDANCE:

K. Watson
D. Mielke
P. Johnson
V. Kelly
J. Varon
L. Espinoza
J. Johnson
T. Atkinson
J. Woodford
K. Wenger
S. Tanner
S. Jenkins
J. Tooke
R. Powers
D. Timmerman
G. Monahan

OTHERS IN ATTENDANCE:

D. Hoffman
R. Davenport
C. Johnson
J. Thurber
T. Herrmann
K. Dahl
K. Clay
K. Loewen

Approval of the minutes from the November 9th meeting was moved seconded and accepted.

Agenda:

1. EPCC
2. By-Laws
3. BART response

4. BART – President discussion

Copies of the draft By-Laws were distributed

The Chair of the By-Laws Committee reviewed the draft

Items for discussion

Change IFS terms to match those of the senate. When IFS representatives' terms expire insure the election of a senator to the vacant IFS position. Add that the immediate past member would come and report to the Senate. The IFS rep would be a member or immediate past member. A motion is made and seconded to remove the sentence "Any member of the teaching faculty shall be eligible to serve as an IFS representative, but at least one (1) representative must also be a member of the Faculty Senate. Vote was 15 for 1 opposed to removal of the sentence

Suggestion to add to by laws at least on IFS rep will routinely report to the senate following an IFS meeting

There is no section in the By-Laws assigning responsibility for regular reports from committees or the IFS to the Senate. Designate a member of the Senate to get reports from the committees

It is suggested that we see if it works as currently written

It is pointed out that the language of the purpose in the By-Laws should mirror the language in the Constitution with respect to the relationship between the Senate and the committees

Add a number 5 to Senate By-Laws indicating Legislative Authority, as set down in Sect 1 subsection d. of the Constitution to act on any other pressing business.

Motion to accept the revisions in Article 2 to replace section 2 "To supervise and take primary responsibility for the actions and" with section 2 "To consider and act upon the and add a section 5 Legislative Authority: The Faculty Senate shall have the authority to discuss and to take action as provided by Oregon law on any University issue the Faculty Senate deems necessary.

The motion was seconded and passed unanimously.

To save time the committee will make changes to the By-Laws and distribute by email prior to the November 30th meeting.

Moved and seconded to postpone the adoption of the By-Laws until November 30th passed unanimously.

Discussed the language in the By-Laws of the president setting the agenda. Change the language in Article 4 Section B to "the president announces the agenda".

EPPCC

Course Geol 315

Moved to accept Geol. 315 and seconded
Weekend College in Salem passed unanimously

Math competency policy

How does this differ for the present policy? Clarifies the status of the Stat 311 – 312 series and Math 239-240

Will be easier for transfer students. Read details of the change on the EPPC page.

Moved, seconded and passed unanimously

Discussion of the BART Plan

Question about where the mission statement in the plan came from. This is an important issue. The mission should be the one stated in the catalog. We need to be careful how we serve the 50% of off campus students with the cuts we make. The general sense is there was no informed change in DDE. That the DDE cuts would have a detrimental effect on the business program off campus.

Initial proposal is to eliminate the Assoc. V.P. for Academic Affairs and the cuts would involve persons under that position.

If integration is the intent, then we need to take a closer look at the duties of the deans

Sec 3 of the constitution regarding the administrations need to consult with the Senate on filling positions.

Cut more admin before we look at faculty cuts. We make no recommendation on the use of the savings for the adding back of positions

Do the DDE positions need to be done at the director level? The DDE jobs need to be done by lesser level individuals.

Senate should make no recommendation on who will do the specific services.

Question what is plan for growth how do we implement the Black Report?

OUS has a relationship with private initiatives who at EOU would like to help?

BART Issues

Look at cost.

Look at mission

Look at BART cuts

When we look at the athletic programs and the level coaches are at generally we need to be cautious about the oversight of the programs.

Can't cut 15% without pain

Constitutional language is clear on the role of the Senate

BART review

How do we get to the implementation of the Black Report and the marketing piece. The institution needs to be aware that the clock is ticking and early admissions are already looking for a stable place to go.

- 4 JW-Marketing
- 2 JJ-Mission
- 1 RP- Constitution
- 3 DM-BART plan

Senate has specific recommendation to Dixie for changes to the BART plan.

Suggest that we closely review all positions being filled. Benefits director is being vacated why it is being filled by on campus person. We won't realize the full saving as we would from eliminating the position.

Offer the help of the Senate to increase efficiencies in our own programs. For example offering more general education courses throughout the year making it easier for students to fill some of their requirements in spring and winter terms.

Focus BART questions on the DDE aspects and the integration plan into the Institution.

The President arrives at 4:00

President's Update

Negotiated an extra month for presenting the final plan to The Board.

The President and the Presidents of the Council, Senate and Student will meet weekly after the end of the comment period November 21st until the submission of the final for updates.

The Final draft of the plan will be ready for presentation to the Board on the 21st of December.

The President asked the Chancellor what to expect from the board. He indicated there may be a few tweeks but generally the board will accept a plan that over 3 years meets the established goals.

Use the term suspended rather than eliminated in the plan with the anticipation of bringing back programs.

The President was asked about the Constitutional language from Section 3 regarding the consultation of the Senate by the Administration in the filling of positions.

The President responded that she is in new territory and asked, what is the process of interim versus permanent? and what is the input process? For either of these questions the Constitution is unclear.

The Senate appreciated the quickness with which an interim was selected for the Provost position.

Assoc V.P. for Academic Affairs will remain through the accreditation period (October 2008) John leaves in 3 weeks The short time frame makes it difficult to plan the elimination of this position.

Mission statement in the plan not the one in the catalog or on Eastern's web site. Should have indicated that the mission statement in the plan is also a draft. The BART retreat worked on the entire proposal including the draft mission. While the student government appreciated the student centered statement, it should not have gone in that way. Mistakes were made. The Mission statement will be removed from the final plan presented to the board.

Pres says after this year there could be a consultant hired to look at what works and what doesn't in the restructuring plan.

Until there is a need to revisit the Mission statement process, we in the senate feel the existent mission statement is the one to be used.

The President indicated that an upcoming meeting with the other OUS administrators will help flesh out what it mean to serve "the region".

The Senate advocates the BART look at further cuts at the administrative levels before faculty and programs are so deeply cut.

The president indicates that others have had the same comments and has sent a challenge to the BART for them to look at the specific suggested cuts and discuss those issues on November 20th or 21st. The AVP for Academic Affairs position is one that is on the block, however not before October 2008, because of work on accreditation, the environment scan and the AAP contract. Tim does not get enough credit and does a lot with positive entanglements both regionally and statewide.

Question about the marketing of EOU?

What is the plan for enrollment growth and for implementing the Black Report, both on and off campus

President – We should bring Dr. Black back to check on enrollment progress. Our web presence is not attractive to students and Eastern doesn't have the campus expertise to

redesign our web presences. The Chancellor has given us some money that will be used to redesign our web site. We wrote a small Adler proposal that funds repeat visits by EOU reps to Baker County. This fall term Eastern Oregon's 12 counties account for 59% of enrollees. Other rural states will be targeted in the coming year.

After soft Adler money is gone will we continue?

President - Yes we will continue to leverage the money. Wayne Stewart fund for assisting Grant County students to go to college. County Commissioners are making visits to local schools. Union county businesses, 100 businesses give \$100 each for union county scholarships. Will try and replicate this plan in other counties. Other OUS institutions will come clean with the cost of hidden fees and EOU will look more competitive. Faculty are also helping with recruiting in the area schools. Successful in attracting students from local communities to come to campus for plays, athletics and other activities.

Work towards bringing private initiative money to campus. We must position ourselves to receive private funds in the area of MM, water conservation and other areas.

Students are also recruiting in area communities, the Rodeo club involved in the communities and the Ag club goes into the area schools to promote the Ag programs.

Timing of the final plan presentation will tentatively be January 2nd, on campus. Presentation to the State Board will be on Friday the 5th of January in Portland.

Will the plan be web cast?

The final plan will be made available through a link on the presidents web page. There may not be an actual on campus meeting.

What happens to program assessment, as enrollment turns around how will programs be added back?

BART plans on looking into the future. The weekly sessions with the Presidents of Council, Senate and Student Body will continue. These bodies will be involved in the ongoing discussion about future expansion.

What about marketing to the Westside as well. What is the plan for recruiting in the next year?

We are part of the OUS fall tour to area high schools all over the state. We will continue our recruiting efforts in Alaska and Idaho but not Hawaii. When enrollment drops the tendency is to try and look at a larger area. We must look more closely at our own back yard first.

President has requested a regular report on admissions activity. The communication plan and enrollment management groups are making progress.

Community is repainting water treatment plant on 84 with "Home of Eastern Oregon University". Commissioners and the Chamber director are including home of EOU on their stationary.

M. Daugherty was behind demoting Vice President for Student Affairs to the Dean of students. M. Daugherty also donated his benefits savings to a scholarship fund and Dixie plans to send a portion to scholarship fund as well.

No plans to do a Presidential search or a Provost search at this time.

College of Education & Business search for new Dean will be delayed to capitalize on interim savings. There will be a shared process with the leaders in the 2 schools working with the Division Chairs.

Can we wait 3 years without strong academic stability and leadership, the feeling of some in the Senate is that we can not.