



Faculty Personnel Committee

Draft Policy on Appointment of Faculty Emeritus

Introduction

The title “Emeritus” is an honor that may be conferred upon retirement. The designation identifies the designee as a continuing member of the University community.

Benefits and Privileges

No compensation accrues by virtue of this rank.

Professors Emeriti are accorded the privileges of regular, ranked faculty, and as such are afforded the following:

- Continued listing in University publications, including the EOU catalog.
- Use of the title “Assistant/Associate/Professor Emeritus” for all appropriate professional activities.
- Full use of EOU Library resources and services.
- EOU ID card privileges including discounts and use of campus facilities the same as afforded regular EOU faculty and staff (e.g. parking, admission to athletic events, use of the fitness center)
- Notification of University events as afforded regular faculty and staff.
- Participation in academic processions.
- Participation in faculty/staff academic, professional, and social activities, but not including participation in faculty committees and governance structures.
- Use of EOU mailing privileges for appropriate professionally-related activities.

Criteria

1. Emeritus status is awarded at the individual’s attained rank.
2. The individual must hold the rank of Assistant, Associate, or Professor at the time of retirement. Instructors and Senior Instructors are not eligible.

3. The individual must have held continuous appointment at EOU for a total of, normally, 15 years, but in no cases less than 10 years.

Process

1. A retiring faculty member desiring emeritus appointment will notify the Chair of the respective College Personnel Committee May 1 of the year of retirement. The notification will consist of a brief written request and a copy of the member's most current curriculum vita.

2. The CPC will review each request to establish eligibility.

2. In the case where the requesting individual will have completed 15 or more years of continuous appointment at EOU at the time of retirement, the affirming recommendation of the CPC is automatic.

3. In the case where the requesting individual has completed less than the requisite 15 years, or the 15 years are not continuous, the CPC will exercise its judgment in making a recommendation.

4. The recommendation from the CPC will be forwarded to the Faculty Personnel Committee by May 15.

5. The Faculty Personnel Committee will review all CPC recommendations for purposes of institutional consistency. The FPC does not conduct a separate review of each request. Recommendations are then forwarded to the Faculty Senate for review.

6. Upon receipt of the Senate recommendation, the Provost will make his or her recommendation to the President.

7. The University President holds the authority of final decision of appointment, with the appropriate announcement to the individual and the university community.

* * * End of Policy * * *

For comparison, what follows is the most current policy on Emeritus Status as previously approved by the Campus Assembly. Obviously, the Assembly no longer exists. Although approved by the Assembly, this policy never made it into the Faculty Handbook.

“7. Emeritus Rank: Emeritus rank at the individual's actual attained rank may be accorded retiring faculty members with the following usual qualifications: a) holds Assistant, Associate, or full Professor rank at the time of retirement, b) has served the University for, normally, 15 or more years, but in no case less than ten, and c) has been formally approved by the Assembly Executive Committee for the honor.”