ARTICLE 1: RECOGNITION

Eastern Oregon University (EOU) and the Oregon University System (OUS) recognize the Associated Academic Professionals (AAP), Local 6200 of the American Federation of Teachers, AFL-CIO as the sole and exclusive bargaining representative for the following employees included in the bargaining unit:

~~all regular full-time and part-time employees of Eastern Oregon University working as library and teaching faculty holding ranks including Professor, Associate Professor, Assistant Professor, Senior Instructor, Senior Instructor II, and Instructor, and excluding those employees represented in another bargaining unit, those who teach as online adjuncts, supervisors as defined by PECBA, and casual employees.~~

All full-time and part-time employees of Eastern Oregon University ~~These individuals hold ranks including~~ holding ranks of Professor, Associate Professor, Assistant Professor, ~~Instructor, Senior Instructor, and Senior Instructor II~~ Instructor, Senior Instructor, and Senior Instructor II. And all library faculty of ranks of Instructor, Senior Instructor, and Senior Instructor II, ~~All regular full-time and part-time employees of Eastern Oregon University who either teach or work as library faculty,~~ but excluding~~including those who teach full time but whose load is completely online.~~ ~~These individuals hold ranks including Professor, Associate Professor, Assistant Professor, Instructor, Senior Instructor, and Senior Instructor II. Excluded are~~ those employees represented in another bargaining unit, those who teach as ~~as part-time~~ online adjuncts, or those who are supervisors as defined by PECBA.