EOU's Administration Bargaining Team and the Associated Academic Professionals (AAP) Bargaining Team, representing the faculty union at EOU, participated in two two-hour negotiating sessions, April 23 and April 24, 2014. These sessions were again conducted following Interest-Based Bargaining (IBB) processes and procedures.

EOU's team consisted of OUS Associate General Counsel Brian Caufield (Chief Negotiator), Lara Moore, Sarah Witte, Art Doherty, and Jacque Naegle. AAP’s team consisted of Donald Wolff (Chief Negotiator on April 23), Joe Corsini (Chief Negotiator on April 24), Scott McConnell, Abel Mendoza, Ken Watson (April 24 only), and DeAnna Timmermann.

The first session, on April 23, began with the signing of one Tentative Agreement, Article 3: Union Rights. The teams had agreed on language that provides release time during bargaining for the Chief Negotiator and that would not require reimbursement to the University by AAP. The current practice of providing release time for the Union President during bargaining, which does require reimbursement, remains the same. Upon request, AAP bargaining Team Members can be released, from other committee assignments during bargaining months, which was also past practice.

The teams then turned their attention to Article 12: Teaching Assignment/Faculty Load. Teaching load calculations for Theatre, based upon changes in course numbering approved in the past, were accepted by both teams, at the request of Theatre. Teaching load calculations for Education for the purpose of supervising classroom teachers were changed at the request of Education.

The teams then turned to Article 8: Sabbaticals, focusing on the circumstances and timelines when sabbaticals might be postponed or delayed, during times of financial hardship. The two teams agreed that any cancellation of sabbaticals for the following year would be announced no later than March 1.

Housekeeping changes were agreed upon for Article 6: Types of Faculty and Appointments so that “Librarians” becomes “Library Faculty,” as it reads in Article 7: Library Faculty, to which the reader is referred in Article 6.

The teams then discussed interests regarding load assignment for Fixed-Term Assistant Professors in Article 6. The teams explored the issues and continued discussing interests and options at the next meeting on April 24. After an hour of discussion, the two teams caucused in order to clarify their respective interests associated with the Fixed-Term Assistant Professors appointments. The negotiating session ended with the two teams agreeing to return to the issue at the next bargaining session.

Tentative Agreements can be reviewed at:

http://www.eou.edu/representation/

The next scheduled bargaining sessions are listed below.

Wednesday, May 7: 3:00 – 5:00 pm, Ackerman Alumni Room

Thursday, May 8: 9:30 – 11:30 am, Ackerman Alumni Room

Wednesday, May 14: 3:00 – 5:00 pm, Ackerman Alumni Room

Thursday, May 15: 9:30 – 11:30 am, Ackerman Alumni Room

Wednesday, May 21: 3:00 – 5:00 pm, Inlow Hall 201

Thursday, May 22: 9:30 – 11:30 am, Inlow Hall 201