EOU/AAP
Tentative Agreement

Effective as of the date shown below, Eastern Oregon University and Associated Academic Professionals, AFT Local 6200 hereby agree to delete the current language in Article 14, Section 1 and replace the deleted language with the following language:

For plan years January 1, 2013 to December 31, 2013 and January 1, 2014 to December 31, 2014, the Employer will contribute ninety-five percent (95%) of the premium costs of the coverage, and the employee will contribute five percent (5%).

For plan year January 1, 2015 to December 31, 2015, the Employer will contribute ninety-five percent (95%) of the premium costs of the coverage, and the employee will contribute five percent (5%). If for plan year January 1, 2015 through December 31, 2015 ninety-five percent (95%) of the statewide DAS/SEIU bargaining unit has an opportunity to choose between two (2) healthcare plans and full-time employees enroll in the least expensive PEBB health plan available to them, the Employer will contribute ninety-seven percent (97%) of the premium costs of the coverage and the employee will contribute three percent (3%).

Should the parties fail to reach a successor agreement to the 2013-15 Agreement before August 31, 2015, the parties agree to commence negotiations regarding changes to Article 14, Section 1 on or before September 15, 2015.

TENTATIVE AGREEMENT

[Signature]
Brian A. Caufield
Eastern Oregon University

[Signature]
Donald Wolff
AAP/AFT Local 6200