

Academic Program Outcomes, Objectives & KPIs with Five-Year Targets

Metrics (provided by IR; Monitored & Reviewed by Dean)

<p>Goal 1 – Student Success</p> <p><u>Obj 1: High impact, experiential learning</u></p> <ul style="list-style-type: none"> ● Percentage of completers participating in experiential learning (program courses & program co-curricular activities) <p><u>Obj 2: post-graduate preparation</u></p> <ul style="list-style-type: none"> ● Employment or re-enrollment of completers 	<p>Goal 3 – Grow the Number of Lives Impacted</p> <p><u>Obj 1: Growing and thriving rural university</u></p> <ul style="list-style-type: none"> ● New transfers (HC & FTE) ● Total enrollments (HC & FTE) <ul style="list-style-type: none"> ○ § Majors ○ § Minors ● SCH to non-majors <p><u>Obj 2: Students are retained</u></p> <ul style="list-style-type: none"> ● New freshman retention ● New transfer retention ● Transfer out rates (internal & external) of all enrolled <p><u>Obj 3: Efficient degree attainment</u></p> <ul style="list-style-type: none"> ● Freshman completion rate (6 yr) ● Transfer completion rate [on-campus (2 yr) vs. online (4 yr)] ● Total completers <ul style="list-style-type: none"> ○ § Majors [on-campus vs. online] ○ § Minors [on-campus vs. online]
<p>Goal 2 – Transformational Education</p> <p><u>Obj 1: Excellence in teaching and scholarship</u></p> <ul style="list-style-type: none"> ● Faculty participation in professional development in teaching and scholarship ● Program student engagement assessment (student perspective) <p><u>Obj 2: Essential learning outcomes</u></p> <ul style="list-style-type: none"> ● Proficiency in GLOs ● Proficiency in PLOs ● Proficiency in DPD ● Proficiency in UWR 	

Goal 1: Student Success

Completers Participating in Experiential Learning (Obj1)

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						
Masters Degree						

Employment of Completers (as percentage of alumni reporting employment status) Obj 2

Degree		2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate					
Masters Degree					

Re-Enrollment of Completers Obj 2

Note: Later graduates have had less time to be detected at other institutions.

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						
Masters Degree						

Goal 2 Obj 1

Faculty participation

Full Year Numbers	2014-2015	2015-2016	2016-2017	2017-2018
Discipline				
Service				
Outreach				

Full Year Numbers				
Student Engagement	IN DEVELOPMENT			

Goal 2 Obj 2

Student Learning

	2015-16	2016-17	2017-18
Proficiency in GLOs			
Proficiency in PLOs			
Proficiency in DPD	IN DEVELOPMENT		
Proficiency in UWR			

Goal 3 Obj 1

New Transfer Headcount and FTE

Fall Numbers	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Headcount						
FTE						

Full Year Numbers	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Headcount						
FTE						

Total Enrollment

Majors	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Headcount						
FTE						

Minors	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Headcount						
FTE						

SCH to Non-Majors	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Credit Hours						
% of SCH out of Program						

Goal 3 Obj 2

Retention

Cohort	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	5-Year Average
Full Time Freshmen						
Overall Transfer (FT/PT)						

Percent of Retained Students who Changed to a New Program

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Percentage						

Transfer Out Rate

Note: Fall 2017 students have had less time to be detected at other institutions.

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Tranfers Out						

Goal 3 Obj 3

Fall 2012 Cohort Baccalaureate Completion Rates

	New First-Time Freshman			New Transfer			
	On Campus 6-Year	Off Campus 6-Year	New First-Time Freshman Total	On Campus 2-Year	Off Campus 4-Year	New Transfer Total On-Time	Grand Total On Time
Cohort							
Completers							
Completion Rate							

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Total Completers (Majors)

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						
Masters Degree						

Majors on Campus

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						
Masters Degree						

Majors Off Campus

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						
Masters Degree						

Total Completers (Minors)

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						

On Campus Completers by Minor

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						

Off Campus Completers by Minor

Degree	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Baccalaureate						

Academic Program Outcomes, Objectives & KPIs with Five-Year Targets

Academic Program Outcomes, Objectives & KPIs with Five-Year Targets (Developed, Monitored, & Reviewed by Department)

Goal	Objective	KPI	Threshold	Year 1 Target	Year 2 Target	Year 3 Target	Year 4 Target	Year 5 Target
Required Outcomes								
Goal 2: Transformational Education	Objective 1: Excellence in teaching and scholarship							
Goal 2: Transformational Education	Objective 2: Essential learning outcomes							
Goal 4: Thriving University Community	Objective 2: Support intercultural competency, inclusiveness, and diversity							