

BACKGROUND & PURPOSE:

Safety and security is a value and principle for our students, faculty, and staff. The changing social climate in recent years has introduced new and more significant potential threats to college campuses. Additionally, in the recent past, EOU has disinvested in the security budget and services. This team has the significant opportunity of evaluating the security and crisis management strengths, weaknesses, opportunities, and threats to formulate the best approach for the university going forward. The purpose of this project is to create a plan for security and crisis management that ensures protection of the people and assets at EOU.

OBJECTIVES:

Create a robust plan and training plan that clearly identifies the responsibilities and actions of people in prevention, action, and reaction to safety and security related issues. There is no budget and the plan is to be completed by the September 30, 2016. Additionally, a prioritized capital request list is to be developed by October 31, 2016.

WORK DEFINITION:

- 1) Comprehensive assessment
- 2) Safety & emergency management plan.
- 3) Training plan.
- 4) Prioritized capital request list.

CONSTRAINTS:

1. No budget for use of outside resources.
2. Need to identify when the first round of training will be completed. The plan is to be completed by September 30, 2016.
3. The effectiveness and efficiency of training, especially if the routine is insufficient. In other words, if you don't use it, you lose it.
4. Maintaining the training material such that it is new and interesting.

KEY ASSUMPTIONS:

1. Recognition and dedication to this being a "value" and not something that is "prioritized."
2. Training programs will continue into the future and are sufficiently routine, that people remain properly prepared.
3. Cooperation of local public authorities and departments (external partners).
4. That capital will be allocated to solve the top priorities that are identified.
5. That the plan will provide an adequate starting point for off campus facilities (e.g. regional centers), that don't have an existing plan, to create a plan specific to that facility.

MILESTONES:

1. Comprehensive assessment completed by March 31, 2016.
2. Security and emergency management plan by September 30, 2016.
3. Prioritized capital request list by October 31, 2016.
4. Adjournment by November 15, 2016.

DELIVERABLES:

1. Save lives, prevent injuries/incidents, and protect the assets of the university.
2. Strengths, weaknesses, opportunities, and threats (SWOT) analysis.
3. Create a methodology to receive, evaluate, and develop action regarding security related feedback from campus patrons.
4. Create a process that enhances the relationships and response of external partners.
5. Identify and train the responsibilities of students, faculty, and staff.
6. Prevention plan, response plan, communication plan (including off-campus patrons) and training plan.
7. Prioritized capital request list.
8. Communicate the results such that people know there is a solid process.
9. Develop an auditing process to ensure the deliverables remain effective in the future.

SPECIFICALLY EXCLUDED SCOPE:

1. Providing a Security and Emergency Management Plan for patrons who are off campus (e.g. Regional Centers, on line).
2. Community Right to Know.
3. Crisis Management Team responsibilities – need to understand how their objectives interrelate with ours.
4. Annual report of incidents

TEAM MEMBERS:

- Bill Benson (Team Leader).
- Bryan Pearson.
- Christopher Beeson.
- Colleen Dunne-Cascio.
- Jeremy Jones.
- Kerry Bullard.
- Les Mueller.
- Meghan McDonough.
- Sarah Ralston.
- Stephanie Upshaw.