

Professional Qualifications and Personal Qualities

EOU's next President must be a leader with a commitment and passion for higher education in a rural setting and possess demonstrated experience, knowledge, vision, and interpersonal skills to lead a complex organization. In addition to these qualities, the next President should have the following:



- Senior level academic management and administrative experience;
- A strong understanding of the academic environment and a knowledge of the importance of shared governance;
- Excellent finance and budgeting skills with experience developing long-term financial sustainability funding models;
- Strong fundraising experience with alumni, friends, corporations and foundations, as well as government relations experience and working with state legislators;
- Experience working with governing and volunteer boards and a willingness to develop and foster productive relationships with the new Board of Trustees;
- A track record for valuing and cultivating a productive working relationship with faculty;
- A healthy respect for diversity in the workplace and ongoing concern for the morale of staff and the campus community;
- Creativity, vision, and an entrepreneurial spirit with a tolerance for risk;
- A track record of specific results and accomplishments, especially as they relate to developing and implementing long-term strategic plans;
- Experience working in a rural university setting with a deep understanding of the needs of underserved, first generation students dispersed over a large geographic region;
- An understanding of online and distance education and its interconnectedness to on-campus programs;
- Experience with enrollment management, preferably in a rural university setting, and a track record of increasing enrollment and improving retention;
- Excellent problem solving skills and good judgment;
- An ability and appreciation for building close and meaningful relationships and connections with the community and surrounding region

- A deep respect for the Eastern Oregon region; an appreciation for rural university environments and its importance to the region it serves;
- Experience building strong teams as well as an understanding of working within a union environment; and
- Terminal degree preferred.

