

**Campus Assembly  
Minutes  
November 12, 2002**

**1. Approval of Minutes**

The Minutes of the June 4, 2002 Campus Assembly were approved as distributed on the website.

**2. President's Update**

**a) Girls in Science** – Dr. Creighton commended Dr. Balaban and others that created and participated in this event. It was remarkable.

**b) Employee ERB Update** – Dr. Creighton gave a brief overview of the past proceedings regarding the declaration of a Union on campus. It was mentioned that the appeal would be heard on December 6 at an open forum in Salem. Once the hearing is complete, there will be at least two weeks before we hear anything. After the ruling there will be an election on campus and we should know by late January or early February of the outcome.

**c) Salary Increase** – Dr. Creighton announced that the November paychecks would reflect the 4% increase, retroactive since July 1. All were asked to examine their checks carefully to insure accurate calculations. It was mentioned that salary adjustments are currently being reviewed.

**d) Legislative Session** – Dr. Creighton indicated that Ballot 28 would be voted on in January. In the meantime there will be a contingent surcharge applied. If the ballot passes, the funds will be returned to the students. Eastern will be increasing the undergraduate tuition fee to \$12.50 per credit and the graduate fees to \$50 per credit beginning winter term. In spite of this, EOU still remains the most affordable OUS institution in Oregon.

**e) Enrollment Update** – Dr. Creighton indicated that the overall enrollment is at 15.9%--an all time high! In fact, it is the highest in Oregon. There are 3492 students enrolled at EOU, with 1700 off campus.

**f) Assembly Website** – Dr. Creighton thanked Colleen Cascio and the Executive Committee for the implementation of the website.

**2. Provost's Update**

**a) Thank you** – Dr. Miller thanked everyone for his or her warm welcome to campus and for his or her patience as he culturalizes himself to EOU.

**b) Gen Ed Program** – with the increase of on and off-campus students it is time to focus in on assessment of the Gen Ed program. It was mentioned that it is time to put it into place and move on to fine tuning it. Dr. Miller will be meeting with the gen ed committee, along with other groups on campus.

c) **APC** – Dr. Miller mentioned that he has discussed tenure and promotion and faculty salaries with the APC. It was mentioned that there are many items on their agenda and he will be working with APC to prioritize them. It was mentioned that the agenda needs to be defined and Dr. Miller wants all to have an influence. Dr. Miller would like to answer the questions of how did we get where we are and where do we need to go?

d) **AFPC** – Dr. Miller announced that Matt Graves is the newly elected chair of the Administrative Faculty Personnel Committee. The committee will be focusing on the salary matrix structure and administrative faculty merit this year.

e) **Media Arts Program** – Dr. Miller mentioned that we are at the tail end of the approval of the Media Arts Program. It was mentioned that the program was very well received at the recent state board meeting. Dr. Miller thanked everyone that participated in the preparation of the program, it was of the highest quality.

f) **MBA Program** – Dr. Miller mentioned that the program would be going back soon. So far it has been a challenge but Dr. Miller is optimistic.

### 3. Action Items

#### a) **EPCC – School of Arts and Sciences**

##### 1) Psychology

A motion was made and seconded to replace SCI 310, Consciousness with PSY 310, Consciousness (5) as an old and new gen ed, taught through Distance Education. Motion passed.

##### 2) Biology

A motion was made and seconded to approve the following new courses to be approved for old and new gen ed, taught through Distance Education:

BIOL 310 – Creating a Field Journal (2)

BIOL 310 – Darwin and Evolution (5)

Motion passed.

##### 3) Gender Studies

1. A motion was made and seconded to approve the following course addition:

GEND 350 – Pornography, Gender and the State (5) to be cross-listed as SOC 350

Motion Passed

2. A motion was made and seconded to approve the cross listing of the following courses:

GEND 340 – History of Women and the Family in the Pre-Industrial Era (5), cross-listed with HIST 340, approved for both old and new gen ed.

GEND 341 – History of Women and the Women's Movement in the Modern Era (5), cross-listed with HIST 341, approved for both old and new gen ed.

Motion passed.

3. A motion was made and seconded to approve the following courses for general education:  
GEND/BA 220 – Gender, Work and Society (5), approved for gen ed social science.  
Motion passed.

**b) Committee Appointment Approvals**

A motion was made by the Executive Committee to approve the following committee appointments, the motion was seconded:  
Budget and Planning Committee – Kathleen Dahl and Janet Hume-Schwarz  
Athletics Committee – Alex Steenstra  
Motion passed.

**c) Committee Elections**

EPCC Committee – Ruth Davenport had been nominated by her school. The floor was open to additional nominations. With no additional nominations, by acclamation Ruth Davenport will serve on the EPCC.

Diversity Committee – several faculty from each school had been nominated. The floor was open to additional nominations, hearing none the ballots were passed out. The results will be tabulated the next business day and submitted to the campus community via eou-infoline.

**4. Discussion Items**

**a) Potential Conflict of Interest in Consensual Relationships** – Jackie Grant began the discussion by giving an overview and providing the intent of the draft policy. It was mentioned that the proposed policy is for the protection of our faculty if such a situation were to take place. A lengthy discussion took place. A question was asked regarding whether or not other campus consensual relationship policies had been reviewed. It was mentioned that there were many that were reviewed. It was also mentioned that the policy being proposed is not to police relationships, only to remove the conflict of interest. It was mentioned that Tonia St. Germain had sent a draft copy to Jackie. Jackie was encouraged to consider that policy. It was further emphasizes that the policy is really looking at harassment. It was mentioned that there are concerns and this campus does have some problems in this matter. It was suggested that the policy could review ethics and what Tonia has submitted, in addition to having the Presidents Commission on the Status of Women involved. Any further discussion, comments, or concerns should be forwarded to Jackie Grant.

**b) Salary Equity** – this discussion has been tabled to the next Campus Assembly

**5. Five-minute Access:**

**a) Spring Symposium** – Dr. Monahan announced that he is the president elect of Phi Kappa Phi and, therefore, is the chair of the Spring Symposium this year. Dr. Monahan mentioned that there would be a few changes this year. For example, the symposium will only be one day, Tuesday, May 20. There will not be a guest

speaker, instead the evening will be devoted to student presentations. The calendar and deadlines are as follows:

December 2 – proposals available

March 14 – proposals due

April 4 – students notified of their acceptance

April 15 – abstracts due

May 20 – present

**b) Athletics Committee Update** – Dr. Jeff Dense gave an overview of his duties as faculty athletic representative. One of his goals as FAR is to make sure that student athletes continue to set the highest standards of academics.

**c) Phi Kappa Phi Scholarship Information** – Dr. Elizabeth Boretz announced that the new Phi Kappa Phi inductees would be honored at a reception on Saturday, November 23, 2002 at 9:00 a.m. in the Groth Recital Hall. The guest speaker will be Dr. Anne Patterson, Dean of Arts and Sciences. All were encouraged to attend. In addition, Dr. Boretz reminded the assembly that EOU has the opportunity to forward one nomination for a graduate fellowship. We need everyone's help to find inductees and ones who are applying to graduate school. The application is due the end of February. Other fellowship applications are due February 17.

**c) IFS Update** – Dr. Elizabeth Boretz gave an update of the October 4-5, 2002 IFS meeting held in Bend. It was mentioned that the IFS felt that Jim Lucier was very sympathetic to the issues being discussed. One of the goals is to do a better job of public relations. The website can be found at <http://www.darkwing.uoregon.edu/~ifs/>

**d) Major Cup Award** – Sally Click introduced Dr. Chris Duva and asked that he award the major cup. Dr. Duva explained that this year's recipient of the major cup had a very creative display. He proudly passed the major cup to Anthropology/Sociology. Congratulations!

## **6. Committee Elections, part 2:**

APC Committee – Jill Gibian had been nominated by her school. The floor was open to additional nominations. With no additional nominations, by acclamation Jill Gibian will serve on the APC.

Meeting adjourned at 4:55 p.m.

The next Campus Assembly will be held on Tuesday, December 3, 2002.