579 responses

Summary

1. How many quarters have you completed at EOU?

- 3 quarters or more: 383 (66.5%)
- Less than 3 quarters: 193 (33.5%)

2. How many credits are you currently taking?

- Less than 6: 2
- 6 - 11: 7
- 12 - 15: 19
- 16 - 20: 287
- More than 20: 18
- No Response: 13

3. How would you describe your overall political views?

- Far Left: 8 (1.4%)
- Liberal: 106 (18.9%)
- Middle of the road: 287 (51.2%)
- Conservative: 142 (25.3%)
- Far Right: 18 (3.2%)

4. What is your religion?
5. What is your age in years?

6. Are you a U.S. resident?
7. Is English your native language?

- Yes 533 (93.5%)
- No 37 (6.5%)

8. What is your gender?

- Male 258 (45.1%)
- Female 310 (54.2%)
- Other 4 (0.7%)

9. Did one or more of your parents or stepparents graduate from college?

- Yes 327 (57.5%)
- No 242 (42.5%)

10. In what setting did you spend most of your life before coming to EOU?

- Large city or metropolitan area (50,000+ population) 127 (22.1%)
- Small city 118 (20.5%)
- Rural area or town 330 (57.4%)

Campus Experience with Diversity

Gay, lesbian or bisexual persons [11. How many times in a year have you heard another student make an insensitive or disparaging comment about:]

- Never 127 (22.1%)
- 1-2 121 (21.1%)
- 3-5 100 (17.4%)
- 6-9 72 (12.5%)
- 10+ 154 (26.8%)

Transgender person [11. How many times in a year have you heard another student make an insensitive or disparaging comment about:]

- Never 127 (22.1%)
- 1-2 121 (21.1%)
- 3-5 100 (17.4%)
- 6-9 72 (12.5%)
- 10+ 154 (26.8%)
### Non-native English speaking persons

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>40</td>
<td>7%</td>
</tr>
<tr>
<td>6-9</td>
<td>42</td>
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</tr>
<tr>
<td>3-5</td>
<td>73</td>
<td>12.8%</td>
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<tr>
<td>1-2</td>
<td>144</td>
<td>25.2%</td>
</tr>
<tr>
<td>Never</td>
<td>273</td>
<td>47.7%</td>
</tr>
</tbody>
</table>

### Persons of particular socio-economic backgrounds

<table>
<thead>
<tr>
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<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>79</td>
<td>13.8%</td>
</tr>
<tr>
<td>6-9</td>
<td>72</td>
<td>12.6%</td>
</tr>
<tr>
<td>3-5</td>
<td>93</td>
<td>16.3%</td>
</tr>
<tr>
<td>1-2</td>
<td>144</td>
<td>25.2%</td>
</tr>
<tr>
<td>Never</td>
<td>184</td>
<td>32.2%</td>
</tr>
</tbody>
</table>

### Persons with a disability

<table>
<thead>
<tr>
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<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>37</td>
<td>6.5%</td>
</tr>
<tr>
<td>6-9</td>
<td>39</td>
<td>6.8%</td>
</tr>
<tr>
<td>3-5</td>
<td>74</td>
<td>12.9%</td>
</tr>
<tr>
<td>1-2</td>
<td>121</td>
<td>21.1%</td>
</tr>
<tr>
<td>Never</td>
<td>302</td>
<td>52.7%</td>
</tr>
</tbody>
</table>

### Persons of particular racial/ethnic backgrounds

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>109</td>
<td>19%</td>
</tr>
<tr>
<td>6-9</td>
<td>66</td>
<td>11.5%</td>
</tr>
<tr>
<td>3-5</td>
<td>95</td>
<td>16.6%</td>
</tr>
<tr>
<td>1-2</td>
<td>135</td>
<td>23.6%</td>
</tr>
<tr>
<td>Never</td>
<td>168</td>
<td>29.3%</td>
</tr>
</tbody>
</table>

### Persons with particular political affiliations/views

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
</table>
Women [11. How many times in a year have you heard another student make an insensitive or disparaging comment about:]
Persons of particular socio-economic backgrounds [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]

- 10+ times: 6 (1%)
- 6-9 times: 4 (0.7%)
- 3-5 times: 10 (1.7%)
- 1-2 times: 36 (6.3%)
- Never: 516 (90.2%)

Persons with a disability [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]

- 10+ times: 4 (0.7%)
- 6-9 times: 1 (0.2%)
- 3-5 times: 6 (1%)
- 1-2 times: 27 (4.7%)
- Never: 536 (93.4%)

Persons of particular racial/ethnic backgrounds [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]

- 10+ times: 6 (1%)
- 6-9 times: 1 (0.2%)
- 3-5 times: 14 (2.4%)
- 1-2 times: 40 (7%)
- Never: 512 (89.4%)

Persons with particular political affiliations/views [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]

- 10+ times: 12 (2.1%)
- 6-9 times: 10 (1.7%)
- 3-5 times: 34 (5.9%)
- 1-2 times: 71 (12.3%)
- Never: 448 (77.9%)

Women [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]
Men [12. How many times in a year have you heard a faculty member make an insensitive or disparaging comment about:]  

- 10+ times: 11 (1.9%)
- 6-9 times: 4 (0.7%)
- 3-5 times: 20 (3.5%)
- 1-2 times: 75 (13%)
- Never: 465 (80.9%)

Gay, lesbian or bisexual persons [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]  

- 10+ times: 8 (1.4%)
- 6-9 times: 5 (0.9%)
- 3-5 times: 15 (2.6%)
- 1-2 times: 62 (10.9%)
- Never: 481 (84.2%)

Transgender persons [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]  

- 10+ times: 2 (0.3%)
- 6-9 times: 1 (0.2%)
- 3-5 times: 10 (1.7%)
- 1-2 times: 24 (4.2%)
- Never: 537 (93.6%)

Non-native English speaking persons [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]  

- 10+ times: 2 (0.3%)
- 6-9 times: 6 (1%)
- 3-5 times: 11 (1.9%)
- 1-2 times: 30 (5.2%)
- Never: 525 (91.5%)

Persons of particular socio-economic backgrounds [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]
Persons with a disability [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]

- 10+ times: 1 (0.2%)
- 6-9 times: 3 (0.5%)
- 3-5 times: 8 (1.4%)
- 1-2 times: 28 (4.9%)
- Never: 533 (93%)

Persons of particular racial/ethnic backgrounds [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]

- 10+ times: 3 (0.5%)
- 6-9 times: 2 (0.3%)
- 3-5 times: 6 (1%)
- 1-2 times: 23 (4%)
- Never: 539 (94.1%)

Persons with particular political affiliations/views [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]

- 10+ times: 3 (0.5%)
- 6-9 times: 4 (0.7%)
- 3-5 times: 8 (1.4%)
- 1-2 times: 25 (4.4%)
- Never: 531 (93%)

Women [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]

- 10+ times: 6 (1%)
- 6-9 times: 3 (0.5%)
- 3-5 times: 14 (2.4%)
- 1-2 times: 39 (6.8%)
- Never: 510 (89.2%)

Men [13. How many times in a year have you heard another EOU employee make an insensitive or disparaging comment about:]

- 10+ times: 3 (0.5%)
- 6-9 times: 2 (0.3%)
- 3-5 times: 6 (1%)
- 1-2 times: 23 (4%)
- Never: 539 (94.1%)
Gay, lesbian or bisexual persons [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

<table>
<thead>
<tr>
<th>Times</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>3</td>
<td>0.5%</td>
</tr>
<tr>
<td>6-9</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>3-5</td>
<td>10</td>
<td>1.8%</td>
</tr>
<tr>
<td>1-2</td>
<td>36</td>
<td>6.3%</td>
</tr>
<tr>
<td>Never</td>
<td>517</td>
<td>90.7%</td>
</tr>
</tbody>
</table>

Transgender persons [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

<table>
<thead>
<tr>
<th>Times</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>2</td>
<td>0.4%</td>
</tr>
<tr>
<td>6-9</td>
<td>9</td>
<td>1.6%</td>
</tr>
<tr>
<td>3-5</td>
<td>18</td>
<td>3.2%</td>
</tr>
<tr>
<td>1-2</td>
<td>47</td>
<td>8.3%</td>
</tr>
<tr>
<td>Never</td>
<td>488</td>
<td>86.4%</td>
</tr>
</tbody>
</table>

Non-native English speaking persons [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

<table>
<thead>
<tr>
<th>Times</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>6-9</td>
<td>9</td>
<td>1.6%</td>
</tr>
<tr>
<td>3-5</td>
<td>19</td>
<td>3.4%</td>
</tr>
<tr>
<td>1-2</td>
<td>52</td>
<td>9.2%</td>
</tr>
<tr>
<td>Never</td>
<td>482</td>
<td>85.2%</td>
</tr>
</tbody>
</table>

Persons of particular socio-economic backgrounds [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

<table>
<thead>
<tr>
<th>Times</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>6-9</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>3-5</td>
<td>16</td>
<td>2.8%</td>
</tr>
<tr>
<td>1-2</td>
<td>45</td>
<td>7.9%</td>
</tr>
<tr>
<td>Never</td>
<td>499</td>
<td>87.9%</td>
</tr>
</tbody>
</table>

Persons with a disability [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

<table>
<thead>
<tr>
<th>Times</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>3</td>
<td>0.5%</td>
</tr>
<tr>
<td>6-9</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>3-5</td>
<td>10</td>
<td>1.8%</td>
</tr>
<tr>
<td>1-2</td>
<td>36</td>
<td>6.3%</td>
</tr>
<tr>
<td>Never</td>
<td>517</td>
<td>90.7%</td>
</tr>
</tbody>
</table>
Persons of particular racial/ethnic backgrounds [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

- 10+ times: 5 (0.9%)
- 6-9 times: 7 (1.2%)
- 3-5 times: 13 (2.3%)
- 1-2 times: 47 (8.3%)
- Never: 494 (87.3%)

Persons with particular political affiliations/views [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

- 10+ times: 4 (0.7%)
- 6-9 times: 8 (1.4%)
- 3-5 times: 25 (4.4%)
- 1-2 times: 38 (6.7%)
- Never: 492 (86.8%)

Women [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

- 10+ times: 2 (0.4%)
- 6-9 times: 6 (1.1%)
- 3-5 times: 16 (2.8%)
- 1-2 times: 36 (6.4%)
- Never: 505 (89.4%)

Men [14. How many times have you been at an EOU affiliated event where you think the following would not feel welcome:]

- 10+ times: 3 (0.5%)
- 6-9 times: 6 (1.1%)
- 3-5 times: 8 (1.4%)
- 1-2 times: 30 (5.3%)
- Never: 516 (91.7%)

15. Have you ever felt discriminated against or harassed on this campus?
Negative Experience

Due to Disability [16. How often have you ever felt discriminated against or harassed on this campus?]

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>6-9</td>
<td>1</td>
<td>0.9%</td>
</tr>
<tr>
<td>3-5</td>
<td>3</td>
<td>2.8%</td>
</tr>
<tr>
<td>1-2</td>
<td>14</td>
<td>13%</td>
</tr>
<tr>
<td>Never</td>
<td>90</td>
<td>83.3%</td>
</tr>
</tbody>
</table>

Due to socioeconomic background [16. How often have you ever felt discriminated against or harassed on this campus?]

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>1</td>
<td>0.9%</td>
</tr>
<tr>
<td>6-9</td>
<td>2</td>
<td>1.9%</td>
</tr>
<tr>
<td>3-5</td>
<td>8</td>
<td>7.5%</td>
</tr>
<tr>
<td>1-2</td>
<td>17</td>
<td>15.9%</td>
</tr>
<tr>
<td>Never</td>
<td>79</td>
<td>73.8%</td>
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</table>

Due to Gender [16. How often have you ever felt discriminated against or harassed on this campus?]

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
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<tr>
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<td>5.5%</td>
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<tr>
<td>6-9</td>
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<td>6.4%</td>
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<td>3-5</td>
<td>15</td>
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<tr>
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<td>15</td>
<td>13.6%</td>
</tr>
<tr>
<td>Never</td>
<td>67</td>
<td>60.9%</td>
</tr>
</tbody>
</table>

Due to Race/ethnicity [16. How often have you ever felt discriminated against or harassed on this campus?]

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>10+</td>
<td>5</td>
<td>4.5%</td>
</tr>
<tr>
<td>6-9</td>
<td>6</td>
<td>5.5%</td>
</tr>
<tr>
<td>3-5</td>
<td>12</td>
<td>10.9%</td>
</tr>
<tr>
<td>1-2</td>
<td>20</td>
<td>18.2%</td>
</tr>
<tr>
<td>Never</td>
<td>67</td>
<td>60.9%</td>
</tr>
</tbody>
</table>

Due to Sexual Orientation [16. How often have you ever felt discriminated against or harassed on this campus?]
Due to English speaking ability/accent [16. How often have you ever felt discriminated against or harassed on this campus?]

Due to Political affiliations/views [16. How often have you ever felt discriminated against or harassed on this campus?]

17. I felt discriminated against/harassed in the following forms:

<table>
<thead>
<tr>
<th>Form</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual physical assault or injury</td>
<td>5</td>
<td>4.8%</td>
</tr>
<tr>
<td>Anonymous phone calls</td>
<td>3</td>
<td>2.9%</td>
</tr>
<tr>
<td>Glances</td>
<td>52</td>
<td>50%</td>
</tr>
<tr>
<td>Ignoring</td>
<td>50</td>
<td>48.1%</td>
</tr>
<tr>
<td>Publication on campus</td>
<td>9</td>
<td>8.7%</td>
</tr>
<tr>
<td>Threats of physical violence</td>
<td>7</td>
<td>6.7%</td>
</tr>
<tr>
<td>Verbal comments</td>
<td>72</td>
<td>69.2%</td>
</tr>
<tr>
<td>Written comments (including electronic)</td>
<td>28</td>
<td>26.9%</td>
</tr>
<tr>
<td>Other</td>
<td>11</td>
<td>10.6%</td>
</tr>
</tbody>
</table>

18. Where did this occur?

<table>
<thead>
<tr>
<th>Location</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>EOU Classroom</td>
<td>49</td>
<td>48.5%</td>
</tr>
<tr>
<td>EOU Office</td>
<td>10</td>
<td>9.9%</td>
</tr>
<tr>
<td>EOU Campus Housing</td>
<td>36</td>
<td>35.6%</td>
</tr>
<tr>
<td>EOU Working at campus job</td>
<td>13</td>
<td>12.9%</td>
</tr>
<tr>
<td>Internet</td>
<td>34</td>
<td>33.7%</td>
</tr>
<tr>
<td>Other</td>
<td>26</td>
<td>25.7%</td>
</tr>
</tbody>
</table>
19. To which group did the harasser belong?

- **EOU Faculty** 23 22.3%
- **Other EOU employee** 8 7.8%
- **EOU students** 80 77.7%
- **Off campus, local community** 21 20.4%
- **Other** 5 4.9%

**Attitudes and Actions Relative to Diversity**

**African Americans/Blacks** [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

- **Very frequent contact** 107 18.8%
- **Frequent contact** 99 17.4%
- **Moderate contact** 164 28.8%
- **Little contact** 172 30.2%
- **No contact** 28 4.9%

**American Indian/Native American** [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

- **Very frequent contact** 66 11.6%
- **Frequent contact** 87 15.2%
- **Moderate contact** 157 27.5%
- **Little contact** 215 37.7%
- **No contact** 46 8.1%

**Asian** [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

- **Very frequent contact** 80 14.1%
- **Frequent contact** 86 15.1%
- **Moderate contact** 140 24.6%
- **Little contact** 220 38.7%
- **No contact** 43 7.6%

**Pacific Islander** [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]
Very frequent contact 71 12.4%
Frequent contact 78 13.7%
Moderate contact 124 21.7%
Little contact 189 33.1%
No contact 109 19.1%

Very frequent contact 203 35.7%
Frequent contact 134 23.6%
Moderate contact 144 25.3%
Little contact 74 13%
No contact 14 2.5%

Very frequent contact 495 86.8%
Frequent contact 38 6.7%
Moderate contact 24 4.2%
Little contact 5 0.9%
No contact 8 1.4%

Very frequent contact 98 17.2%
Frequent contact 88 15.5%
Moderate contact 120 21.1%
Little contact 197 34.6%
No contact 66 11.6%

Very frequent contact 90 15.8%
Frequent contact 110 19.3%
Moderate contact 129 22.7%
Little contact 180 31.6%
No contact 60 10.5%

Chicano/Latin/Hispanic [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

White/Caucasian [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Non-native English speakers [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Openly gay, lesbian, bisexual person [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]
Socioeconomic background different than yours [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Very frequent contact 205 (35.9%)
Frequent contact 137 (24%)
Moderate contact 125 (21.9%)
Little contact 71 (12.4%)
No contact 33 (5.8%)

Persons with disability [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Very frequent contact 138 (24.3%)
Frequent contact 134 (23.6%)
Moderate contact 172 (30.3%)
Little contact 104 (18.3%)
No contact 20 (3.5%)

Persons from other countries [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Very frequent contact 116 (20.4%)
Frequent contact 100 (17.6%)
Moderate contact 149 (26.2%)
Little contact 169 (29.7%)
No contact 35 (6.2%)

Political affiliations/view different from yours [20. Generally speaking, how much contact would you say you had with people of the following backgrounds *prior* to coming to EOU?]

Very frequent contact 228 (40.1%)
Frequent contact 129 (22.7%)
Moderate contact 137 (24.1%)
Little contact 46 (8.1%)
No contact 29 (5.1%)

African Americans/Blacks [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]
American Indian/Native American [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

- Very frequent contact: 43 (7.5%)
- Frequent contact: 65 (11.4%)
- Moderate contact: 151 (26.4%)
- Little contact: 233 (40.8%)
- No contact: 79 (13.8%)

Asian [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

- Very frequent contact: 56 (9.8%)
- Frequent contact: 106 (18.5%)
- Moderate contact: 171 (29.9%)
- Little contact: 200 (35%)
- No contact: 39 (6.8%)

Pacific Islander [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

- Very frequent contact: 83 (14.6%)
- Frequent contact: 123 (21.7%)
- Moderate contact: 146 (25.7%)
- Little contact: 156 (27.5%)
- No contact: 60 (10.6%)

Chicano/Latin/Hispanic [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

- Very frequent contact: 100 (17.5%)
- Frequent contact: 119 (20.9%)
- Moderate contact: 181 (31.8%)
- Little contact: 150 (26.3%)
- No contact: 20 (3.5%)

White/Caucasian [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]
Non-native English speakers [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Openly gay, lesbian, bisexual person [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Transgender person [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Socioeconomic background different than yours [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Persons with disability [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]
Very frequent contact
Frequent contact
Moderate contact
Little contact
No contact

Persons from other countries [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Very frequent contact
Frequent contact
Moderate contact
Little contact
No contact

Political affiliations/view different from yours [21. Generally speaking, how much contact would you say you had with people of the following backgrounds *while at* EOU?]

Very frequent contact
Frequent contact
Moderate contact
Little contact
No contact

African American/Black [22. Generally speaking, how comfortable would you be being close friends with]

Very comfortable
Comfortable
Somewhat comfortable
Not comfortable

American Indian/Native American [22. Generally speaking, how comfortable would you be being close friends with]

Very comfortable
Comfortable
Somewhat comfortable
Not comfortable

Asian [22. Generally speaking, how comfortable would you be being close friends with]
Pacific Islander [22. Generally speaking, how comfortable would you be being close friends with]  
- Very comfortable: 379 (67%)  
- Comfortable: 159 (26.9%)  
- Somewhat comfortable: 22 (3.9%)  
- Not comfortable: 6 (1.1%)  

Chicano/Latin/Hispanic [22. Generally speaking, how comfortable would you be being close friends with]  
- Very comfortable: 378 (66.8%)  
- Comfortable: 152 (27.7%)  
- Somewhat comfortable: 53 (9.4%)  
- Not comfortable: 14 (2.5%)  

Middle Easterner [22. Generally speaking, how comfortable would you be being close friends with]  
- Very comfortable: 341 (60.5%)  
- Comfortable: 156 (27.7%)  
- Somewhat comfortable: 53 (9.4%)  
- Not comfortable: 14 (2.5%)  

White/Caucasian [22. Generally speaking, how comfortable would you be being close friends with]  
- Very comfortable: 431 (76.3%)  
- Comfortable: 124 (21.9%)  
- Somewhat comfortable: 6 (1.1%)  
- Not comfortable: 4 (0.7%)  

Heterosexual Man [22. Generally speaking, how comfortable would you be being close friends with]  
- Very comfortable: 391 (68.8%)  
- Comfortable: 133 (23.4%)  
- Somewhat comfortable: 24 (4.2%)  
- Not comfortable: 20 (3.5%)  

Heterosexual Woman [22. Generally speaking, how comfortable would you be being close friends with]
Person with disability [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 390 (68.7%)
- Comfortable: 137 (24.1%)
- Somewhat comfortable: 24 (4.2%)
- Not comfortable: 17 (3%)

Socioeconomic background different from yours [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 348 (61.4%)
- Comfortable: 181 (31.9%)
- Somewhat comfortable: 32 (5.6%)
- Not comfortable: 6 (1.1%)

Religious beliefs different from yours [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 336 (59.6%)
- Comfortable: 179 (31.7%)
- Somewhat comfortable: 44 (7.8%)
- Not comfortable: 5 (0.9%)

Political affiliations/views different than yours [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 330 (58.2%)
- Comfortable: 182 (32.1%)
- Somewhat comfortable: 48 (8.5%)
- Not comfortable: 7 (1.2%)

International person [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 370 (65.4%)
- Comfortable: 167 (29.5%)
- Somewhat comfortable: 25 (4.4%)
- Not comfortable: 4 (0.7%)

Openly gay or bisexual man [22. Generally speaking, how comfortable would you be being close friends with]

- Very comfortable: 390 (68.7%)
- Comfortable: 137 (24.1%)
- Somewhat comfortable: 24 (4.2%)
- Not comfortable: 17 (3%)
Very comfortable 297  52.4%
Comfortable 146  25.7%
Somewhat comfortable 74  13.1%
Not comfortable 50  8.8%

Openly gay or bisexual woman [22. Generally speaking, how comfortable would you be being close friends with]

Very comfortable 292  51.9%
Comfortable 157  27.9%
Somewhat comfortable 69  12.3%
Not comfortable 45  8%

Transgender person [22. Generally speaking, how comfortable would you be being close friends with]

Very comfortable 238  42%
Comfortable 132  23.3%
Somewhat comfortable 110  19.4%
Not comfortable 86  15.2%

African American/Black [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

Very comfortable 339  59.7%
Comfortable 169  29.8%
Somewhat comfortable 43  7.6%
Not comfortable 17  3%

American Indian/Native American [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

Very comfortable 330  58.1%
Comfortable 175  30.8%
Somewhat comfortable 49  8.6%
Not comfortable 14  2.5%

Asian [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

Very comfortable 333  58.6%
Comfortable 178  31.3%
Somewhat comfortable 45  7.9%
Not comfortable 12  2.1%

Pacific Islander [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]
Chicano/Latin/Hispanic [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

<table>
<thead>
<tr>
<th>Comfort Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very comfortable</td>
<td>334</td>
<td>58.9%</td>
</tr>
<tr>
<td>Comfortable</td>
<td>169</td>
<td>29.8%</td>
</tr>
<tr>
<td>Somewhat comfortable</td>
<td>42</td>
<td>7.4%</td>
</tr>
<tr>
<td>Not comfortable</td>
<td>27</td>
<td>4.8%</td>
</tr>
</tbody>
</table>

Middle Easterner [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

<table>
<thead>
<tr>
<th>Comfort Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very comfortable</td>
<td>304</td>
<td>53.9%</td>
</tr>
<tr>
<td>Comfortable</td>
<td>165</td>
<td>29.3%</td>
</tr>
<tr>
<td>Somewhat comfortable</td>
<td>68</td>
<td>12.1%</td>
</tr>
<tr>
<td>Not comfortable</td>
<td>27</td>
<td>4.8%</td>
</tr>
</tbody>
</table>

White/Caucasian [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

<table>
<thead>
<tr>
<th>Comfort Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very comfortable</td>
<td>389</td>
<td>68.5%</td>
</tr>
<tr>
<td>Comfortable</td>
<td>143</td>
<td>25.2%</td>
</tr>
<tr>
<td>Somewhat comfortable</td>
<td>25</td>
<td>4.4%</td>
</tr>
<tr>
<td>Not comfortable</td>
<td>11</td>
<td>1.9%</td>
</tr>
</tbody>
</table>

Heterosexual Man [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

<table>
<thead>
<tr>
<th>Comfort Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very comfortable</td>
<td>298</td>
<td>52.7%</td>
</tr>
<tr>
<td>Comfortable</td>
<td>135</td>
<td>23.9%</td>
</tr>
<tr>
<td>Somewhat comfortable</td>
<td>76</td>
<td>13.4%</td>
</tr>
<tr>
<td>Not comfortable</td>
<td>57</td>
<td>10.1%</td>
</tr>
</tbody>
</table>

Heterosexual Woman [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

<table>
<thead>
<tr>
<th>Comfort Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very comfortable</td>
<td>334</td>
<td>58.9%</td>
</tr>
<tr>
<td>Comfortable</td>
<td>144</td>
<td>25.4%</td>
</tr>
<tr>
<td>Somewhat comfortable</td>
<td>49</td>
<td>8.6%</td>
</tr>
<tr>
<td>Not comfortable</td>
<td>40</td>
<td>7.1%</td>
</tr>
</tbody>
</table>
Person with disability [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 267 (47%)
- Comfortable: 173 (30.5%)
- Somewhat comfortable: 91 (16%)
- Not comfortable: 37 (6.5%)

Socioeconomic background different from yours [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 310 (54.6%)
- Comfortable: 195 (34.3%)
- Somewhat comfortable: 46 (8.1%)
- Not comfortable: 17 (3%)

Religious beliefs different from yours [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 277 (48.8%)
- Comfortable: 203 (35.7%)
- Somewhat comfortable: 66 (11.6%)
- Not comfortable: 22 (3.9%)

Political affiliations/views different than yours [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 276 (48.5%)
- Comfortable: 207 (36.4%)
- Somewhat comfortable: 60 (10.5%)
- Not comfortable: 26 (4.6%)

International person [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 308 (54.2%)
- Comfortable: 192 (33.8%)
- Somewhat comfortable: 43 (7.6%)
- Not comfortable: 25 (4.4%)

Openly gay or bisexual man [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]
Openly gay or bisexual woman [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 213 (37.5%)
- Comfortable: 138 (24.3%)
- Somewhat comfortable: 112 (19%)
- Not comfortable: 109 (19.2%)

Transgender person [23. Generally speaking, how comfortable would you be being a roommate or sharing your living space with]

- Very comfortable: 167 (29.5%)
- Comfortable: 127 (22.4%)
- Somewhat comfortable: 112 (19%)
- Not comfortable: 109 (19.2%)

Age or ageism [24. This university adequately addresses issues on campus related to:]  

- Strongly Agree: 54 (9.5%)
- Agree: 219 (38.6%)
- Disagree: 57 (10.1%)
- Strongly Disagree: 15 (2.6%)
- Not sure/Don't know: 222 (39.2%)

Disability or ableism [24. This university adequately addresses issues on campus related to:]  

- Strongly Agree: 88 (15.5%)
- Agree: 269 (47.4%)
- Disagree: 46 (8.1%)
- Strongly Disagree: 10 (1.8%)
- Not sure/Don't know: 154 (27.2%)

Race or racism [24. This university adequately addresses issues on campus related to:]
**Language barriers (e.g. accent, vocabulary, etc.) [24. This university adequately addresses issues on campus related to:]**

- Strongly Agree: 78 (13.7%)
- Agree: 221 (38.9%)
- Disagree: 67 (11.8%)
- Strongly Disagree: 22 (3.9%)
- Not sure/Don't know: 180 (31.7%)

**This university has visible leadership from the president and other administrators to foster accessibility for persons with disabilities [25. Please indicate your level of agreement with the following statements about diversity on this campus]**

- Strongly Agree: 76 (13.5%)
- Agree: 242 (43.1%)
- Disagree: 76 (13.5%)
- Strongly Disagree: 25 (4.5%)
- Not sure/Don't know: 142 (25.3%)

**I feel awkward around campus community members who are from groups I have not encountered before [25. Please indicate your level of agreement with the following statements about diversity on this campus]**

- Strongly Agree: 15 (2.7%)
- Agree: 124 (21.9%)
- Disagree: 230 (40.6%)
- Strongly Disagree: 131 (23.1%)
- Not sure/Don't know: 66 (11.7%)

**The curriculum at this university adequately represents the contributions of a variety of groups of people [25. Please indicate your level of agreement with the following statements about diversity on this campus]**

- Strongly Agree: 74 (13.1%)
- Agree: 289 (51.2%)
- Disagree: 77 (13.6%)
- Strongly Disagree: 31 (5.5%)
- Not sure/Don't know: 94 (16.6%)

**The climate in the classroom/work environment is accepting of who I am [25. Please indicate your level of agreement with the following statements about diversity on this campus]**
I feel I need to hide some characteristics of my religion in order to fit in here [25. Please indicate your level of agreement with the following statements about diversity on this campus]

- **Strongly Agree** 24 (4.3%)
- **Agree** 81 (14.4%)
- **Disagree** 233 (41.3%)
- **Strongly Disagree** 171 (30.3%)
- **Not sure/Don't know** 55 (9.8%)

I feel I need to represent my religion in class [25. Please indicate your level of agreement with the following statements about diversity on this campus]

- **Strongly Agree** 9 (1.6%)
- **Agree** 63 (11.2%)
- **Disagree** 260 (46.2%)
- **Strongly Disagree** 163 (29%)
- **Not sure/Don't know** 68 (12.1%)

I feel I need to hide my political affiliations/views [25. Please indicate your level of agreement with the following statements about diversity on this campus]

- **Strongly Agree** 25 (4.4%)
- **Agree** 76 (13.5%)
- **Disagree** 276 (49.1%)
- **Strongly Disagree** 132 (23.5%)
- **Not sure/Don't know** 53 (9.4%)

Faculty create an environment in the classroom that is conducive to free and open expression of opinions and beliefs [25. Please indicate your level of agreement with the following statements about diversity on this campus]

- **Strongly Agree** 124 (22%)  
- **Agree** 310 (55%)
- **Disagree** 54 (9.6%)
- **Strongly Disagree** 21 (3.7%)
- **Not sure/Don't know** 55 (9.8%)

My views about sexual orientation are strongly influenced by my religion [25. Please indicate your level of agreement with the following statements about diversity on this campus]
<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>51</td>
<td>9.1%</td>
</tr>
<tr>
<td>Agree</td>
<td>95</td>
<td>16.9%</td>
</tr>
<tr>
<td>Disagree</td>
<td>177</td>
<td>31.6%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>164</td>
<td>29.2%</td>
</tr>
<tr>
<td>Not sure/Don't know</td>
<td>74</td>
<td>13.2%</td>
</tr>
</tbody>
</table>

**Challenge others on racial/ethnic/sexually derogatory comments [26. Please indicate how likely you are to do the following]**

<table>
<thead>
<tr>
<th>Likelihood</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Likely</td>
<td>110</td>
<td>19.5%</td>
</tr>
<tr>
<td>Somewhat Likely</td>
<td>197</td>
<td>35%</td>
</tr>
<tr>
<td>Somewhat Unlikely</td>
<td>110</td>
<td>19.5%</td>
</tr>
<tr>
<td>Very Unlikely</td>
<td>146</td>
<td>25.9%</td>
</tr>
</tbody>
</table>

**Feel disapproval for display of public affection by non-heterosexual couple [26. Please indicate how likely you are to do the following]**

<table>
<thead>
<tr>
<th>Likelihood</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Likely</td>
<td>49</td>
<td>8.7%</td>
</tr>
<tr>
<td>Somewhat Likely</td>
<td>83</td>
<td>14.8%</td>
</tr>
<tr>
<td>Somewhat Unlikely</td>
<td>146</td>
<td>26%</td>
</tr>
<tr>
<td>Very Unlikely</td>
<td>284</td>
<td>50.5%</td>
</tr>
</tbody>
</table>

**Get to know people from different cultures and groups as individuals [26. Please indicate how likely you are to do the following]**

<table>
<thead>
<tr>
<th>Likelihood</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Likely</td>
<td>279</td>
<td>49.6%</td>
</tr>
<tr>
<td>Somewhat Likely</td>
<td>224</td>
<td>39.9%</td>
</tr>
<tr>
<td>Somewhat Unlikely</td>
<td>38</td>
<td>6.8%</td>
</tr>
<tr>
<td>Very Unlikely</td>
<td>21</td>
<td>3.7%</td>
</tr>
</tbody>
</table>

**Refuse to participate in comments or jokes that are derogatory to any group or culture or sex [26. Please indicate how likely you are to do the following]**

<table>
<thead>
<tr>
<th>Likelihood</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Likely</td>
<td>196</td>
<td>34.9%</td>
</tr>
<tr>
<td>Somewhat Likely</td>
<td>186</td>
<td>33.1%</td>
</tr>
<tr>
<td>Somewhat Unlikely</td>
<td>111</td>
<td>19.8%</td>
</tr>
<tr>
<td>Very Unlikely</td>
<td>69</td>
<td>12.3%</td>
</tr>
</tbody>
</table>

**Repeat a derogatory comment or joke about a religion other than your own [26. Please indicate how likely you are to do the following]**
Repeat a derogatory comment or joke about gays, lesbians, bisexuals, transgender persons [26. Please indicate how likely you are to do the following]

- Very Likely: 25 (4.5%)
- Somewhat Likely: 112 (20%)
- Somewhat Unlikely: 161 (28.7%)
- Very Unlikely: 263 (46.9%)

Repeat a derogatory comment or joke about people with disabilities [26. Please indicate how likely you are to do the following]

- Very Likely: 32 (5.7%)
- Somewhat Likely: 93 (16.5%)
- Somewhat Unlikely: 146 (26%)
- Very Unlikely: 291 (51.8%)

Repeat a derogatory comment or joke about people with political affiliations/views other than your own [26. Please indicate how likely you are to do the following]

- Very Likely: 53 (9.4%)
- Somewhat Likely: 116 (20.7%)
- Somewhat Unlikely: 153 (27.3%)
- Very Unlikely: 239 (42.6%)

Take action to have offensive graffiti removed [26. Please indicate how likely you are to do the following]

- Very Likely: 76 (13.5%)
- Somewhat Likely: 178 (31.7%)
- Somewhat Unlikely: 176 (31.3%)
- Very Unlikely: 132 (23.5%)

Refuse to forward email messages with comments or jokes that are derogatory to any group or culture or sex [26. Please indicate how likely you are to do the following]

- Very Likely: 290 (51.7%)
- Somewhat Likely: 121 (21.6%)
- Somewhat Unlikely: 64 (11.4%)
- Very Unlikely: 86 (15.3%)
Experience as a Member of a Specific Group

27. Please indicate the primary racial/ethnic group with which you identify

- African American/Black: 46 (8.1%)
- American Indian/Alaskan Native/Aleut: 25 (4.4%)
- Asian: 26 (4.6%)
- Pacific Islander: 25 (4.4%)
- Chicano/Latino/Hispanic: 50 (8.8%)
- Middle Eastern: 6 (1.1%)
- White/Caucasian: 489 (86.4%)
- Other: 14 (2.5%)

28. Experience as a Person of Color

I have feared for my physical safety on this campus because of my race/ethnicity [If you identify yourself as a person of color, please answer the following]

- Yes: 6 (4.3%)
- No: 134 (95.7%)

I have been a victim of hate crime on this campus because of my race [If you identify yourself as a person of color, please answer the following]

- Yes: 9 (6.5%)
- No: 130 (93.5%)

I have received adequate support from this campus as a person of color [If you identify yourself as a person of color, please answer the following]

- Yes: 63 (46%)
- No: 74 (54%)

I have felt isolated or left out when work was required in groups [29. As a person of color, please indicate whether or not you have experienced the following situations in classrooms, meetings, or offices on this campus]

- Yes: 17 (13.3%)
- No: 111 (86.7%)

I have felt that I am expected to present a viewpoint that always must be different from the majority [29. As a person of color, please indicate whether or not you have experienced the following situations in classrooms, meetings, or offices on this campus]
### Experience with Non-Heterosexual Identity

30. Which of the following describes how you identify your sexual orientation?

<table>
<thead>
<tr>
<th>Orientation</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gay</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Lesbian</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Bisexual</td>
<td>24</td>
<td>4.8%</td>
</tr>
<tr>
<td>Heterosexual</td>
<td>454</td>
<td>90.6%</td>
</tr>
<tr>
<td>Other</td>
<td>13</td>
<td>2.6%</td>
</tr>
</tbody>
</table>

#### Experience

- **I feel I need to hide my sexual orientation to be able to fit in on this campus**
  - Yes: 21 (45.7%)
  - No: 25 (54.3%)

- **I have avoided disclosing my sexual orientation on this campus due to a fear of negative consequences or discrimination**
  - Yes: 24 (52.2%)
  - No: 22 (47.8%)

- **I have discussed my sexual orientation with a close friend on this campus**
  - Yes: 31 (66%)
  - No: 16 (34%)
I have discussed my sexual orientation with a faculty member, staff, or administrator on this campus [31. If you do not identify yourself as heterosexual, please answer the following]

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>36</td>
</tr>
</tbody>
</table>

23.4% Yes
76.6% No

I have feared for my physical safety on this campus because of my sexual orientation [31. If you do not identify yourself as heterosexual, please answer the following]

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>42</td>
</tr>
</tbody>
</table>

10.6% Yes
89.4% No

I have been a victim of a hate crime on this campus because of my sexual orientation [31. If you do not identify yourself as heterosexual, please answer the following]

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>46</td>
</tr>
</tbody>
</table>

2.1% Yes
97.9% No

I have received adequate support from this campus as a person who does not identify as heterosexual [31. If you do not identify yourself as heterosexual, please answer the following]

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>23</td>
</tr>
</tbody>
</table>

47.7% Yes
52.3% No

Experience with a Disability on Campus

32. What disabilities do you currently have?

- Coordination impairment: 8 (1.6%)
- Hearing impairment: 11 (2.2%)
- Mobility impairment: 7 (1.4%)
- Speech impairment: 12 (2.4%)
- Visual impairment: 24 (4.9%)
- No disabilities: 406 (82.9%)
- Other: 42 (8.6%)

33. If you identify yourself as a person with a disability, please answer the following
I have avoided disclosing a disability to an instructor or university employee on this campus due to fear of negative consequences or discrimination 17 31.5%
I have been in a class or office on this campus where an instructor or university employee has refused to make accommodations for my disability 9 16.7%
I have feared for my physical safety on this campus because of my disability 5 9.3%
I have been a victim of a hate crime on this campus because of my disability 2 3.7%
I have received adequate support from this campus as a person with a disability 40 74.1%

Information in alternate formats (e.g. audio) [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Classrooms [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Academic buildings and offices [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Restrooms [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]
Campus transportation [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

- Very Accessible: 37 (21.4%)
- Accessible: 62 (35.8%)
- Not Very Accessible: 14 (8.1%)
- Not Accessible: 3 (1.7%)
- Does Not Apply: 57 (32.9%)

Grounds (e.g. snow removal) [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

- Very Accessible: 36 (20.9%)
- Accessible: 72 (41.9%)
- Not Very Accessible: 11 (6.4%)
- Not Accessible: 4 (2.3%)
- Does Not Apply: 49 (28.5%)

Student services (registration, student accounts, etc.) [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

- Very Accessible: 48 (28.1%)
- Accessible: 65 (38%)
- Not Very Accessible: 9 (5.3%)
- Not Accessible: 2 (1.2%)
- Does Not Apply: 47 (27.5%)

Library [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

- Very Accessible: 48 (27.9%)
- Accessible: 72 (41.9%)
- Not Very Accessible: 4 (2.3%)
- Not Accessible: 1 (0.6%)
- Does Not Apply: 47 (27.3%)

Athletic facilities [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]
Very Accessible
Accessible
Not Very Accessible
Not Accessible
Does Not Apply

Very Accessible 41 24.1%
Accessible 68 40%
Not Very Accessible 9 5.3%
Not Accessible 1 0.6%
Does Not Apply 51 30%

Recreational sports facilities [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Very Accessible 40 23.4%
Accessible 65 38%
Not Very Accessible 10 5.8%
Not Accessible 1 0.6%
Does Not Apply 55 32.2%

Campus housing [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Very Accessible 34 20%
Accessible 68 40%
Not Very Accessible 6 3.5%
Not Accessible 0 0%
Does Not Apply 62 36.5%

Dining facilities [34. Please indicate how you would rate the accessibility of the campus for you as a person with a disability in the areas specified below]

Very Accessible 38 22.2%
Accessible 72 42.1%
Not Very Accessible 7 4.1%
Not Accessible 0 0%
Does Not Apply 54 31.6%

35. Overall Impression

I feel a sense of acceptance and belonging at this university [Please indicate you level of agreement with the following statements]

Strongly Agree
Agree
Disagree
Strongly Disagree

Strongly Agree 152 27.7%
Agree 352 64.2%
Disagree 40 7.3%
Strongly Disagree 4 0.7%
I am satisfied with my campus experience/environment regarding diversity at this university [Please indicate your level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>136</td>
<td>341</td>
<td>63</td>
<td>8</td>
</tr>
<tr>
<td>24.8%</td>
<td>62.2%</td>
<td>11.5%</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

The faculty here are respectful of people of different religions [Please indicate your level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>180</td>
<td>340</td>
<td>23</td>
<td>5</td>
</tr>
<tr>
<td>32.8%</td>
<td>62%</td>
<td>4.2%</td>
<td>0.9%</td>
</tr>
</tbody>
</table>

Other EOU employees are respectful of people of different religions [Please indicate your level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>171</td>
<td>353</td>
<td>20</td>
<td>4</td>
</tr>
<tr>
<td>31.2%</td>
<td>64.4%</td>
<td>3.6%</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

The students here are respectful of people of different religions [Please indicate your level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>105</td>
<td>345</td>
<td>81</td>
<td>12</td>
</tr>
<tr>
<td>19.3%</td>
<td>63.5%</td>
<td>14.9%</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

The faculty here are respectful of people of different races and cultures [Please indicate your level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>183</td>
<td>344</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td>33.5%</td>
<td>63%</td>
<td>2.7%</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

Other EOU employees are respectful of people of different races and cultures [Please indicate your level of agreement with the following statements]
The students here are respectful of people of different races and cultures [Please indicate you level of agreement with the following statements]

- Strongly Agree: 177 (32.3%)
- Agree: 354 (64.6%)
- Disagree: 14 (2.6%)
- Strongly Disagree: 3 (0.5%)

The faculty here are respectful of people of different political affiliations/views [Please indicate you level of agreement with the following statements]

- Strongly Agree: 128 (23.4%)
- Agree: 345 (63.1%)
- Disagree: 61 (11.2%)
- Strongly Disagree: 13 (2.4%)

Other EOU employees are respectful of people of different political affiliations/views [Please indicate you level of agreement with the following statements]

- Strongly Agree: 152 (28%)
- Agree: 359 (66.1%)
- Disagree: 25 (4.6%)
- Strongly Disagree: 7 (1.3%)

The students here are respectful of people of different political affiliations/views [Please indicate you level of agreement with the following statements]

- Strongly Agree: 103 (19%)
- Agree: 355 (65.4%)
- Disagree: 71 (13.1%)
- Strongly Disagree: 14 (2.6%)

Students of different racial and ethnic backgrounds participate equally in classroom discussion and learning [Please indicate you level of agreement with the following statements]

- Strongly Agree: 139 (25.5%)
- Agree: 343 (62.9%)
- Disagree: 55 (10.1%)
- Strongly Disagree: 8 (1.5%)
People of different sexual orientations are accepted socially here [Please indicate you level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Level of Agreement</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>100</td>
<td>18.4%</td>
</tr>
<tr>
<td>Agree</td>
<td>354</td>
<td>65.1%</td>
</tr>
<tr>
<td>Disagree</td>
<td>74</td>
<td>13.6%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>16</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

People of different socioeconomic backgrounds are accepted socially here [Please indicate you level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Level of Agreement</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>136</td>
<td>24.9%</td>
</tr>
<tr>
<td>Agree</td>
<td>378</td>
<td>69.2%</td>
</tr>
<tr>
<td>Disagree</td>
<td>29</td>
<td>5.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>3</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

People of different races and cultures are accepted socially here [Please indicate you level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Level of Agreement</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>141</td>
<td>25.9%</td>
</tr>
<tr>
<td>Agree</td>
<td>367</td>
<td>67.3%</td>
</tr>
<tr>
<td>Disagree</td>
<td>30</td>
<td>5.5%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>7</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

People on campus feel free to express their individual spirituality here [Please indicate you level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Level of Agreement</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>112</td>
<td>20.6%</td>
</tr>
<tr>
<td>Agree</td>
<td>353</td>
<td>64.9%</td>
</tr>
<tr>
<td>Disagree</td>
<td>67</td>
<td>12.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>12</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

The environment here encourages students to develop an appreciation for diversity [Please indicate you level of agreement with the following statements]

<table>
<thead>
<tr>
<th>Level of Agreement</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>125</td>
<td>22.9%</td>
</tr>
<tr>
<td>Agree</td>
<td>353</td>
<td>64.5%</td>
</tr>
<tr>
<td>Disagree</td>
<td>56</td>
<td>10.2%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>13</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

Support Services

Office or personnel devoted to addressing the needs of diverse persons and/or diversity issues on campus [36. Please indicate your awareness of and satisfaction with the following on campus services]
Programs to increase awareness of diversity [36. Please indicate your awareness of and satisfaction with the following on campus services]

- Very Satisfied: 81 (15.2%)
- Satisfied: 325 (60.7%)
- Dissatisfied: 63 (11.8%)
- Very Dissatisfied: 6 (1.1%)
- Not Applicable: 67 (12.5%)

Programs to increase respect for diverse cultures [36. Please indicate your awareness of and satisfaction with the following on campus services]

- Very Satisfied: 81 (15.1%)
- Satisfied: 325 (60.7%)
- Dissatisfied: 56 (10.5%)
- Very Dissatisfied: 6 (1.1%)
- Not Applicable: 67 (12.5%)

Opportunities for me to relate and interact with diverse persons on campus [36. Please indicate your awareness of and satisfaction with the following on campus services]

- Very Satisfied: 94 (17.6%)
- Satisfied: 315 (59%)
- Dissatisfied: 71 (13.3%)
- Very Dissatisfied: 6 (1.1%)
- Not Applicable: 48 (9%)

Services addressing the needs of individuals of diverse religions [36. Please indicate your awareness of and satisfaction with the following on campus services]

- Very Satisfied: 72 (13.4%)
- Satisfied: 273 (50.9%)
- Dissatisfied: 74 (13.8%)
- Very Dissatisfied: 10 (1.9%)
- Not Applicable: 107 (20%)

Services addressing the needs of persons with disabilities [36. Please indicate your awareness of and satisfaction with the following on campus services]
Services addressing the needs of International individuals [36. Please indicate your awareness of and satisfaction with the following on campus services]

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>93</td>
<td>17.3%</td>
</tr>
<tr>
<td>Satisfied</td>
<td>326</td>
<td>60.7%</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>35</td>
<td>6.5%</td>
</tr>
<tr>
<td>Very Dissatisfied</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>79</td>
<td>14.7%</td>
</tr>
</tbody>
</table>

Services addressing the needs of gay, lesbian, bisexual individuals [36. Please indicate your awareness of and satisfaction with the following on campus services]

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>86</td>
<td>16%</td>
</tr>
<tr>
<td>Satisfied</td>
<td>320</td>
<td>59.7%</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>34</td>
<td>6.3%</td>
</tr>
<tr>
<td>Very Dissatisfied</td>
<td>6</td>
<td>1.1%</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>90</td>
<td>16.8%</td>
</tr>
</tbody>
</table>

Services addressing the needs of transgender persons [36. Please indicate your awareness of and satisfaction with the following on campus services]

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>63</td>
<td>11.8%</td>
</tr>
<tr>
<td>Satisfied</td>
<td>243</td>
<td>45.5%</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>73</td>
<td>13.7%</td>
</tr>
<tr>
<td>Very Dissatisfied</td>
<td>21</td>
<td>3.9%</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>134</td>
<td>25.1%</td>
</tr>
</tbody>
</table>

Services addressing the needs of individuals of diverse races and cultures [36. Please indicate your awareness of and satisfaction with the following on campus services]

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>87</td>
<td>16.2%</td>
</tr>
<tr>
<td>Satisfied</td>
<td>317</td>
<td>59.1%</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>42</td>
<td>7.8%</td>
</tr>
<tr>
<td>Very Dissatisfied</td>
<td>4</td>
<td>0.7%</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>86</td>
<td>16%</td>
</tr>
</tbody>
</table>