

Constitution of the Accessibility Club

ARTICLE I: NAME OF CLUB

Section 1: The name of this club shall be the Accessibility Club.

ARTICLE II: PURPOSE OF THE CLUB

Section 1: The purpose of the Accessibility Club is to foster an inclusive community, provide support and opportunities to connect and learn about accessibility topics, and promote diversity, equity, and inclusion and accessibility.

ARTICLE III: MEMBERSHIP

Section 1: To join the Accessibility Club, students may forward their EOU email addresses at any time to any current member, who will forward that information to the advisors for inclusion in the roster. There is no application. New members will be invited to the next regularly scheduled meeting. Outside parties must email the President or Vice President to join meetings.

Section 2: At the Accessibility Club, we are flexible to have active members and inactive members. Active members are currently enrolled fee-paying students who attend at least two consecutive meetings and stay in touch when they need to miss meetings, including letting an officer know and reviewing the minutes. Active members participate in voting. Inactive members are students who join partial time or attend occasionally and community members, also known as associate members. Inactive members do not vote. Meetings are open to all. No membership dues are required.

Section 3: If a member wants to be removed from the club, they will email the President, and they will no longer be sent the link to the Zoom. They can reinstate at any time. Club officers and one advisor will decide termination based on a two-thirds vote. Terminated members may reapply the following term with majority approval by club officers and one advisor.

ARTICLE IV: STATEMENT OF NON-DISCRIMINATION¹

The practices and policies of the Accessibility Club do not:

Section 1: Exclude, expel, or limit membership because of an individual's race,

¹ The statement of non-discrimination is a required article within any club or organization constitution.

color, creed, ethnicity, religion, age, sex, gender, sexual orientation, national origin, socioeconomic status, disability, or status as a veteran.

Section 2: Exclude from being hired, elected, appointed, or otherwise discriminate against any individual with respect to their compensation, terms, conditions, or privileges of employment, because of such individual's race, color, creed, ethnicity, religion, age, sex, gender, sexual orientation, national origin, socioeconomic status, disability, or status as a veteran.

ARTICLE V: OFFICERS OF THE CLUB

Section 1: The elected officers of this club shall be President, Vice President, Treasurer, Secretary, and Outreach Coordinator(s) (potentially one for online and one for on campus). Officers must be active members.

Section 2: Term of office shall be one year. Should an officer go inactive before the end of the year, another active member will be elected as a replacement.

Section 3: It shall be the duty of the President to prepare agendas with assistance from the officers, to preside at meetings, to represent the club, and to complete other duties as agreed upon.

Section 4: It shall be the duty of the Vice President to assist the President, to run scheduled meetings in the President's absence, and to be the primary point of contact for the Outreach Coordinator(s).

Section 5: It shall be the duty of the Secretary to take meeting minutes, to send notifications about meetings, and to monitor the club email account and roster.

Section 6: It shall be the duty of the Treasurer to complete monetary transactions and present financial reports.

Section 7: It shall be the duty of the Outreach Coordinator(s) to engage with the community, to create marketing materials and organize recruitment activities, to respond to inquiries, and to check in with members.

Section 8: An officer may be removed for not completing duties as assigned. Any active member may initiate a vote of no confidence in an officer, seconded by an officer. Removal requires a two-thirds vote of active members in attendance.

ARTICLE VI: ELECTIONS

- Section 1:** Officers shall be elected at the last meeting in May.
- Section 2:** Officers will be nominated or may self-nominate during the scheduled meeting for elections. Nominations should have a second by any active member. Votes will occur by secret ballot. Officers will be elected by a relative majority, with a run-off in the case of a tie.
- Section 3:** To be eligible to run for an officer position, candidates shall be active members.²
- Section 4:** All active members will be allowed to vote. Inactive members cannot vote.³

ARTICLE VII: EXECUTIVE COUNCIL

- Section 1:** The Executive Council shall consist of the elected officers and the faculty/staff advisor(s).
- Section 2:** Only confidential business shall be conducted by the Executive Council, such as member termination.
- Section 3:** A two-thirds vote of the Executive Council shall be necessary to pass any business which is referred to the Executive Council, except member reinstatement, which requires only a simple majority.

ARTICLE VIII: COMMITTEES

- Section 1:** Standing committees shall be established at a future date by constitutional amendment.
- Section 2:** Committee membership is voluntary, and chairpersons are selected annually by a relative majority vote of those present at the committee meeting.

ARTICLE IX: MEETINGS

- Section 1:** Meetings typically occur weekly during the academic year but at a minimum of once per month. Meeting dates, times, and modalities shall be determined a few weeks before the end of each term for the next term. The first week of each month will be a business meeting where the agenda for the month is determined and minutes from the previous month are reviewed. The Secretary shall provide agendas,

² Required: Only Eastern Oregon University students are able to serve in an officer position.

³ Required: Only Eastern Oregon University students are eligible to vote.

minutes, and other materials via email a few days in advance.

Section 2: Special meetings may be called by five active members, including at least one officer, with a week's advance notice. The Secretary shall provide an agenda and other materials a few days in advance.

ARTICLE X: QUORUM

Section 1: At least 50% of active members must be present to transact business decisions.

ARTICLE XI: FINANCIAL PROVISIONS

Section 1: Financial provisions shall be established at a future date by constitutional amendment.

ARTICLE XII: AMENDMENTS

Section 1: Amendments may be considered at any time, Amendments must be presented to the Executive Council for approval before they may be submitted to the organization for vote.

Section 2: Amendments to the constitution must be presented to active members one meeting prior to the actual vote.

Section 3: The constitution may be amended by two-thirds majority vote of the active membership at a meeting of the organization at which a quorum is present, following the approval of the amendment of the Executive Council.

Section 4: Each June, the incumbent and new Executive Council members shall review the Constitution for potential amendments to recommend to active members in the fall.

ARTICLE XIII: ENACTION CLAUSE

Section 1: This constitution shall become effective upon approval by the Center for Student Involvement.⁴

⁴The clause must be included in the group's constitution and state that it will officially be an EOU recognized club upon the approval of the Center for Student Involvement.