Constitution of the EOU x NMC Club.

ARTICLE I • NAME OF THE ORGANIZATION
Section 1: The name of this organization shall be named Eastern Oregon University X National Millennial Community.

ARTICLE II • PURPOSE OF THE ORGANIZATION
Section 1: General statement of the purpose(s) & scope of the organization:

Our Vision is to create a dialogue that effectively changes the conversation about the millennial generation. We want to raise the standard of millennial thought and challenge the misconceptions created by the generation gap.

Our Mission is to create an environment for the free exchange of ideas by providing a platform that intelligently communicates millennial thought.

Our Approach is to actively engage the voices of the millennial generation via roundtable discussions and Think Tank conversations with key influencers in government, business and in the communities where we live and work.

Expansion of the Millennial Community at EOU
The intent is to enlarge the view of the community on the campus so that it becomes a recruiting tool. Currently the Millennial community is composed of 3 main students, 3 alternates, 1 faculty, 1 Career center administrator). The intent is to bring April Curtis in as an additional faculty member to help support activities.

The EOU Millennial Community will hold at least one campus meeting per month to discuss business, prepare for calls and to simply connect. The plan will also be to hold 1 greater student community meeting per month. The “greater student” community meetings will be held as a service to the campus and to the National Millennial Community.

The greater student meetings will be held in Zabel 101 and will take the form of a learning town hall type of meeting. The meetings will be hosted by EOU Millennial Community Members. Topics will include Consumer decision making processes, Marketing decisions, Communication topics and just fun activities to keep a larger student audience engaged. Meetings will also be used as data collection points for reflection on executive questions.

The Agency at EOU
The further development of the Millennial Community at EOU is to grow excitement about the programs at Eastern Oregon University. The region is a small community that has very few sources for marketing and communication services. The intent is to create an advertising agency at EOU that can help serve the region’s marketing needs.
Participation in the Agency will give students a place to hone marketing and communication skills. Students will be allowed to participate in actual agency duties. Students will gain experience in all facets of developing marketing and communications plans for organizations.

Work at the Agency will receive credit for Practicum, Internship, or Special projects (BA 209, 409, or MBA projects).

ARTICLE III • MEMBERSHIP

Section 1: How students are chosen for membership

Academic areas. The Millennial community connects students to the professional world of communications, public relations and marketing. In order for students to best use the opportunities presented to them students are routinely chosen from those related academic tracks. Choosing these students will allow a greater potential for students to take advantage of the opportunities presented through the community.

Educational Participation. Students are required to hold at least a 3.0/6. Student academic records will be shared with NMC advisers.

Travel. The NMC encourages student members that want to get involved in an organization that presents them with travel and educational opportunities. Travel is most frequently out of state and requires overnight travel. Member students also engage in exciting opportunities such as attending theater and entertainment that allows for extraordinary experiences. Note: If you are not comfortable adding to your experiences in this manner please question becoming a student member. EOU Academic conduct rules will apply on all trips.

Career Intent. Throughout a student's participation in the Millennial Community, they will be presented with internship opportunities. Historically, executives with whom the students have had executive calls, have offered to accept student resumes for internships. The opportunity to develop connections with executives is ever present.

Interview and application. Each academic year, Main student representatives will be offered the opportunity for continuance given they have adhered to all standards.

Should a Main student representative decide to leave the community, well performing student alternates will be given the first chance to interview for the vacant position.

Interviewers will consist of at least 2 advisers, 2 current Main student representatives and 1 faculty members. Students will present the following:
- Elevator speech no longer than 90
- Recap of career goals
- Recap of academic highlights
- Why you want to be a member of the NMC
Section 2: Type of membership (include a brief statement distinguishing between active and inactive membership. Add subsections, if necessary, related to voting and dues for the types of membership).

Main Student Representatives
As defined the Millennial community is made up of multiple universities. Each university is allowed 3 main student representatives and at least 2 faculty and/or administrative advisers. Keeping the number of student reps at 3 allows for efficient executive conversations.

Main student representatives will be required to achieve expectations as detailed. Including attending EOU NMC monthly meetings, held separate from executive calls.

Member students will be asked to sign a letter of agreement outlining expected conduct during their tenure. Failure to uphold EOU conduct expectations will result in membership exclusion for the NMC and will delete any potential alumni participation.

Student Alternates
In an effort to always maintain consistent and minimum representation during executive conversations, the EOU Millennial Community group has a system of 3 alternates. Alternates are required to attend monthly meetings, held separately from the executive calls. Alternate member students who maintain participation rules and recommended decorum will be given first right of refusal to interview to become main student representatives upon the exit of any main student member.

Alternate member students will be asked to sign a letter of agreement outlining conduct during their tenure. Failure to uphold conduct expectations will result in membership exclusion from the NMC and will delete any Alumni participation.

Section 3: Termination of membership and reinstatement: Students will be asked to sign a letter of agreement outlining conduct during their tenure. Failure to uphold conduct expectations will result in membership exclusion from the NMC and will delete any Alumni participation.

ARTICLE IV • STATEMENT OF NON-DISCRIMINATION (mandatory)
The practices and policies of (club name) do not:
Section 1: Exclude from being hired, or otherwise discriminate against any individual with respect to his/her compensation, terms, condition or privileges of employment, because of such individual's race, color, creed, religion, age, sex, Disabled Veteran or Vietnam Veteran.
Section 2: Exclude or expel from membership or limit membership because of such individual's race, color, creed, religion, age, sex, national origin, handicap, sexual orientation or status as a Disabled Veteran or Vietnam Era Veteran*.
* Amendment to Title IX of the Education Amendments of 1972. The Senate amendment amends Section 901(a) of the Education Amendments of 1972 (Public Law 92-318, 86 Stat. 373), relating to the prohibition of sex discrimination to provide that Section 901 shall not apply to membership practices of:
1. certain social fraternities and social sororities consisting primarily of students in attendance at an institution of higher education; and
2. voluntary youth service organizations including the YMCA, the YWCA, Girl Scouts, Campfire Girls and Boy Scouts, the membership of which traditionally has been limited to persons of one sex and to persons 19 years of age or less.

ARTICLE V • OFFICERS OF THE ORGANIZATION
Refer to ARTICLE III
Section 1: The elected officers of this organization shall be
List all elected official positions. Do not list individual's names.
Section 2: Term of office shall be
Section 3: It shall be the duty of the President
Section 4: It shall be the duty of the Vice-President
Section 5: Add more sections to take care of the duties of all the officers, if necessary.
Section 6: Termination and removal procedures.

ARTICLE VI • ELECTIONS
Refer to ARTICLE III
Section 1: Time of election, i.e., the last meeting of spring term.
Section 2: Method of nomination, method of voting, and quorum requirements.
Section 3: Eligibility to vote (only Eastern students can be voting members of a campus club).

ARTICLE VII • EXECUTIVE COUNCIL (optional)
Refer to ARTICLE III
Section 1: The Executive Council shall consist of the elected officers and possibly the faculty/staff advisor. (Chairmen of standing committees may be added).
Section 2: State the power and duties of the Executive Council, including what, if any, business can be transacted without the approval of the membership.
Section 3: A majority (state what majority, 2/3. 3/4. or simple majority) vote of the Executive Council shall be necessary to pass any business which is referred to the Executive Council.

ARTICLE VIII • COMMITTEES (optional)
Section 1: Standing committees (list those committees such as membership, finance, constitution and by-laws, social affairs, etc., and define their powers and duties).
Section 2: Selection of standing committees (state the method of selection of these committees and their chair-persons).

ARTICLE IX • MEETINGS
Refer to ARTICLE III
Section 1: Frequency of meetings will be twice monthly.
Section 2: Who may call special meetings. Include how much notice must be given and how the message will be distributed to members. The NMC will discuss meeting times as a group and coordinate amongst themselves accordingly.

ARTICLE X • QUORUM
Section 1: State specifically the minimum number of members or a percentage figure which must be present at a meeting in order to transact business legally. Only Eastern students can be voting members of a campus club. ⅔’s members + advisor must be present.

ARTICLE XI • FINANCIAL PROVISIONS
Section 1: Dues - make a brief statement regarding dues, if any, including the amount, when payable and to whom. Also, include whose signature will be required to access funds from the club account. Two signatures will be required for all purchases/reimbursements, one of which must be the club treasurer, regardless of the amount.

ARTICLE XII • AMENDMENTS
Section 1: Amendments must be presented to the Executive Council for approval before they may be submitted to the organization for vote (optional).
Section 2: Provision for notice - it is suggested that notice be given the membership regarding a proposed amendment to the constitution one meeting prior to the actual vote.
Section 3: The constitution may be amended by a __________ (state what percentage) majority vote of the membership at the first meeting of the organization at which a quorum is present, following the approval of the amendment of the Executive Council.
Section 4: Amendments must be approved by the Student Affairs Committee.

ARTICLE XIII • ENACTION CLAUSE Section 1: This constitution shall become effective upon approval by the Student Affairs Committee