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Eastern Oregon University Resumption of Campus Activities Plan

Resume, Reunite, Reopen

This plan was developed in partnership with Eastern Oregon University
leaders, faculty, students, staff in close collaboration with:

Union County

Union County Public Health

[Oregon Health Authority](#)

[State of Oregon COVID-19 Executive Orders](#)

Oregon Public Universities, Community Colleges, and Private Colleges

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Introduction

Eastern Oregon University has been engaged with local, regional, statewide, and national resources in preparing to resume operations and engage with students, faculty, and our community. Planning for resuming activities is a complex endeavor. The overarching principle guiding our planning is to maintain the health and safety of our students, faculty and staff, and our community.

EOU's Resumption Plan includes a number of prevention and response guidance protocols to both prevent and limit the spread of the virus while moving ahead to a modified in-person experience for students in fall 2020. Additionally, the plan aligns with Governor Brown's Executive Order No. 20-28, federal/state/local public health guidelines, and specialized guidelines for student housing and athletics.

- [OHA/HECC Guidance for the Conduct of In-Person Instructional, Residential, and Research Activities at Oregon Colleges and Universities](#)
- [CDC Coronavirus Disease 2019 \(COVID-19\) Guidelines](#)
- [Executive Order No. 20-28](#)
- [NAIA Fall 2020 Guidelines & Recommendations](#)
- [Oregon Universities Resumption Guidance: Housing and Dining Plan](#)
- [Eastern Oregon University COVID-19 Pandemic Face Covering Policy](#)

EOU will design and maintain classrooms, labs, workspaces, activities and events that prioritize public health and safety utilizing the following design principles:

- Maximize the physical distancing of participants to follow current CDC and OHA guidelines
- Staggered and modified schedules
- Reduced density
- Enhanced cleaning
- Continued use of technology for meetings
- Close cooperation with local health authorities for prevalence testing and contact tracing
- Public health messaging
- Personal responsibility and public decency

These criteria (listed below) are set at the statewide level and are applicable by County. EOU consults regularly with local authorities to confirm the following components of readiness to resume onsite activity. For both testing and contact tracing, local capacity through Public Health and regional healthcare providers is sufficient to current demand and surge capacity in Union County.

- Declining prevalence of COVID-19
- Adequate contact tracing system
- Adequate isolation facilities

- Adequate testing capability
- Confirmed surge capacity
- Sufficient healthcare capacity
- Sufficient local capacity of personal protective equipment
- Finalized statewide sector guidelines

Principles of Resumption

EOU is committed to providing the greatest level of choice and flexibility to support student access, academic progression, and success. The following principles serve as the foundation to EOU’s Resumption Plan.

Collaboration with Local Authorities

- Union County and local health care providers currently have sufficient capacity to provide appropriate contact tracing and testing. EOU consults regularly with our county public health officials to maintain readiness standards established by Governor Brown.
- If needed, EOU will provide assistance to Union County and local health care providers for contact tracing and testing.

Onsite Activities

- Provide for the health and safety of the students, faculty and staff, and community
- To the extent allowable under official public health standards, EOU will seek to resume in-person, on-site activities.
- Onsite activities will be coordinated in alignment with status of Union county.
- EOU will comply with appropriate small and large group activity standards established by the Oregon Health Authority and Union County.

Instructional Delivery

- In-person courses may be taught in modified formats to comply with physical distancing, which could include a combination of in-person time in the classroom, mixed delivery, and remote learning.
- Lower density and room capacity for classrooms, labs, workplaces, and events

Workplace

- EOU will initiate the return of employees to the workplace in August and September to minimize the impact.
- Not all EOU employees will always have the ability to work from home given the respective job requirements. In these cases, the public health measures implemented are designed to promote a safe working environment.

Face Coverings

- Face coverings are a personal responsibility and an effective measure in minimizing the spread of the virus.

- Face coverings are a sign of social responsibility, respect, and care for fellow EOU community members.
- EOU requires the use of face coverings, as indicated in the Phases below

Timeline

- EOU will continue to consult with local government and health authorities on phase timelines.

Enhanced Cleaning

- Following [CDC guidelines](#), EOU will increase cleaning and disinfecting of high traffic and high touch areas.
- EOU will provide appropriate cleaning materials for classrooms, labs, office, and common spaces--including Residence Hall common spaces--on campus for the EOU community to take care of the space they utilize.

Phased Approach

- EOU's Resumption Plan follows the gating criteria established by Governor Kate Brown and will align with the status of Union County. As Union County is approved for Phase 1, 2, or 3, EOU will follow suit.
- A measured approach to routine cleaning will occur in Phase 3, which maintains face coverings and physical distancing requirements.

Phase 1

Plan Details

Public Health, Workforce, Travel

EOU is actively working to mitigate the spread of the virus, while taking steps to resume activities. We are grateful for the public health services within Union County and our region and are particularly thankful to work closely with Union County officials and local healthcare providers. Currently, local health care providers have ample capacity to meet testing and contact testing readiness standards. EOU stands ready to assist with testing and contact tracing practices should public health and healthcare authorities deem it necessary.

Public Health	Phase 1
Students, Staff, Visitors	<ul style="list-style-type: none"> ● All instruction and operations performed remotely ● Operations deemed essential may continue with adherence to OHA guidelines ● Follow the Governor's Executive Orders on restrictions for in-person instruction <p>Executive Order 20-09 Executive Order 20-17</p>
Vulnerable Populations	<ul style="list-style-type: none"> ● Stay at home orders continue for remote instruction/telework or other mitigation accommodations <p>CDC Guidance for people who are at higher risk for severe illness</p>
Face Covering	<ul style="list-style-type: none"> ● Face coverings required in all areas on campus <p>CDC Guidance EOU Face Covering Policy</p>
Community: General Access	<ul style="list-style-type: none"> ● All campus spaces and buildings are closed to the public ● Employees may access buildings for official use only ● All university business conducted by remote access

	Executive Order 20-09 Executive Order 20-17
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Workforce	Phase 1
Workforce Return to Work	<ul style="list-style-type: none"> ● On-campus operations shift to full-remote (off-campus) work arrangements in compliance with Governor Executive Orders ● Allowable exceptions to working off campus implemented as determined by each respective department and college ● Supervisors work with the HR Department to identify employees with illness and suspected illness, place them on the appropriate leave of absence, and work to ensure all return to work requirements have been satisfied before returning to active service ● Supervisors consistently enforce compliance with physical distancing and other administrative protection rules ● Work Share schedules of Administrative Professionals and Classified personnel are determined and implemented beginning May 10, 2020
Special Accommodations	<ul style="list-style-type: none"> ● Enforcement of working from home procedures for employees with “at-risk” medical conditions, and who have household members with qualifying “at-risk” medical conditions

University Travel	Phase 1
Essential Domestic	<ul style="list-style-type: none"> ● Limited/by approval only by appropriate Vice President; consistent with CDC travel guidelines ● If travel crosses county or state lines, consult with University General Counsel <p>“Essential” shall be defined by an appropriate supervisor within a given division</p>
Essential International	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President; consistent with CDC travel guidelines
Non-Essential Travel	Suspended

Study Abroad	Suspended (as determined by each independent program or University)
International Students	<ul style="list-style-type: none"> International students (in the US) will be able to continue studies through online and remote learning IF allowed by the Department of Homeland Security’s Student Exchange and Visitor’s Program.

Campus Office and Core Facilities Operations

	Phase 1
Campus Office and Core Facilities Operations	<ul style="list-style-type: none"> On-campus offices partially open and limited to essential functions When possible, employees work remotely, especially vulnerable individuals Physical distancing of 6 feet required in single and multiple occupant offices Physical distancing of 6 feet required in common gathering and event spaces, allowing 35 square-feet per-person Face coverings required Plexiglas partitions at public-facing desks / interaction areas Common areas arranged and marked for safe distancing Remote meetings for advising, faculty-student meetings, and other small meeting venues Remote meetings for large meeting venues Enhanced and routine cleaning and hygiene protocols for desk / office spaces, common gathering spaces, event spaces, and restrooms Hand sanitizer stations at door entrances to multiple person office spaces and classrooms Required use of face coverings in shared campus offices, gathering areas, and all core facilities Safe ventilation and air circulation in office spaces and common areas Safe water systems and sanitation stations near sink faucets and drinking fountains

Instruction and Research

EOU is committed to the health and safety of all people on campus. In resuming in-person, mixed delivery, and remote instruction, EOU is committed to serve students with a quality education in a safe learning environment.

Instruction	Phase 1
<p>Large Group Didactics (Lecture)</p> <p>Small Group Interaction (Discussion Sections)</p> <p>Studios, Rehearsal Rooms, and Production Spaces</p> <p>Computer Labs</p> <p>Instructional Lab</p>	<ul style="list-style-type: none"> ● Large Group Lectures and Small Group classes conducted through remote instruction and assessment ● Small cohort in-person course and instructor modalities restricted to fine and performing arts and science labs as determined by room capacity and health and safety considerations for instructors and students ● Computer and Instructional Labs at 25 or less person capacity for safe distancing dependent on space configuration for fixed furniture/equipment ● Room capacity determined by 35 square-feet per-person with 6-foot physical distancing ● Face coverings required ● Gloves required for Instructional Labs ● Enhanced cleaning per CDC and OHA guidelines, routine cleaning after each use
<p>Field Work and Internship</p>	<ul style="list-style-type: none"> ● Limited/by approval only by appropriate Vice President; consistent with CDC travel guidelines ● Field Work conducted in small cohorts per OHA guidance, with physical distancing and vehicle travel only ● Internships conducted remotely, or in small cohorts per OHA guidance; face coverings and enhanced cleaning required at work site ● Agreements with employers include verification and commitment to workplace health and safety of interns
<p>Library</p>	<ul style="list-style-type: none"> ● Open hours reduced ● Enhanced cleaning per CDC and OHA guidelines ● ID card access only by students, faculty and staff ● Instructional and Computer Classroom follow Instructional use above ● Study Rooms locked and reserved in advance ● Circulation and Interlibrary Loan materials ordered remotely with pick-up by appointment ● Reference services available exclusively online via phone, email or chat

	<ul style="list-style-type: none"> ● Printing and photocopying available ● Coffee Lounge closed ● Library Event Programming suspended
Research	
Research Labs	<ul style="list-style-type: none"> ● Small research cohorts determined by physical distancing ● Material and supply points, fume hoods, instruments, etc. maintain physical distancing ● Face coverings and gloves required for students, faculty, and staff ● Enhanced cleaning per CDC and OHA guidelines at beginning and end of research labs, tutorials provided
Field/On Location Operations	<ul style="list-style-type: none"> ● Limited/by approval only by appropriate Vice President; consistent with CDC travel guidelines ● Vehicle transportation only to location of field or onsite activity ● Physical distancing and face covering requirements in the vehicle and at activity location ● Safety guidelines for sample collection, transport, and field-portable equipment handling and cleaning
Human Subjects	<ul style="list-style-type: none"> ● Human subject research permitted with 6-foot physical distancing from subjects or if researchers can minimize contact while wearing appropriate PPE to create a physical barrier ● Additional limits to protect vulnerable populations required ● When possible, interviews, surveys, and other behavioral interventions should be conducted online, utilizing teleconferencing software or online survey methods ● Proper cleaning and disinfecting of facilities and equipment between subjects to prevent transmission of the virus from surfaces
Regulated Animal Operations	<ul style="list-style-type: none"> ● Check live animal (vivarium) inventory on campus (both in animal facilities and registered service animals) ● Partially open and limited to essential instruction / use ● Limited exposure of EOU students to OSU animals ● Physical distancing dependent on space configuration ● Enhanced cleaning per CDC and OHA guidelines ● Face coverings and gloves required
Health Education	
Laboratory Instruction or Demonstration of Clinical Skills without Physical Contact	<ul style="list-style-type: none"> ● Decreased capacity or staggered schedules depending on space configuration ● Physical distancing ● Enhanced cleaning ⁽¹⁾ ● Additional protective equipment ⁽²⁾ may be needed if classes are offered

<p>Standardized Patient Simulations or Laboratory Instruction in Close Quarters or Practicing Clinical Skills with Physical Contact</p>	<ul style="list-style-type: none"> ● Standardized patient interactions done remotely or all personnel that come within six feet of each other must use appropriate PPE depending on circumstances ● Enhanced cleaning per CDC and OHA guidelines. ⁽¹⁾ ● Cleaning and sterilization protocols are more involved than those for other categories for courses requiring physical contact and/or exposure to mucous membrane ● Additional protective equipment ⁽²⁾ may be needed if classes are offered ● Mandatory instruction on infection control practices and appropriate use of PPE ⁽²⁾ <p>(1) Reopening guidance for cleaning and disinfecting schools from CDC (see Introduction)</p> <p>(2) Type of personal protective equipment (PPE) depends on specific circumstances, as outlined below.</p> <ul style="list-style-type: none"> ● In non-clinical settings: <ul style="list-style-type: none"> ○ Close proximity (less than 6 feet) but no physical contact (i.e., non-sterile procedure mask) ○ Close proximity with physical contact but no exposure to mucous membranes (i.e., non-sterile procedure mask and non-sterile gloves) ○ Close proximity with physical contact and exposure to mucous membranes (i.e., non-sterile procedure mask, non-sterile gloves, non-sterile gown and non-sterile face shield or other eye protection devices) ● In clinical settings: <ul style="list-style-type: none"> ○ In homeless shelters, follow CDC guidelines ○ In ambulatory settings including retail pharmacies and dental clinics, follow facility’s infection control protocols and CDC guidelines ○ In hospital settings, follow healthcare facility’s infection control protocols
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Athletics

In addition to guidance issued by state and local authorities, EOU Athletics complies with the National Association of Interscholastic Athletics (NAIA), the Cascade Collegiate Conference (CCC), and the Frontier Conference. As guidance is issued by the entities above, EOU will update standards as appropriate.

<p>Spaces</p>	<p>Phase 1</p>
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Athletic Facilities	<ul style="list-style-type: none"> ● Access restricted to athletic staff and student-athletes only ● Outdoor facilities open ● Limited indoor facilities open (fitness center, main gym, track gym, wrestling facilities) ● Locker rooms closed ● Staggered use by teams ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines ● Reduced hours ● Small groups ● Pre-screening ● ATS clearance
Athletic Training Room	<p>Closed</p>
Fitness Center	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face coverings when not exercising or training ● Pre-screening prior to each workout per OHA guidelines ● Physical distancing ● Enhanced cleaning per CDC and OHA guidelines
Quinn Coliseum	<ul style="list-style-type: none"> ● Schedule admittance for staff/students ● Physical distancing ● Main gym open to six or less participants ● Track gym open to three or less participants ● Wrestling facilities open to three or less participants ● Face coverings for staff and student-athletes in common areas ● Separate hoops, courts, mats, stations, and equipment ● No locker room access ● No laundry access ● Enhanced cleaning
Community Stadium	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Use limited to field only (no bleachers, press boxes, etc.) ● Restrooms and drinking fountains closed ● Physical distancing ● No groups larger than 10 ● Enhanced cleaning per CDC and OHA guidelines
Banner Bank Track	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Use of track only (no pits or vaults) ● physical distancing ● No groups larger than 10 ● Enhanced cleaning per CDC and OHA guidelines

Peggy Anderson Softball Field	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Physical distancing ● Open to 10 or less participants ● Enhanced cleaning per CDC and OHA guidelines
Wrestling Facility	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Physical distancing ● Open to three or less participants ● Enhanced cleaning per CDC and OHA guidelines
Tennis Courts	<ul style="list-style-type: none"> ● Physical distancing recommendations per OHA guidelines (see Introduction) ● Limited to four or less on a court
Practice Fields	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Physical distancing ● No groups larger than 10
Athletic Programs	
Athletic Programs	<ul style="list-style-type: none"> ● 10 or less participants at a time ● Voluntary exercising, conditioning, training, practicing ● ATS clearance ● Symptom screening & temperature checks prior to each workout ● Physical distancing ● No contact ● Bring own water bottle ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Athletic Training Staff	<ul style="list-style-type: none"> ● Symptom screening and monitoring ● COVID education ● Enhanced cleaning and hygiene protocols
Cheer & Dance	<ul style="list-style-type: none"> ● 10 or less participants, inside six or less in main gym ● No stunting ● Enhanced cleaning & hygiene protocols
Cross Country	<ul style="list-style-type: none"> ● Voluntary exercising, conditioning, training, practicing with Physical distancing ● Enhanced cleaning & hygiene protocols
Football	<ul style="list-style-type: none"> ● Less than 10 participants in pods ● Outdoor activities with footballs ● 10-yard distancing minimum ● Staggered arrivals and departures

	<ul style="list-style-type: none"> ● Enhanced cleaning & hygiene protocols
Soccer	<ul style="list-style-type: none"> ● Less than 10 participants ● Outdoor activities with soccer balls ● 10-yard spacing minimum ● Staggered arrivals and departures ● Enhanced cleaning & hygiene protocols
Volleyball	<ul style="list-style-type: none"> ● Indoor training with less than 5 participants ● Scheduled gym time ● Sand court--3-5 participants ● Physical distancing ● Enhanced cleaning & hygiene protocols
Winter/Springs Sports	<ul style="list-style-type: none"> ● Less than 10 participants ● Outdoor conditioning ● Staggered use by teams (spaced must be reserved) ● 10-yard spacing minimum ● No athletic equipment ● Enhanced cleaning & hygiene protocols
Recruiting and Campus	
Recruiting	<ul style="list-style-type: none"> ● Only 1 staff member, recruit, and recruits' family ● Face coverings required in all indoor facilities ● Physical distancing in all inside and outside facilities ● No exercising, conditioning, training, practicings conducted with recruit
Camps	<ul style="list-style-type: none"> ● Canceled ● Virtual camps

Events, Camps and Youth Activities

The performance and event venues at EOU are closed during Phase 1. Theater events cancelled due to construction.

Student Services

EOU will abide by guidance provided by state executive orders, Oregon Health Authority guidance, and local health authorities relative to group gatherings (see Public Health above). In some cases, EOU may be more restrictive than state or local guidance. EOU will provide

education and, when necessary, adjudication according to the Student Code of Conduct for students who do not adhere to gatherings and activities guidance.

Student Services	Phase 1
Residence Life/ Housing/Dining	<p>Dining</p> <ul style="list-style-type: none"> ● Provide food delivery to isolated/quarantined students ● Seating in open dining locations will be arranged to promote physical distancing guidelines and offer to-go orders (and delivery to residence halls) only ● Dining services will follow OHA and CDC guidelines for enhanced cleaning protocols (see Introduction) <ul style="list-style-type: none"> ○ No self-service permitted in dining areas ○ No contact transfers in dining areas <p>Residence Life/Housing</p> <ul style="list-style-type: none"> ● Residents placed in rooms to allow for no less than 64 square-feet per resident per Oregon Universities Resumption Guidance (see Introduction) ● Post clear signage in all common areas of residence halls and dining centers providing information on physical distancing, handwashing, face coverings, and recommending individuals with symptoms to seek care and to isolate ● On-campus residents and employees will follow EOU Face Covering policy guidelines (see Introduction) ● In-person events limited to no more than 10 individuals and to follow OHA & CDC guidelines (see Introduction) ● Provide guidance to customers to maintain six feet of separation through signage and verbal direction for usage of common areas in residence halls (lounges, study rooms, tv lounges, etc.) ● If diagnosed, work with CDC and other officials to support state/federal protocols ● Student Relations to work with the student and their faculty to manage their absence in class ● Quarantine/Isolation; Identify best suited treatment <ul style="list-style-type: none"> ○ Treat at home <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy ■ Student travels back to home or to another location besides the residence halls ○ Treat at hospital <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy

	<ul style="list-style-type: none"> ○ Shelter in Residence Hall Room <ul style="list-style-type: none"> ■ Coordinate the isolation/quarantine strategy including food/supply delivery and ongoing evaluation ■ Determine if move is necessary (for isolation or quarantine) ■ Provide delivered meals to student by EOU staff (working with Sodexo) ■ Check-in with student at regular intervals
<p>Student Health & Counseling Center (SHC)</p>	<p>Student Health</p> <ul style="list-style-type: none"> ● Students seen by appointment only; no walk-in visits. Students call SHC before entering the building to allow for appropriate triage and PPE preparation ● Work closely with the EOU campus communications office and student affairs leadership to communicate messages regarding health promotion, physical distancing, and reducing the risk of transmission ● Front desk staff to complete standard COVID-19 screening and symptom questionnaire with each student prior to scheduling appointments, and once more at patient check in: <ul style="list-style-type: none"> ○ Symptom questionnaire to include questions of recent travel outside the county, fever, cough, shortness of breath, chills, muscle pains, headache, sore throat, loss of smell or taste, and any recent contact with a person confirmed to have COVID-19 ● Appointments staggered to allow one student in each exam room at a time and limit use of the waiting area ● Students advised not to bring anyone else with them to their appointment ● Waiting room furniture arranged to allow for appropriate physical distancing of at least 6 feet between persons, if more than one patient in the clinic at a time ● Check-in processes modified; students directed by front staff to wait for the provider in the exam room, not waiting room ● Utilize triage protocols to incorporate provider phone calls and telehealth options to students ● Hand sanitizer, disposable face coverings, tissue and a trash can made available at the check-in desk ● Staff wear face coverings at all times; students wear face coverings with disposable face coverings available at check in ● Plexiglass partition around reception area

	<ul style="list-style-type: none"> ● Dedicated exam room for patients exhibiting COVID-19 symptoms, appropriate PPE available outside exam room for providers and staff ● Enhanced cleaning performed for all areas interacted with following OHA and CDC guidelines (see Introduction) ● All patients and staff screened for COVID-19 symptoms and fever ● Outside area with privacy screens utilized for care of patients and to conduct COVID-19 testing for patients with symptoms if needed ● Follow current OHA and CDC criteria regarding testing ● Director of SHC to attend weekly meetings with local and state health department and emergency management team <p>Counseling</p> <ul style="list-style-type: none"> ● Operate with psychologists working 100% remotely ● Sessions offered by appointment only. No drop-in appointments offered ● Protocols for accessing services, making appointments, and method of services posted on Counseling Center websites and explained in outgoing phone and email messages to students and the campus community ● Required physical distancing of 6 feet and face coverings when physically present with colleagues ● Interactions and meetings between psychologists may be in person, but interactions and meetings between psychologists and other colleagues are remote ● Enhanced cleaning performed for all areas interacted with following OHA and CDC guidelines (see Introduction)
<p>Hoke: Student Union Building</p>	<ul style="list-style-type: none"> ● Open; remote work considered ● Clear signage posted regarding use of face coverings, physical distancing, handwashing, and information for those with symptoms to seek care and isolate ● Required physical distancing of 6 feet and face coverings ● Small and large meetings follow “Campus Offices” guidelines ● Enhanced cleaning for all areas following OHA and CDC guidelines (see Introduction) ● Student club offices may vary in operations dependent upon size of office and whether proper physical distancing can be maintained ● Vending machine access closed

Phase 2

Plan Details

Public Health, Workforce, Travel

EOU is actively working to mitigate the spread of the virus, even while taking steps to resume activities. We are grateful for the public health environment within Union County and our region and are particularly thankful to work closely with Union County officials and local healthcare providers. Currently, local health care providers have ample capacity to meet testing and contact testing readiness standards. EOU stands ready to assist with testing and contact tracing practices should public health and healthcare authorities deem it necessary.

Public Health	Phase 2
Students, Staff, Visitors	<ul style="list-style-type: none"> ● Campus spaces and buildings open only for official college or university business—classes, offices and EOU-sponsored events and activities ● Campus spaces and buildings not open to the general public. Allow use for authorized community programs that lack alternative venues, if programs can adhere to the requirements in this or other applicable guidance ● Physical distancing and face covering as appropriate to circumstances per EOU Face Covering policy, OHA/CDC guidelines and aligned with local health orders (see Introduction) ● Cleaning and disinfection per OHA/CDC guidance ● Require students, staff, and faculty to conduct a self-check for COVID-19 symptoms before coming to a campus <ul style="list-style-type: none"> ○ Students, faculty, and staff to stay at their residence if they have COVID-19 symptoms. COVID-19 symptoms are as follows: <ul style="list-style-type: none"> ■ Primary symptoms of concern: cough, fever or chills, shortness of breath, or difficulty breathing. Note that muscle pain, headache, sore throat, new loss of taste or smell, diarrhea, nausea, vomiting, nasal congestion, and runny nose are also

	<p>symptoms often associated with COVID19, but are non-specific</p> <p>More information about COVID-19 symptoms is available from</p> <p>see Introduction for guidelines used</p>
Vulnerable Populations	<ul style="list-style-type: none"> ● Students and employees required to stay home if ill for any reason ● Remote access to university offices and operations will continue for vulnerable populations and anyone who wishes to use telework options. Notifications shared via EOU communication channels ● Signage on building doors encouraging vulnerable populations not to access campus buildings and facilities ● Notifications shared via EOU communication channels - Resumption Website, Infoline, Student Infoline, EOU Social Media: FB, Instagram, Twitter, LinkedIn, Virtual Chat Rooms, Media releases
Face Covering	<ul style="list-style-type: none"> ● Face coverings required in all public spaces where adequate physical distancing is not possible ● Follow EOU Face Covering policy (see Introduction) ● Face coverings required in classrooms and offices per OHA and CDC guidelines ● Publicize use of face coverings, face covering policy and requirements to internal and external audiences ● Notifications shared via EOU communication channels.
Community: General Access	<ul style="list-style-type: none"> ● Campus spaces and buildings are not open to the general public ● Allowed use for authorized community programs that lack alternative venues, if programs can adhere to the requirements in this or other applicable guidance ● Face coverings required on campus

Workforce	Phase 2
Workforce Return to Work	<ul style="list-style-type: none"> ● On-campus operations shift from full-remote to suitable incremental staffing levels for academic/business continuity as determined by each respective department and college ● Supervisors conduct assigned COVID19 related training with employees regarding the nature of COVID19, required personal hygiene and physical distancing measures, etc. ● Supervisors complete and verify with incumbents, a COVID Job Hazard Assessment (C-JHA) for all positions

	<ul style="list-style-type: none"> ● Supervisors consistently enforce compliance with physical distancing, face covering personal protection, required PPE, and other administrative protection rules ● Supervisors instruct all employees returning to campus to complete daily self-health questionnaire until further notice ● Supervisors continue to monitor and respond to actual and suspected COVID19 symptoms including direct and close contact incidents among employees. Complete COVID19 Incident Reports and work closely with the HR Department to return employees to work safely ● Supervisors continue to work with the HR Department on allowable leaves of absence for employees unable to work on campus or at home
<p>Special Accommodations</p>	<ul style="list-style-type: none"> ● Follow procedures for accommodating employees with household members with qualifying “at-risk” medical conditions. Supervisors: <ul style="list-style-type: none"> • Reference the completed COVID Job Hazard Assessment (C-JHA) for the position of each employee requesting special accommodation to help ensure the safety of household members • Explore and implement the allowable optional personal protection and administrative measures • Ensure consistent enforcement • Work with the HR Department regarding exception cases ● Follow procedures for accommodating employees with qualifying ADA medical conditions. The HR Department: <ul style="list-style-type: none"> • References the completed COVID Job Hazard Assessment (C-JHA) for the position of each employee requesting accommodation. • Explore and implement reasonable accommodation • Work with supervisor to ensure consistent enforcement

<p>University Travel</p>	<p style="text-align: center;">Phase 2</p>
<p>Essential Domestic</p>	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President; consistent with CDC travel guidelines ● If travel crosses county or state lines, please consult with University General Counsel <p>“Essential” shall be defined by an appropriate supervisor within a</p>

	given division.
Essential International	<ul style="list-style-type: none"> Limited/only when approved by appropriate Vice President; consistent with CDC travel guidelines
Non-Essential Travel	<ul style="list-style-type: none"> Suspended
Study Abroad	<ul style="list-style-type: none"> Dependant on individual study abroad programs or University
International Students	<ul style="list-style-type: none"> International students are able to take in-person classes at EOU as allowed by or limited by US and international guidelines.

Campus Office and Core Facilities Operations

	Phase 2
Campus Offices and Core Facilities	<ul style="list-style-type: none"> On-campus offices partially open and limited to essential functions When possible, employees work remotely, especially vulnerable individuals Physical distancing of 6 feet required in single and multi-occupant offices Physical distancing of 6 feet required in common gathering and event spaces Face coverings required Plexiglas barriers at all desk/interaction areas Common areas arranged and marked for safe distancing Remote meetings for advising, faculty-student meetings, and other small meeting venues Remote meetings for large meeting venues Enhanced and routine cleaning and hygiene protocols for desk/office spaces, common gathering spaces, event spaces, and restrooms Hand sanitizer stations at door entrances to multi-person office spaces and classrooms Required use of face coverings in shared unit offices, gathering areas, and all core facilities Safe ventilation and air circulation in office spaces and common areas

	<ul style="list-style-type: none"> ● Safe water systems and sanitation stations near sink faucets and drinking fountains ● Vending machine access with enhanced cleaning maintained
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Instruction and Research

EOU is committed to the health and safety of all people on campus. In resuming in-person, mixed delivery, and remote instruction, EOU is committed to serve students with a quality education in a safe learning environment.

Instruction	Phase 2
<p>Large Group Didactics (Lecture)</p> <p>Small Group Interaction (Discussion Sections)</p> <p>Studios, Rehearsal Rooms, and Production Spaces</p> <p>Computer Labs</p> <p>Instructional Lab</p>	<ul style="list-style-type: none"> ● Large Group Lectures (26-50) and Small Group classes (1-25) conducted through in-person, mixed delivery, or remote instruction and assessment ● Course and instructor modalities (in-person, mixed delivery, remote access) determined by health and safety considerations in addition to location, time, student access, and enrollment ● Computer Labs at 25 or less person capacity for safe distancing dependent on space configuration for fixed furniture / equipment ● Room capacity determined by 35 square-feet per-person with 6-foot physical distancing ● Face coverings required ● Gloves required for Instructional Labs ● Enhanced cleaning daily, routine cleaning after each use
<p>Field Work</p> <p>Internships</p>	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President; consistent with CDC travel guidelines ● Field Work conducted in small cohorts per OHA guidance, with physical distancing and vehicle travel only ● Internships conducted remotely, or in small cohorts per OHA guidance; face coverings and enhanced cleaning required at work site ● Agreements with employers include verification and commitment to workplace safety and health of interns
<p>Library</p>	<ul style="list-style-type: none"> ● Open hours increased as more services (reference and circulation) are available in person from the Library Building ● Enhanced cleaning ● ID card access only by students, faculty and staff ● Instructional and Computer Classroom follow Instructional use above ● Study Rooms locked and reserved in advance

	<ul style="list-style-type: none"> ● Circulation and Interlibrary Loan materials ordered remotely with pick-up inside the Library during open hours ● Reference services available exclusively online via phone, email or chat ● Printing and photocopying available ● Coffee Lounge closed ● Library Event Programming suspended
Research	
Research Labs	<ul style="list-style-type: none"> ● Small research cohorts determined by physical distancing ● Material and supply points, fume hoods, instruments, etc. maintain physical distancing ● Face coverings and gloves available to students and staff ● Enhanced cleaning at beginning of research labs, tutorials provided
Field / On Location	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President; consistent with CDC travel guidelines ● Vehicle transportation only to location of field or onsite activity ● Physical distancing and face covering requirements in the vehicle and at activity location ● Safety guidelines for sample collection, transport, and field-portable equipment handling and cleaning
Human Subjects	<ul style="list-style-type: none"> ● Human subject research permitted with 6-foot physical distancing from subjects or if researchers can minimize contact while wearing appropriate PPE to create a physical barrier ● Additional limits to protect vulnerable populations are required ● When possible, interviews, surveys, and other behavioral interventions should be conducted online, utilizing teleconferencing software or online survey methods. ● Proper cleaning and disinfecting of facilities and equipment should be undertaken between subjects to prevent transmission of the virus from surfaces
Regulated Animals	<ul style="list-style-type: none"> ● Check live animal (vivarium) inventory on campus (both in animal facilities and registered service animals) ● Partially open and limited to essential instruction ● Limit exposure of EOU students to OSU animals ● Physical distancing dependent on space configuration ● Enhanced cleaning ● Face coverings and gloves
Health Education	

<p>Laboratory Instruction or demonstration of Clinical Skills without Physical Contact</p>	<ul style="list-style-type: none"> ● Decreased capacity or staggered schedules depending on space configuration ● Physical distancing ● Enhanced cleaning ⁽¹⁾ ● Additional protective equipment ⁽²⁾ may be needed if classes are offered
<p>Standardized Patient Simulations or Laboratory Instruction in Close Quarters or Practicing Clinical Skills with Physical Contact</p>	<ul style="list-style-type: none"> ● Standardized patient interactions done remotely or all personnel that come within six feet of each other must use appropriate PPE depending on circumstances ● Enhanced cleaning ⁽¹⁾ ● Cleaning and sterilization protocols are more involved than those for other categories for courses requiring physical contact and/or exposure to mucous membrane ● Additional protective equipment ⁽²⁾ may be needed if classes are offered ● Mandatory instruction on infection control practices and appropriate use of PPE ⁽²⁾ <p>(1) Reopening guidance for cleaning and disinfecting schools from CDC</p> <p>(2) Type of personal protective equipment (PPE) depends on specific circumstances, as outlined below.</p> <ul style="list-style-type: none"> ● In non-clinical settings: <ul style="list-style-type: none"> ○ Close proximity (less than 6 feet) but no physical contact (i.e., non-sterile procedure mask) ○ Close proximity with physical contact but no exposure to mucous membranes (i.e., non-sterile procedure mask and non-sterile gloves) ○ Close proximity with physical contact and exposure to mucous membranes (i.e., non-sterile procedure mask, non-sterile gloves, non-sterile gown and non-sterile face shield or other eye protection devices) ● In clinical settings: <ul style="list-style-type: none"> ○ In homeless shelters, follow CDC guidelines ○ In ambulatory settings including retail pharmacies and dental clinics, follow facility’s infection control protocols and CDC guidelines ○ In hospital settings, follow healthcare facility’s infection control protocols

Athletics

In addition to guidance issued by state and local authorities, EOU Athletics complies with the

National Association of Interscholastic Athletics (NAIA), the Cascade Collegiate Conference (CCC), and the Frontier Conference. As guidance is issued by the entities above, EOU will update standards as appropriate.

Spaces	Phase 2
Athletic Facilities	<ul style="list-style-type: none"> ● Access restricted ● Limited occupancy; follow OHA guidelines (see Introduction) ● Staggered use by teams ● Physical distancing ● Enhanced cleaning & hygiene protocols per CDC and OHA guidelines ● Reduced hours ● Pre-screening per OHA guidelines (see Introduction) ● ATS clearance ● Face coverings in common areas
Athletic Training Room	<ul style="list-style-type: none"> ● Restricted hours ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face covering and physical distancing; following EOU Face Covering policy and OHA guidelines (see Introduction) ● Enhanced cleaning & hygiene protocols per CDC and OHA guidelines
Fitness Center	<ul style="list-style-type: none"> ● Limited occupancy ● Face coverings worn when not working out ● Pre-screening per OHA guidelines (see Introduction) ● Physical distancing ● Enhanced cleaning per CDC and OHA guidelines
Quinn Coliseum	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Pre-screening per OHA guidelines (see Introduction) ● Face coverings in common areas per EOU Face Covering policy ● Enhanced cleaning per CDC and OHA guidelines
Community Stadium	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Pre-screening per OHA guidelines (see Introduction) ● Face coverings when physical distancing is not an option ● Enhanced cleaning per CDC and OHA guidelines
Banner Bank Track	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing ● Face coverings when physical distancing is not an option ● Enhanced cleaning per CDC and OHA guidelines
Peggy Anderson Softball Field	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing

	<ul style="list-style-type: none"> ● Face coverings when physical distancing is not an option ● Enhanced cleaning per CDC and OHA guidelines
Wrestling Facility	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing ● Enhanced cleaning per CDC and OHA guidelines
Tennis Courts	<ul style="list-style-type: none"> ● Physical distancing per OHA guidelines (see Introduction) ● Limited to 4 or less on a court
Practice Fields	<ul style="list-style-type: none"> ● Scheduled access restricted to athletic staff and student-athletes ● Physical distancing
Athletic Programs	
Athletic Programs	<ul style="list-style-type: none"> ● NAIA practice and competition requirements enforced ● ATS clearance ● Symptom screening & temperature checks prior to each workout ● Physical distancing ● Bring your own water bottle ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Athletic Training Staff	<ul style="list-style-type: none"> ● Symptom screening and monitoring ● COVID-19 education ● Practice and competition coverage ● Face coverings required ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Cheer & Dance	<ul style="list-style-type: none"> ● Practice & competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Cross Country	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Football	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines

Soccer	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Volleyball	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Winter/Springs Sports	<ul style="list-style-type: none"> ● Practice & competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Recruiting and Camps	
Recruiting	<ul style="list-style-type: none"> ● Only one recruit, and recruit's family ● Face coverings required in all indoor facilities ● Physical distancing in all inside and outside facilities ● Pre-screening prior to exercising, conditioning, training, practicings ● Closely monitored
Camps	<ul style="list-style-type: none"> ● Virtual camps ● No more than 10 participants at a time ● Physical distancing

Events, Camps and Youth Activities

EOU will abide by guidance provided by state executive orders, Oregon Health Authority guidance, and local health authorities relative to group gatherings. In some cases, EOU may be more restrictive than state or local guidance. All applicable public health and group size gatherings limits (see Public Health above) will be followed.

	Phase 2
Events Scheduling	<ul style="list-style-type: none"> ● Internal large events/gatherings allowed under 50 people ● Physical distancing and use of face coverings required ● Custodial will provide enhanced cleaning before and after the event ● Theater events cancelled due to construction

	<p>Special Considerations:</p> <p><i>For athletic camps, protocols should follow those developed by Athletics</i></p>
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Student Services

EOU will abide by guidance provided by state executive orders, Oregon Health Authority guidance, and local health authorities relative to group gatherings (see Public Health above). In some cases, EOU may be more restrictive than state or local guidance. EOU will provide education and when necessary, adjudication according to the Student Code of Conduct for students who do not adhere to gatherings and activities guidance.

Student Services	Phase 2
Residence Life/ Housing/Dining	<p>Dining</p> <ul style="list-style-type: none"> ● Provide food delivery to isolated/quarantined students ● Seating in open dining locations arranged to fit physical distancing guidelines. To-go orders (and delivery to residence halls) only ● Dining services will follow OHA and CDC guidelines for enhanced cleaning protocols (see Introduction) <ul style="list-style-type: none"> ○ No self-service permitted in dining areas ○ No contact transfers in dining areas <p>Residence Life/Housing</p> <ul style="list-style-type: none"> ● Residents placed in rooms to allow for no less than 64 square-feet per resident per Oregon Universities Resumption Guidance (see Introduction) ● Post clear signage in all common areas of residence halls and dining centers providing information on physical distancing, handwashing, and recommending individuals with symptoms to isolate ● Provide guidance for maintaining six feet physical distancing through signage and verbal direction for usage of common areas in residence halls (lounges, study rooms, tv lounges, etc.) ● In-person events should be limited to no more than 50 individuals and only when the space for the event is large enough to provide six feet of separation between each person

	<ul style="list-style-type: none"> ● If positive COVID-19 confirmed, work with CDC and other officials to support state/federal protocols <ul style="list-style-type: none"> ○ Student Relations will work with the student and their faculty to manage their absence in class ● Quarantine/Isolation; Identify best suited treatment <ul style="list-style-type: none"> ○ Treat at home <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy ■ Student travels back to home or to another location besides the residence halls ○ Treat at hospital <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy ○ Shelter in Residence Hall Room <ul style="list-style-type: none"> ■ Coordinate the isolation/quarantine strategy including food/supply delivery and ongoing evaluation ■ Determine if move is necessary (for isolation or quarantine) ■ Provide delivered meals to student by EOU staff (working with Sodexo) ■ Check-in with student at regular intervals
<p>Student Health & Counseling Center</p>	<p>Student Health</p> <ul style="list-style-type: none"> ● Students will make appointments, no walk-in visits. Students advised to call SHC before coming in to allow for appropriate triage and PPE preparation ● Work closely with EOU campus communications office, and student affairs leadership to communicate messages regarding health promotion, physical distancing, and reducing the risk of transmission ● Front desk staff to complete standard COVID-19 screening and symptom questionnaire with each student prior to scheduling appointments, and once more at patient check in <ul style="list-style-type: none"> ○ Symptom questionnaire to include questions of recent travel outside the county, fever, cough, shortness of breath, chills, muscle pains, headache, sore throat, loss of smell or taste, and any recent contact with a person confirmed to have COVID-19 ● Appointments staggered to allow one student in each exam room at a time and limit use of the waiting area. ● Students advised not to bring anyone else with them to their appointment. ● Waiting room furniture arranged to allow for appropriate physical distancing of at least 6 feet if more than one patient in the clinic at a time.

- Check in processes modified; students directed by front staff to wait in the exam room, not waiting room
- Utilize triage protocols to incorporate provider phone calls and telehealth options to students
- Hand sanitizer, disposable face coverings, tissue and a trash can made available at the check-in desk
- All staff to wear face coverings at all times; students to wear face coverings, with disposable face coverings available at check in
- Plexiglas partition around reception area
- Dedicated exam room for patients exhibiting COVID-19 symptoms, appropriate PPE available outside exam room for providers and staff
- Enhanced cleaning performed for all areas interacted with following OHA and CDC guidelines (see Introduction)
- All patients and staff screened for COVID-19 symptoms and fever
- Outside area with privacy screens utilized for care of patients, and to conduct COVID-19 testing for patients with symptoms if needed
- Follow current OHA and CDC criteria regarding testing
- Director of SHC to attend weekly meetings with local and state health department and emergency management team

Counseling

- Telehealth sessions offered; in-person sessions scheduled by preference of psychologist based on student needs
- Sessions offered by appointment only; no drop-in appointments
- Protocols for accessing services posted on Counseling Center website and explained in outgoing phone and email messages to students and campus community
- For in-person appointments, students will be notified to follow EOU policy face covering guidelines
 - Students will also be notified prior to their appointment that their therapist will likely not be wearing a mask, but rather physical distancing with their clients
- Interactions and meetings between psychologists may be in person, but interactions and meetings between psychologists and other colleagues (except for SHC staff) will be remote unless in-person is essential
- Enhanced cleaning for all areas following OHA and CDC guidelines (see Introduction)

Hoke: Student Union Building

- Open
- Clear signage posted in the common area of office with specific information about use of face coverings, physical distancing, handwashing, and information for those with symptoms to seek care and isolate
- Required physical distancing of 6 feet and face coverings
- Small and large meetings follow “Campus Offices” guidelines
- Enhanced cleaning for all areas following OHA and CDC guidelines (see Introduction)
- Student club offices may vary in operations dependent upon size of office and whether proper physical distancing can be maintained
- Vending machine access closed

Phase 3

Plan Details

Public Health, Workforce, and Travel

EOU is actively working to mitigate the spread of the virus, even while taking steps to resume activities. We are grateful for the public health environment within Union County and our region and are particularly thankful to work closely with Union County officials and local healthcare providers. Currently, local health care providers have ample capacity to meet testing and contact testing readiness standards. EOU stands ready to assist with testing and contact tracing practices should public health and healthcare authorities deem it necessary.

Public Health	Phase 3
Students, Staff, Visitors	<ul style="list-style-type: none"> ● All on-campus instruction and business operations functional and taking place in-person on campus ● Remote access provided and accessible to provide accommodation where required <p>see Introduction for guidelines used.</p>
Vulnerable Populations	<ul style="list-style-type: none"> ● Remote access for business operations continue for vulnerable populations ● Telework continues for vulnerable employees following state and federal definitions ● Students requiring remote access to work with Student Affairs to provide accommodations as needed ● Permit remote instruction/telework or make other reasonable accommodations for students and employees who are at higher risk for severe illness from COVID-19 including those with any of the following characteristics: <ul style="list-style-type: none"> ○ Older adults ○ People with chronic lung disease (other than mild asthma) ○ People who have serious heart conditions ○ People who are immunocompromised ○ People with obesity (body mass index [BMI] of 30 or higher) ○ People with diabetes

	<ul style="list-style-type: none"> ○ People with chronic kidney disease undergoing dialysis ○ People with liver disease ○ Any other medical conditions identified by OHA, CDC or a licensed healthcare provider ● Many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications
Face Covering	<ul style="list-style-type: none"> ● Face coverings required in public spaces where adequate physical distancing may not be possible
Community: General Access	<ul style="list-style-type: none"> ● Campus spaces and buildings open to the public ● Face coverings worn on campus ● Messaging for admissions, alumni and other key visitor access offices

Workforce	Phase 3
Workforce Return to Work	<p>Beginning at a specified future date:</p> <ul style="list-style-type: none"> ● On-campus operations incrementally return to pre-emergency pandemic conditions, determined by each respective department and college, as allowed by expiring Executive Orders, laws, regulations, temporary orders, etc. ● Supervisors conduct assigned COVID19 related training with employees regarding the nature of COVID19, required personal hygiene and physical distancing measures, etc. as needed ● Supervisors complete and verify with incumbents, a COVID Job Hazard Assessment (C-JHA) for all positions, as needed ● Supervisors consistently enforce compliance with remaining physical distancing, face covering personal protection, required PPE, and other administrative protection rules ● Supervisors continue to monitor and respond to actual and suspected COVID19 symptoms including direct and close contact incidents among employees. Complete of COVID19 Incident Reports and working closely with the HR Department to return employees to work safely ● Supervisors continue to work with the HR Department on allowable leaves of absence for any residual COVID19 related cases

Special Accommodations	<ul style="list-style-type: none"> ● Procedures for accommodating employees with qualifying ADA medical conditions continued to be followed. The HR Department: <ul style="list-style-type: none"> ● References the completed COVID Job Hazard Assessment (C-JHA) for the position of each employee requesting accommodation ● Explore and implement reasonable accommodation ● Work with supervisor to ensure consistent enforcement
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University Travel	Phase 3
Essential Domestic	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President consistent with CDC travel guidelines ● If travel crosses county or state lines, please consult with University General Counsel
Essential International	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President consistent with CDC travel guidelines
Non-Essential Travel	<ul style="list-style-type: none"> ● Limited/only when approved by appropriate Vice President consistent with CDC travel guidelines
Study Abroad	<ul style="list-style-type: none"> ● Consistent with CDC and US Department of State guidelines ● Dependant on individual study abroad programs or University ● Faculty led program decisions may adjust the timeline taking into account the program’s departure date
International Students	<ul style="list-style-type: none"> ● Follow guidance from the CDC, US Department of State, Student Exchange Visitor Program, and the Department of Human Services ● International students are able to take in-person classes at EOU as allowed by or limited by US and international guidelines.

Campus Office and Core Facilities Operations

	Phase 3
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<p>Campus Offices and Core Facilities</p>	<ul style="list-style-type: none"> ● On-campus offices open ● Vulnerable employees continue to work remotely ● Physical distancing of 6 feet required in single and multi-occupant offices ● Physical distancing of 6 feet required in common gathering and event spaces ● Face coverings required ● Plexiglas barriers at all desk/interaction areas ● Common areas arranged and marked for safe distancing ● In-person or technology-leveraged meetings for advising, faculty-student meetings, and other small meeting venues ● Technology-leveraged meetings for large meeting venues ● Routine cleaning and hygiene protocols for desk/office spaces, common gathering spaces, event spaces, and restrooms ● Hand sanitizer stations at door entrances to multi-person office spaces and classrooms ● Required use of face coverings in shared unit offices, gathering areas, and all core facilities ● Safe ventilation and air circulation in office spaces and common areas ● Safe water systems and sanitation stations near sink faucets and drinking fountains ● Vending machine access with enhanced cleaning maintained
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Instruction and Research

EOU is committed to the safety and security of all people on its campus. In resuming in-person, mixed delivery, and remote instruction, EOU is committed to the fulfillment of its mission to serve students with a quality education in a safe learning environment.

<p>Instruction</p>	<p>Phase 3</p>
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<p>Large Group Didactics (Lecture)</p> <p>Small Group Interaction (Discussion Sections)</p> <p>Studios, Rehearsal Rooms, and Production Spaces</p> <p>Computer Labs</p> <p>Instructional Lab</p>	<ul style="list-style-type: none"> ● Large Group Lectures (26-50) and Small Group classes (1-25) conducted through in-person, mixed delivery, and/or remote instruction and assessment ● Course and instructor modalities (in-person, mixed delivery, remote access) determined by health and safety considerations in addition to location, time, student access, and enrollment ● Computer and Instructional Labs at 25 or less person capacity for safe distancing dependent on space configuration for fixed furniture / equipment ● Room capacity determined by 35 square-foot per-person with 6-foot physical distancing ● Face coverings required ● Gloves required for Instructional Labs ● Routine cleaning daily and after each use
<p>Field Work Internships (and practicum)</p>	<ul style="list-style-type: none"> ● Limited/by approval only by appropriate Vice President; consistent with CDC travel guidelines ● Field Work conducted in small cohorts per OHA guidance, with physical distancing and vehicle travel only ● Internships conducted remotely, or in small cohorts per OHA guidance; face coverings and enhanced cleaning required at work site ● Agreements with employers include verification and commitment to workplace safety and health of interns
<p>Library</p>	<ul style="list-style-type: none"> ● Open hours increased as more services (reference and circulation) are available in person from the Library Building ● Routine cleaning ● ID card access only by students, faculty and staff ● Instructional and Computer Classroom follow Instructional use above ● Study Rooms locked and reserved in advance ● Circulation and Interlibrary Loan materials ordered remotely with pick-up the next day, or bring materials to the circulation desk for contactless check-out ● Reference services available online or in person with physical distancing ● Printing and photocopying available ● Coffee Lounge closed ● Library Event Programming suspended
<p>Research</p>	
<p>Research Lab</p>	<ul style="list-style-type: none"> ● Small research cohorts determined by physical distancing ● Material and supply points, fume hoods, instruments, etc. maintain physical distancing ● Face coverings and gloves available to students and staff ● Enhanced cleaning at beginning of research labs, tutorials provided

Field / On Location	<ul style="list-style-type: none"> ● Limited/by approval only by appropriate Vice President; consistent with CDC travel guidelines ● Vehicle transportation only to location of field or onsite activity ● Physical distancing and face covering requirements in the vehicle and at activity location ● Safety guidelines for sample collection, transport, and field-portable equipment handling and cleaning
Human Subjects	<ul style="list-style-type: none"> ● Human subject research permitted with 6-foot physical distancing from subjects or if researchers can minimize contact while wearing appropriate PPE to create a physical barrier ● Additional limits to protect vulnerable populations are required ● When possible, interviews, surveys, and other behavioral interventions should be conducted online, utilizing teleconferencing software or online survey methods. ● Proper cleaning and disinfecting of facilities and equipment should be undertaken between subjects to prevent transmission of the virus from surfaces
Regulated Animals	<ul style="list-style-type: none"> ● Check live animal (vivarium) inventory on campus (both in animal facilities and registered service animals) ● Open and operational for essential instruction ● Limit exposure of EOU students to OSU animals ● Physical distancing dependent on space configuration ● Routine cleaning ● Face coverings and gloves
Health Education	
Laboratory Instruction or Demonstration of Clinical Skills without Physical Contact	<ul style="list-style-type: none"> ● Decreased capacity or staggered schedules depending on space configuration ● Physical distancing ● Routine cleaning ⁽¹⁾ ● Additional protective equipment ⁽²⁾ may be needed if classes are offered

<p>Standardized Patient Simulations or Laboratory Instruction in Close Quarters or Practicing Clinical Skills with Physical Contact</p>	<ul style="list-style-type: none"> ● Standardized patient interactions done remotely or all personnel that come within six feet of each other must use appropriate PPE depending on circumstances ● Routine cleaning ⁽¹⁾ ● Cleaning and sterilization protocols are more involved than those for other categories for courses requiring physical contact and/or exposure to mucous membrane ● Additional protective equipment ⁽²⁾ may be needed if classes are offered ● Mandatory instruction on infection control practices and appropriate use of PPE ⁽²⁾ <p>(1) Reopening guidance for cleaning and disinfecting schools from CDC</p> <p>(2) Type of personal protective equipment (PPE) depends on specific circumstances, as outlined below.</p> <ul style="list-style-type: none"> ● In non-clinical settings: <ul style="list-style-type: none"> ○ Close proximity (less than 6 feet) but no physical contact (i.e., non-sterile procedure mask) ○ Close proximity with physical contact but no exposure to mucous membranes (i.e., non-sterile procedure mask and non-sterile gloves) ○ Close proximity with physical contact and exposure to mucous membranes (i.e., non-sterile procedure mask, non-sterile gloves, non-sterile gown and non-sterile face shield or other eye protection devices) ● In clinical settings: <ul style="list-style-type: none"> ○ In homeless shelters, follow CDC guidelines ○ In ambulatory settings including retail pharmacies and dental clinics, follow facility’s infection control protocols and CDC guidelines ○ In hospital settings, follow healthcare facility’s infection control protocols
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Athletics

In addition to guidance issued by state and local authorities, EOU Athletics complies with the National Association of Interscholastic Athletics (NAIA), the Cascade Collegiate Conference (CCC), and the Frontier Conference. As guidance is issued by the entities above, EOU will update standards as appropriate.

Spaces	Phase 3
Athletic Facilities	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction)

	<ul style="list-style-type: none"> ● Face covering and physical distancing per OHA guidelines and EOU Face Covering policy (see Introduction) ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Athletic Training Room	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face covering & physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Fitness Center	<ul style="list-style-type: none"> ● Restricted hours ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face coverings when not working out ● Pre-screening prior to each per OHA guidelines ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Quinn Coliseum	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face coverings in common areas ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Community Stadium	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Face coverings when physical distancing is not an option ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Banner Bank Track	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing ● Face coverings when physical distancing is not an option ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Peggy Anderson Softball Field	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing ● Face coverings when physical distancing is not an option ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Wrestling Facility	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction) ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Tennis Courts	<ul style="list-style-type: none"> ● Physical distancing recommendations
Practice Fields	<ul style="list-style-type: none"> ● Physical distancing

Athletic Programs	
Athletic Programs	<ul style="list-style-type: none"> ● Follow state, conference, and NAIA guidelines ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Athletic Training Staff	<ul style="list-style-type: none"> ● Symptom screening and monitoring per OHA guidelines (see Introduction) ● COVID education ● Practice and competition coverage ● Face coverings required ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Cheer & Dance	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Cross Country	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Football	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Soccer	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Volleyball	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines
Winter/Springs Sports	<ul style="list-style-type: none"> ● Practice and competition protocols followed ● Physical distancing ● Enhanced cleaning and hygiene protocols per CDC and OHA guidelines

Recruiting and Camps	
Recruiting	<ul style="list-style-type: none"> ● Face coverings required in all indoor facilities ● Physical distancing in all inside and outside facilities ● Pre-screening prior to exercising, conditioning, training, practicings
Camps	<ul style="list-style-type: none"> ● Limited occupancy; follow OHA guidelines (see Introduction)

Events, Camps and Youth Activities

EOU will abide by guidance provided by state executive orders, Oregon Health Authority guidance, and local health authorities relative to group gatherings. In some cases, EOU may be more restrictive than state or local guidance. All applicable public health and group size gatherings limits (see Public Health above) will be followed.

	Phase 3
Events Scheduling	<p>External Events, Camps and Youth Activities:</p> <ul style="list-style-type: none"> ● Use of Space Contract will be revised to include COVID-19 indemnification/waiver ● External entities will be required to wear face coverings and practice physical distancing, and those requirements will be delineated in the use of Space Contract ● Events & Conference services will assign rooms/space, based on number of attendees, that allow for 6ft separation per attendee ● The cost of additional cleaning will be passed on to external entity, via the charges associated with their use of the campus facilities ● Theater events cancelled Fall 2020 due to construction <p>Same as Phase 2, with attendees up to 250 people</p> <p><i>For athletic camps, protocols should follow those developed by Athletics</i></p>

Student Services

EOU will abide by guidance provided by state executive orders, Oregon Health Authority guidance, and local health authorities relative to group gatherings (see Public Health above). In some cases, EOU may be more restrictive than state or local guidance. EOU will provide education and when appropriate, adjudication according to the Student Code of Conduct for students who do not adhere to gatherings and activities guidance.

Student Services	Phase 3
Residence Life/ Housing/Dining	<p>Dining</p> <ul style="list-style-type: none"> ● Provide food delivery to isolated/quarantined students ● Seating in open dining locations arranged to fit physical distancing guidelines. To-go orders (and delivery to residence halls) only ● Dining services will follow OHA and CDC guidelines for enhanced cleaning protocols (see Introduction) <p>Residence Life/Housing</p> <ul style="list-style-type: none"> ● Residents placed in rooms to allow for no less than 64 square-feet per resident, per Oregon Universities Resumption Guidance (see Introduction) ● Post clear signage in all common areas of residence halls and dining centers providing information on physical distancing, handwashing, and recommending individuals with symptoms to isolate ● Provide guidance for maintaining six feet physical distancing through signage and verbal direction for usage of common areas in residence halls (lounges, study rooms, tv lounges, etc.) ● In-person events should be limited to no more than 50 individuals and only when the space for the event is large enough to provide six feet of separation between each person ● If positive COVID-19 confirmed, work with CDC and other officials to support state/federal protocols <ul style="list-style-type: none"> ○ Student Relations will work with the student and their faculty to manage their absence in class ● Quarantine/Isolation; Identify best suited treatment <ul style="list-style-type: none"> ○ Treat at home <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy ■ Student travels back to home or to another location besides the residence halls ○ Treat at hospital <ul style="list-style-type: none"> ■ Coordinate the transport and arrival strategy ○ Shelter in Residence Hall Room

	<ul style="list-style-type: none"> ■ Coordinate the isolation/quarantine strategy including food/supply delivery and ongoing evaluation ■ Determine if move is necessary (for isolation or quarantine) ■ Provide delivered meals to student by EOU staff (working with Sodexo) ■ Check-in with student at regular intervals
<p>Student Health & Counseling Center</p>	<p>Student Health</p> <ul style="list-style-type: none"> ● Students will make appointments, no walk-in visits. Students to call SHC before coming in to allow for appropriate triage and PPE preparation ● Work closely with EOU campus communications office, and student affairs leadership to communicate messages regarding health promotion, physical distancing, and reducing the risk of transmission ● Front desk staff to complete standard COVID-19 screening and symptom questionnaire with each student prior to scheduling appointments, and once more at patient check in <ul style="list-style-type: none"> ○ Symptom questionnaire to include questions of recent travel outside the county, fever, cough, shortness of breath, chills, muscle pains, headache, sore throat, loss of smell or taste, and any recent contact with a person confirmed to have COVID-19 ● Appointments staggered to allow one student in each exam room at a time and limit use of the waiting area ● Students advised not to bring anyone else with them to their appointment ● Waiting room furniture arranged to allow for appropriate physical distancing of at least 6 feet if more than one patient in the clinic at a time ● Check in processes modified; students directed by front staff to wait in the exam room, not waiting room ● Utilize triage protocols to incorporate provider phone calls and telehealth options to students ● Hand sanitizer, disposable face coverings, tissue and a trash can made available at the check-in desk ● All staff to wear face coverings at all times; students to wear face coverings, with disposable face coverings available at check in ● Plexiglas partition around the reception area

	<ul style="list-style-type: none"> ● Dedicated exam room for patients exhibiting COVID-19 symptoms, appropriate PPE available outside exam room for providers and staff ● Enhanced cleaning performed for all areas interacted with following OHA and CDC guidelines (see Introduction) ● All patients and staff screened for COVID-19 symptoms and fever ● Outside area with privacy screens utilized for care of patients, and to conduct COVID-19 testing for patients with symptoms if needed ● Follow current OHA and CDC criteria regarding testing ● Director of SHC to attend weekly meetings with local and state health department and emergency management team <p>Counseling</p> <ul style="list-style-type: none"> ● Telehealth sessions offered; in-person sessions scheduled by preference of psychologist based on student needs ● Sessions offered by appointment only; no drop-in appointments ● Protocols for accessing services posted on Counseling Center website and explained in outgoing phone and email messages to students and campus community ● For in-person appointments, students will be notified to follow EOU Face Covering guidelines <ul style="list-style-type: none"> ○ Students will also be notified prior to their appointment that their therapist will likely not be wearing a mask, but rather physical distancing with their clients ● Interactions and meetings between psychologists may be in person, but interactions and meetings between psychologists and other colleagues (except for SHC staff) will be remote unless in-person is essential ● Enhanced cleaning performed for all areas interacted with following OHA and CDC guidelines (see Introduction) Psychologists will clean and sanitize their own offices at the end of each work day
<p>Hoke: Student Union Building</p>	<ul style="list-style-type: none"> ● Open ● Clear signage posted in the common area of office with specific information about use of face coverings, physical distancing, handwashing, and information for those with symptoms to seek care and isolate ● Required physical distancing of 6 feet and face coverings ● Small and large meetings follow “Campus Offices” guidelines ● Enhanced cleaning for all areas following OHA and CDC guidelines (see Introduction)

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| | <ul style="list-style-type: none">● Student club offices may vary in operations dependent upon size of office and whether proper physical distancing can be maintained● Vending machine access with enhanced cleaning maintained |
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Appendix A

Executive Leadership Team

Luke Aldrich, Manager of Organizational Transformation

Chris Burford, General Counsel

Tom Insko, President

Lacy Karpilo, Vice President for Student Affairs

Chris McLaughlin, Director of Human Resources

Lara Moore, Vice President for Finance and Administration

Tim Seydel, Vice President for University Advancement

Anji Weissenfluh, Director of Athletics

Katelyn Winkler, Executive Assistant to the President

Sarah Witte, Provost and Senior Vice President for Academic Affairs

Functional Area Teams

Public Health, Workforce, and Travel

- Tim Seydel, Vice President for University Advancement
- Christopher McLaughlin, Director of Human Resources
- Lara Moore, Vice President for Finance and Administration

Instruction and Research

- Sarah Witte, Provost and Senior Vice President for Academic Affairs
- Bill Grigsby, Faculty Senate President
- Peter Maille, Incoming Faculty Senate President
- Laura Gow, EPCC Chair
- Kevin Walker, Incoming EPCC Chair
- Ashley Walker, Incoming ASC Representative
- Jeff Dense, FPC Chair
- Steve Tanner, Incoming FPC Chair
- Rebecca Hartman, ASC Chair
- Nicole Howard, Incoming VP Faculty Senate
- Nathan Lowe, Dean of the College of Arts, Humanities, and Social Sciences
- Peter Geissingner, Dean of the College of Science, Technology, Mathematics and Health Sciences
- Matt Seimears, Dean of the College of Education
- Ed Henninger, Dean of the College of Business
- Karen Clay, Director of the Library
- Holly Chason, Logistics and Implementation Team Lead

Athletics

- Anji Weissenfluh, Director of Athletics
- Mary Barnett, Assistant Director of Athletics for Student Success
- Tim Camp, Assistant Director of Athletics for Athletic Facilities & Head Football Coach
- Chris Thew, Head Athletic Trainer

Events, Camps and Youth Activities

- Lara Moore, Vice President for Finance and Administration
- John Garlitz, Director of Facilities
- Bill Benson, Director of Campus Safety and Security
- Jeff Carman, Director of Computing and Telecommunications

Student Services

- Lacy Karpilo, Vice President for Student Affairs
- Le Bailey, Director of Center of Student Involvement
- Jeremy David Jones, Director of Residence Life
- Marianne Weaver, Director of Counseling Center
- Heather Wiggins, Director of Student Health Center