

**Budget and Planning Committee**  
**Meeting Minutes**  
**April 8, 2014**  
**Inlow Hall 201**

Present: Jeff Carman, Les Mueller, Ken Watson, Angie Adams, Ray Brown, David Lageson, Michael Sell, Andy Ashe, Sue Cain, Kerry Bullard, Geri Silveira, Lara Moore, President Davies, Provost Adkison, Evan Bryan, Mary Askers, Helen Moore (substitute recorder)

Guests: Ben Corely, Tanna Rasmussen

Jeff Carman called the meeting to order at 1:00 pm

Minutes from the March 2014 meeting were approved as submitted.

Updates from Jeff Carman:

ITAT committee has not met since last year but the agenda topics will be Canvas (the new LMS that will replace Blackboard) and the training will begin April 18<sup>th</sup>. Active Directory is still in process.

Updates from David Lageson:

David and Lara are putting together Capital Construction and Deferred Maintenance lists. Once they are completed the list will be shared with this committee. The Deferred maintenance list is made up of several small requests which total 2.5 million. The list will also include requests and allocations from the past five years which will show that we have requested 18.6 million (total) and been allocated only 10.5 million. The result of being allocated less than we have requested is apparent in the physical deterioration of buildings and outside spaces on campus.

HECC has earlier timelines and different criteria for submitting budget requests than we were used to under OUS. Because of the subsequent confusion, HECC is in the process of standardizing the process to make sure everyone is on the same page and knows what is expected of them.

Quinn remodel is still on track and is currently under budget. It might be possible to fund some additional projects with the surplus.

Update from President Davies

Sustainability Plan. The Planning Team which includes the Budget and Planning Committee Chair, the Faculty Senate Chair, the University Council Chair and the ASEOU President are meeting regularly. Currently working through ideas and will present to this committee when plans are solidified. Looking at Administration as well as Academics, but is aware that cuts the Administration have already sustained does not leave many options. The team is also examining possible repercussions of a 10% across the board cut. The preliminary plan will be released April 29 with the final plan released by Mary 29.

The decision by the State Board of Higher Ed to grant Eastern an Institutional Board – with conditions sets in motion the a 45-day window during which the board, EOU and the Governor will establish goals for Eastern to meet certain

conditions. There will be ongoing discussion over whether those conditions will be a “loose” or “tight” statement of conditions. Bob favors a resolution format with five years allowed for Eastern to meet the goals. He argued that that timeframe would be best partially due to the HECC just now getting organized and the likelihood of changing funding models. Bob did stress that the HECC says they are very interested in funding rural underserved students, which hopefully, will work in our favor when budgets are allocated.

Once the interim Eastern president is named, that person will work closely with Bob to move quickly toward appointing an interim provost. The “registry” will not be used.

#### Update from Provost Adkison

Steve suggested that most of the possible Administrative cuts would come from areas closely associated with Academics. He also said that it is likely that the single dean model would be implemented. Data is currently being compiled regarding each EOU course and whether it has program, university, pre-requisite or gen ed requirements. Once the data has been evaluated, it will be sent back to the colleges to be verified. The data collected will be carefully consulted before any decisions will be made about what course and or program to cut. Steve stresses that the “deep cuts” the chancellor spoke of will be cuts to adjunct and/or overload – not programs and regular faculty.

#### Comments and Answers from Chancellor Rose

Committee members introduced themselves and Chancellor Rose gave words of appreciation regarding her meetings with various campus constituencies. She also stressed that she welcomes any additional information or ideas. Chancellor Rose stated that what is hearing from folks on campus is that the interim president must understand Eastern and must be selected quickly. She outlined the process for selecting an interim president: 1) meet with stakeholders, her current meetings on campus, 2) call a special board meeting, 3) she will recommend a candidate and 4) the board will make the appointment. Once the interim president is appointed, that person will work with President Davies to select an interim provost and work on the sustainability plan. However, she noted that Bob is on contract till June 30 and the interim president’s contract will not officially start till July 1. She also shared that President Davies is currently paid under budget but it is doubtful that our next president will be. We need to consider both that and the cost of the search in our budgets. In the past, the chancellor’s office has been able to help with unexpected costs, but they can no longer do that – the chancellor’s office budget has been cut.

In response to questions, Chancellor Rose said that we cannot assume that the interim president will not be a local person; however she did say she is looking for someone in Oregon. When asked about the sustainability plan, and the fact that recent cuts had caused some unexpected results, including a reduction in enrollments, Chancellor Rose agreed that there were areas that needed funding at a higher level, even while deep cuts are being made in other areas. We need to fund what’s working and cut what’s not. She also stressed that deep cuts make strong value cuts while “trimming” does not.

Chancellor Rose reminded that there are opportunities in the midst of our current difficulties. The Eastern Foundation and Alumni members are excited about

plans for the future. HECC is working on a new budget model based on outcomes which could be used to our advantage. We will need to articulate ourselves, our values and contributions and will need to be physically present when the budgets are being negotiated. She also stressed that our board will need to be brought up to speed regarding the special strengths and weaknesses of Eastern before it will be able to serve effectively.

#### Comments and Answers from Lara Moore

Lara noted that conversation at OUS regarding institutional governance was optimistic. But there were struggles over how restrictive the conditions at Eastern should be. But if we don't meet the conditions, the governor will be able to disband the board and find a new model. Conversations over the conditions have just gotten started. Lara stressed that as the board is filled, we need to make sure the membership is balanced and that the members understand Eastern and can represent it effectively.

Concerns were raised regarding the sustainability plan. If we cut 30 adjunct faculty, what happens to the students who are in those classes? Are we expecting a new sustainability plan – or a revamp of what we already have? Will cuts be to programs or individual colleges or institutional wide? Lara responded that everything is negotiable and conversation will continue as we go forward. The Planning Team has started meeting and Article 2 was formally invoked some time ago.

#### Comments by Evan Bryan and Mary Askers

There is a \$300,000 reduction in student fees and tuition due to decline in enrollment. Measures to reduce expenses include: decreased funding for post-season athletic travel, and reducing funding to student groups that do not directly affect retention. The decision was made to continue to support the Indian Arts.

The next meeting is scheduled for April 22, 2014

Minutes respectfully submitted by Helen Moore.