

**EOU Faculty Senate  
Minutes, April 2, 2013**

**In Attendance:** Barbara Schulz, Rebecca Hartman, DeAnna Timmermann, Frank Bushakra, Charles Lyons, Genesis Meaderds, John Knudson-Martin, David Drexler, Doug Briney, Mike Heather, Colleen Johnson, Susan Murrell, Jean Morello, Heidi Harris, Elwyn Martin **Attending via Google Hangout:** Kerri Wenger, Mary Fields, Mike Pierce **Also attending:** Jeff Johnson, Jeff Dense, Provost Adkison, Shelley Schauer

**Meeting called to order at 3:02 pm**

Motion and second to approve meeting minutes from March 5, 2013. Motion passes unanimously.

**Senate Discussion Items**

**Emeritus Policy:** This policy was briefly discussed at the March 5 meeting. The policy passed and needed to be forwarded on to Provost. Senate President suggested that the word emerita and generally both be included in the policy. Colleen Johnson likes the changes and insertion of the word generally and does not see any benefit to institution in having deadline on request for emeritus status. Jeff Dense commented that the FPC met and they have a couple concerns. The language seems to exclude retired faculty with 10-14 years of service. The FPC wonders if this is the intent and if so what the consequences are if somebody comes back in 15-20 years and has that amount of time served and needs to be evaluated, but no one knows who they are. Need to be careful and clarify. FPC is also concerned about the open ended window. The institution might instead want to contact all retired faculty and set up a deadline. Part of problem now is there is no notification. The term generally is vague and unnecessary and FPC believes it would behoove everybody to set a deadline. Timmerman responds that the wording in the policy has not changed and number 3 states that if an individual has 15 or more years of service the status is a guarantee and number 4 indicates if you've had at least 10 years an individual is eligible. Dense responds that in the second sentence of number 3 under criteria it does not specify whether the policy refers to retired individuals or just those approaching 10-14 years of service. FPC suggests that the word retiring should be added to language. Timmermann asks if any there are any other comments. Johnson points to a portion of the introduction that states "individual no longer engaged in active service" and notes that it is unclear what this means. Also notes that the more flexibility included in the policy the better because, as already noted, there is no benefit to the institution if you deny status to a faculty member who has been retired. Provost agrees that we do need to clarify who has retirement status. EOU does have several retired faculty members who continue to teach. Provost notes he is a little uncomfortable with one time deadline. The retirement paper work is daunting and would be easy to miss. Also notes that policy does not include being nominated by others and in experience this is tradition. Senate President will post wording to blackboard by the end of the week and the conversation will continue. This policy will be voted on in the May meeting.

**Provost's Update:**

Provost reports that there are a number of standard updates that will be held for monthly faculty meetings. Typical topics might be state level governance. We do not know more about this topic than before spring break. President Davies went down with other four other regional Presidents and Chancellor to meet with legislatures all over Salem. They got legislatures to think less about how OIB or HECC is going to work and instead to stop and think about if you do away with the Chancellor or OUS who will handle strategic planning across system, program approvals, consistency with OARs, etc. Provost notes that he anticipates once the dust settles little of the OUS system will have changed.

**OUS has joined ICE Consortium:** This is an online course exchange system and is a way for members of the consortium to buy and sell empty seats in online courses. This is a way for EOU to gain some marginal revenue. Conversely, if students need courses we could also buy seats. Faculty would have to approve this step just as they would have to approve a course. Provost does not see EOU buying seats as much as selling.

**Budget:** Recently discovered that the month and a half budget assumptions have not been accurate. The EOU fund balance is now projected to be at 3.8% at the end of the year. This equals about 1.5 million dollars. President Davies and Lara Moore will be talking to Chancellor regarding the issue and they are going to have to explain why we are in this situation. The sustainability project predicted this would be hard year and EOU would bounce next year, but this is not the case. Article 2 will need to be triggered and this will include program reductions. President Davies and the Provost will be speaking closely with all involved. The Faculty Senate is welcome to have a special session to discuss and all are welcome to meet with Provost. The Provost will be sending email updates as they become available. EOU will be looking at whether we can continue to afford to degrees with four concentrations; some minors might need to be eliminated. Any cuts will have to be made by the end of spring. We will know by end of term what programs will need to be reduced or eliminated. The Provost fully expects this information to be disseminated to constituents. Questions are asked about the best and worst scenarios. The Provost does not want to speculate. He notes that the S and S freeze is working. We have cut a substantial amount from this monthly budget. However, this is not sustainable because part of this includes putting off buying new equipment that is needed. The target amount of money that needs to be cut to be sustainable is \$1.5-2 million dollars. Colleen Johnson asks what amount of FTE this translates to. The Provost notes that he hesitates to translate to FTE because it is not the only way the cuts work, but notes that it would equate to 16 or 18 FTE. All revenue sources are being explored.

**Senate Information Items**

**EPCC Constitution Change Update:** The University Council plans to vote on the constitution change at their next meeting on April 9.

**ASEOU EPCC Constitution Change Memo:** The students on ASEOU created a memo that they voted on and approved that supports maintaining the student vote on EPCC. If Senators have any questions on the memo they can email Brooke Stout, ASEOU Vice President of Financial Affairs at bstout@eou.edu.

**Student Alcohol and Other Drug Policy:** The University Council approved this policy on their March 12 meeting and it is being brought the Senate as an information item. It is a university wide item so the Senate does not vote on policy.

**IFS Update:** Jeff Dense reports that the IFS last met in Monmouth, Oregon. The legislative update includes Bill 270, which was the big bill discussed at meeting. The issue specifically discussed was the amendment that would have kept students and faculty off institutional governing boards. IFS took a strong stance against this bill. There are concerns that faculty will be marginalized.

Dense also reported that U of O will get governing board. Task force is being created to discuss institutional governing boards.

The ways and means subcommittee came up with legislative priorities. The big one discussed is that the Chancellor's office continues to be marginalized. This office has important functions that have not been flushed out.

Community compacts are an option for EOU. EOU has option to partner with high schools and community colleges.

Dense also reports that the IFS will meet in EOU in May. Faculty Senate President will be invited to address. Chancellor Rose will also come out to visit. The May IFS meeting will discuss online education.

Dense also reported that his colleagues have nominated him as the IFS president elect for next year.

**Five-Minute Access:**

None

**For the good of the order:**

Senator Hartman reminds everyone of the Liberty Theatre Lecture Series. The first lecture will take place on Thursday. Professor Linda Jerofke will be discussing her work at Camp Carson Mining District. All can go to the Liberty Theatre website for more information.

**Meeting adjourned at 4:11 pm.**