EOU's Administration Bargaining Team and the Associated Academic Professionals (AAP) Bargaining Team, representing the faculty union at EOU, participated in two two-hour negotiating sessions, April 16 and April 17, 2014. These sessions were again conducted following Interest-Based Bargaining (IBB) processes and procedures.

EOU's team consisted of OUS Associate General Counsel Brian Caufield (Chief Negotiator), Lara Moore (April 16 only), Sarah Witte, Art Doherty, and Jacque Naegle. AAP’s team consisted of Donald Wolff (Chief Negotiator, April 16 only), Joe Corsini (Chief Negotiator, April 17), Scott McConnell, Abel Mendoza, and DeAnna Timmermann.

The first session, on April 16, began with the signing of two Tentative Agreements: Article 13: Summer Session and Article 19: Arbitration. The teams then reviewed proposed changes to Article 6: Types of Faculty and Appointments, to Article 8: Sabbaticals, and to Article 12: Teaching Assignment/Faculty Load. The teams agreed that language regarding promotion should be moved from Article 6: Types of Faculty and Appointments to Article 5: Evaluation and Review of Faculty and aligned with the Faculty Handbook. That change is being drafted and will be reviewed at next week’s bargaining sessions. The two teams agreed to some changes in Article 12: Teaching Assignment/Faculty Load and will turn their attention to remaining areas to be negotiated in Article 12 next week, time permitting.

The second session, on April 17, focused on changes to Article 8: Sabbaticals, regarding the circumstances and timelines when sabbaticals might be postponed or delayed, especially during times of financial hardship. The two teams agreed on Interests and the parameters for a Solution. The teams drafted new language in their respective caucuses, which will be reviewed at the bargaining sessions next week. If a Tentative Agreement for Article 8 is reached and time remains, the teams will again focus on Article 12: Teaching Assignment/Faculty Load.

Tentative Agreements can be reviewed at:

http://www.eou.edu/representation/

The next scheduled bargaining sessions are listed below. The teams may set additional bargaining sessions for the ensuing weeks when they meet the week of April 23.

Wednesday, April 23    3:00pm -5:00pm    Inlow Hall 201

Thursday, April 24        9:30am -11:30am  Inlow Hall 201