

University Council Minutes
Eastern Oregon University
November 8, 2011 ~ 3:00 p.m. ~ Hoke 301

Members Present: Anna Maria Dill, Chair, Ryan Dearing, Elwyn Martin (FS Representative), Sam McCumber, Helen Moore, Sharon Porter, Chrystine Brown, Dylan Lawrence, Demetria Tsiatsos, Chris Heidbrink, Camille Consolvo

Members Absent: Molly Burke, Mike Pierce, Beth Upshaw

Observers/Guests: President Bob Davies, Cheri McCain, Lisa Ross, Marcia Wisdom, Mark Sullivan, Ken Watson

Presenter	Agenda Item	Discussion	Action and Outcomes
Anna Maria Dill, Chair	Call to Order	The meeting was called to order at 3pm with a review of the agenda.	
President Bob Davies	Budget Reduction update/Continuation of Sustainability Plan	<ul style="list-style-type: none"> • Memo that was sent out about budgetary conditions at EOU is in addition to the efforts that were outlined in the Sustainability Plan. Not something new, just a continuation of those efforts. • Several factors over the summer, including PERS and PEBB, contract negotiations led us to need additional action to balance the budget. • Need to cut \$500,000-\$750,000. Have identified reductions that will get us to the upper end of that range. • Bob will meet with shared governance leadership and union leadership on Monday, November 14. • Town Hall meeting from 3-4:30 to discuss the reductions and other issues scheduled for Tuesday, Nov. 15, 2011 • Open campus dialogue for two weeks, and final plan released to campus November 30. • These reductions involve personnel, losing 4 or 5 employees. • Chrystine Brown asked if the plan put in place in the spring has been fully implemented. Bob said we are moving forward with that plan but it had not been fully implemented. • Bob discussed the Christmas closure. The question posed was “Should we go to two weeks?” It must be done on a consistent basis to realize cost savings. It’s feasible this year because we start classes January 9, 2012. Total savings are \$600,000 if we do continual shut downs. Energy savings for two weeks would be \$250,000. • Elwyn Martin asked Bob Davies if we would be seeing more financial upheaval or if things have settled a bit. Bob said he was expecting more financial issues, but we have positioned ourselves well for the cuts, and that has not gone unnoticed at the state level. 	
Elwyn Martin, Faculty Senate	Faculty Senate Update	<ul style="list-style-type: none"> • Ruthi Davenport and Nancy Knowles have submitted their childcare report to FS. They are looking at a partnership with Grande Ronde Hospital and constructing a joint facility. President Davies will formulate a implementation task force. • There is a task force that has been charged with discussing the various Dean configurations within the College of Arts and Sciences. • The Faculty Senate discussed Professor Emeritus status. Does it require tenure? How long does it take to achieve that status? • The campus weapon policy is also an active concern among the members of the Faculty Senate. 	
Anna Maria Dill, Chair	Planning and timeline for evaluation of Shared Governance	<ul style="list-style-type: none"> • The discussion of this topic began last year with a listing of University Council suggestions and identified issues. • Without a dedicated support person, follow through and adequate record keeping is difficult. A professional support person is needed to maintain a centralized Shared Governance website and help organize information from the University Council and Faculty Senate 	<ul style="list-style-type: none"> • Chair will contact Sharon, Ryan and Sam regarding research expectations for shared governance within their employee grouping prior to our Jan 10th

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		<ul style="list-style-type: none"> • A tracking document was suggested to track changes, the flow of information and proposals through the committees, University Council and the President's Executive Cabinet. Camille Consolvo agreed to draft a document for University Council. • By Winter, President Davies wants recommendations from the University Council, Faculty Senate and ASEOU on how to improve our current Shared Governance model. We will need to work in task force modality. If schedules allow, groups assigned with various tasks will meet in December to present proposals. • Classified Staff Position Descriptions now include an expectation of participation in shared governance. • Sharon Porter and Ryan Dearinger volunteered to explore shared governance responsibilities and especially expectations for committee participation among teaching faculty. Sam McCumber volunteered to do the same for Administrative Faculty. • It was suggested that we go back to the original shared governance schematic that illustrates the flow of information between various committees and the University Council and Senate to see how patterns of communication have evolved. • Chair Anna Maria Dill will contact Jeff Dense to work in a proposal for professional support staff. 	<p>meeting.</p> <ul style="list-style-type: none"> • Chair will meet with Faculty Senate president to formulate a proposal for support staff.
Ken Watson, Chair of the Budget and Planning Committee	Budget and Planning	<ul style="list-style-type: none"> • Attrition was a large factor for the Budget and Planning Committee, as well as the large size. They are considering a proxy system as a potential solution, as well as three year terms to include Chair and Chair elect flow. • There was further discussion on the stresses involved in representative government, especially on committees. 	
Anna Maria Dill, Chair	Financial Aid	<ul style="list-style-type: none"> • Document was reviewed that discussed changes to progress standards for students. 	
	Meeting Adjourned	Next meeting January 10, 2012.	

Minutes submitted by Cynthia L. McCumber, for University Council Recorder

(These minutes have been posted for review and have not yet been approved by the members of the University Council)