

The Job Seeker

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www.thejobseeker.net - Lists additional vacancies.

February 16, 2010

Volume 23 No. 4

Published each 1st and 3rd Tuesday

Thank you for subscribing to *The Job Seeker*. This listing of vacancies and registers open for applications in the environmental professions is intended as a supplement to your job search. The information is obtained directly from employers and personnel offices. *The Job Seeker* assumes that all employers are Equal Opportunity/Affirmative Action Employers and comply with the Americans with Disabilities Act. *The Job Seeker* assumes that all candidates must be legally authorized to work in the United States. All Information is subject to change without notice, and we assume no liability for errors or omissions. **Your satisfaction is our goal.** If you are not satisfied with *The Job Seeker* for any reason, return the first issue to us within the first 10 days, and we will promptly send a full refund. Cancel your subscription at anytime and receive a refund for all remaining issues. *The Job Seeker* is a subscriber supported publication. **Please do not make or distribute unauthorized copies or give out the online username/password information.** [subscriber / ilovelucy](#)

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FORESTRY

FOREST INVENTORY AND ANALYSIS AND FOREST HEALTH SPECIALIST: A Term, full-time position. Pay: \$35,000.

Location: Kansas Forest Service, Department of Horticulture, Forestry and Recreation Resources, Kansas State University, Manhattan, Kansas.

Qual: Minimum Degree in forestry from a Society of American Forester's accredited Qualifications college or university (BS or MS) with course work and/or training in forest measurements and forest entomology/pathology preferred. Degree(s) in closely related natural resource disciplines with experience in forest measurement or forest health (forest entomology/forest pathology) will also be considered. Incumbent must have the ability to conduct a full service forestry program under limited supervision. The ability to work effectively with others, both individually and in a team setting; organize work priorities and carry them out; and communicate effectively both orally and in writing. Must be able to perform physical work outdoors in a variety of weather conditions. Incumbent must have or the ability to obtain a valid Kansas drivers license upon employment.

Duties: Under the programmatic supervision of the Rural and Community Forestry Program Coordinators, Kansas Forest Service the incumbent will be responsible for the statewide forest inventory and analysis program and a forest health survey, monitoring and outreach program. Forest Inventory: Work cooperatively with the USDA Forest Service and Kansas Forest Service staff in planning and carrying out the forest inventory of the state and in the preparation of forest inventory reports. Represent Kansas Forest Service with the USDA Forest Service Northern Research Station's (NRS) Forest Inventory and Analysis Program (FIA). Participate in the FIA Working Group and other training and/or informational sessions. Complete all training required for certification to conduct field plots inventory. Complete all assigned field plots and ozone plots each federal fiscal year by gathering required plot data and editing the data prior to sending to NRS. Analyze inventory data and share findings through appropriate media venues. Forest Health: Conduct a statewide forest health program focusing on major insect and disease problems on forest lands, community forests and conservation tree plantings; Implement forest health inventory field plot work across the state in cooperation with the Kansas Department of Agriculture and the USDA Forest Service, Rocky Mountain Research Station; Cooperate with university, state and federal forest insect and disease persons and programs within the state; Provide assistance to district foresters in forest insect and disease diagnosis and control; Represent the Kansas Forest Service at statewide, regional and national forest health meetings, conferences and workshops; Educate agency and organizational personnel and the public on major forest pest problems in both rural and urban areas at meetings, workshops, and through the media. Conduct forest pest surveys and report results.

Appl: Submit a letter of application, current resume, academic transcripts, name, address and phone number of 3 professional references to:

Contact: Larry Biles, State Forester, Kansas Forest Service, 2610 Claflin Road, Manhattan, KS 66502-2798. Ph: 785-532-3300, Email: lbiles@ksu.edu Website: <http://www.kansasforests.org>

Filing Date: Open.

FORESTER: Fifteen (15) permanent, full-time positions. Pay: Wage and cash fringe benefits starting at \$19.00-\$25.00/hour, (depending on Job Description/State) for Full/Part time positions. Qualified Subcontractors/Consultants (forestry/natural Res. degree and 1 season experience) \$30.00-\$45.00/hour and Qualified FIA Crew Chiefs should make \$45+/hour. (The third full week after training, most subcontractors average in the \$1,200-\$1,600/week range). Dates: Start in Spring 2010.

Location: Chestnut Ridge Forestry, New Mexico, Idaho, Arizona, Pennsylvania, Georgia, South Carolina, Kentucky, Minnesota and Wisconsin.

Qual: Full Time Examiners (Employees & Subs) must have successfully completed a 4-year or 2-year curriculum in forestry (1 season and or

relevant field experience preferred); some exceptions follow. We are extremely hot to fill 4 to 6 crew chief positions to conduct CSE on the North and South Kaibab National Forests (AZ) and the Allegheny National Forest (PA). We also need 8-12 FIA Crew Members (Natural Resource, Botany and Forestry) (New Mexico residents given preference) to conduct FIAs throughout the State of New Mexico. For these Crew Member positions we'll accept Environmental Students who have yet to graduate for summer internships and seasonal work as well as field experienced non-degreed individuals. We're also extremely hot to pick up 4-6 experienced FIA Crew Chiefs for our New Mexico FIAs. These are traveling jobs with most foresters working 3+ states per year, though we have a number of opportunities for subcontractors who are only available in specific areas (NM FIAs, MN, PA, and AZ) for 4-9 month field seasons. Experienced Subcontractors/Consultants will have hiring preferences. All stand examiners must supply their own transportation and housing (camping or rental) and will normally work as a one person field crew, two person FIA crews. All subcontractors will need to supply their own forestry equipment. Although CSE examiners will be working independently on a compartment/packet, there will be 3-5 people assigned to each Forest/District & often camping/renting together. On timber marking contracts you'll normally work in a 2-5 person crew. The spring/ summer training classes will start in Early-April. May Grads training classes will start in Early-May and be every week till Early June, then as needed thereafter. (Training classes are 1 week for CSEs and 2-3 weeks for FIAs).

Duties: Foresters/Forest technicians will be conducting Common Stand Exams (CSE), CFIs & FIA installs/re-measures and tree marking on National Forests in the lower 48 and specifically Regions 2,3,8,9 Common Stand Exams (CSE) Throughout the Rocky Mountains and Eastern US. We're also expecting forest carbon sequestration inventories in the near future. We presently have contracts running in New Mexico, Idaho, Arizona, Pennsylvania, Georgia, South Carolina, Kentucky, Minnesota and Wisconsin, though almost anywhere in the lower 48 could be a future inventory with additional upcoming 2010 work expected in VA, NC, AR and CO. Winter months are spent in the southern states marking timber & CSEs. Once hired, you will be responsible for conducting Common Stand Exams (CSE), FIAs and timber marking/ cruising on various National Forests throughout the lower 48. CSE Fieldwork requires recording tree data with a PDR on each point using a BAF prism or Fixed Plots; limiting distances will be measured. Some data collected include species, dbh, tree height, tree vigor, insect & disease, tree and stand age, seral stage or habitat type, canopy cover, ground cover, GPS Coordinates, fuels transects, wildlife use, site index and many more measurements. All these duties will be discussed in depth and demonstrated during training, we have trained over 250 foresters/techs in the past and we'll teach you all the field skills you never learned in school. The timber marking/cruising jobs will entail all aspects of sale layout and marking. We're also hiring for GIS, Botany and Natural Resource Positions in conjunction with Forestry skills. Finally, we're also gearing up for FIAs throughout the Lower 48 with a huge FIA re-measure/ initial install expected over the State of New Mexico for 2010-2012. We're aggressively hiring FIA Crew Leaders and entry level Crew Members (New Mexico Resident preference for both positions), all training shall be provided and Crew Members will be encouraged to work towards Crew Leader status within 2-4 months if you've got the right stuff (25-50%). These NM FIA positions should be for 8-10 months per year over 2-3 years. For New Mexico Crew Member slots we're looking for Natural Resource, Forestry and especially Botany grads/students to fill these positions (Hot for established New Mexico Foresters/Techs) and we'll even consider New Mexico Residents with relevant Natural Resource field experience (forest inventory, botany) with no advanced education. We're aggressively seeking Botany students and established botanists for a future FIA Botany initial install/re-measure contract throughout the state of New Mexico (2-3 years). These Botany positions won't start till spring of 2011? (possibly late Summer 2010), but we encourage Botany, Range and Natural Resource (heavy to botany) students, grads and "serious" botany hobbyists to come on as FIA crew members in 2010 to gain the FIA experience for future pure Botany contracts. Future Botany Crew Leaders can expect to earn a minimum \$2,000/week during the field season. Even though the timber industry & economy is in a major slump, we've locked in enough work to keep 30+ (maybe 40) foresters busy through October 2010. And with locked in future commitments and with an extremely lean efficient crew, we feel we can compete anywhere in the country and keep rolling with future work. Along this line we're looking for the best and brightest with the drive to produce. 75% of our yearly production is accomplished between May and November and we expect our people to bust chops during this main field season. Winter work has been spotty in recent years, but we can normally expect 8-10 weeks of work from January thru April. This is also an excellent opportunity for ski bums who want to lock in a year's income in 7 months then hit the slopes for the winter. Chestnut Ridge Forestry is a private forestry consultant with 20+ years of Federal contracting experience on over 40 National Forests in 20 states. We've also had a number of large CFI re-measures and Stand Exams with the Bureau of Indian Affairs and Dept. of Defense. We also expect to pick-up FIA re-measure and initial install contracts in a # of states. For experienced FIA examiners, you can expect to make \$1,600-\$2,000+/weekly & join our elite group of FIA/CFI foresters. The heart of our outfit is our core of subcontractors and consultants who travel the country, working in 2-4 states yearly (some of these consultants (home/family) stay in a small radius, working only 2-5 months). They make approximately \$40,000-\$60,000 working 7-10 months yearly. These jobs allow our Subs/Consultants to set their own schedules and though it is a pretty laid back environment (little supervision after training), you'll still need to help maintain CRFs production schedules. These are great opportunities for start-up consultants to have a solid income while gaining experience and building a base of clients at the same time.

Appl: Send resume (with e-mail address) and availability dates to:

Contact: Joel Fyock, Owner, Chestnut Ridge Forestry, P.O. Box 602, Cloudfcroft, NM 88317. Ph: 575-687-4458, Email: elfyock@pvt.net

Filing Date: 05/01/10.

WATERSHED FORESTER: A permanent, full-time position. Pay: \$35,000 - \$37,500. This is a 3-year term position subject to availability of grant funds. Dates: Screening of applications begins January 5, 2010.

Location: Kansas Forest Service, Kansas State University, Topeka, Kansas.

Qual: Degree in forestry from a Society of American Foresters accredited college or university (BS or MS) preferably with course work and/or training in Forest Hydrology. Incumbent must have the ability to conduct a full service forestry program under limited supervision. The ability to work effectively with others, both individually and in a team setting; organize work priorities and carry them out; and communicate effectively both orally and in writing. A working knowledge of Microsoft Office and ESRI ArcView/ArcGIS are required; must be able to perform physical work outdoors in a variety of weather conditions. Incumbent must have or the ability to obtain a valid Kansas drivers license upon employment. Background check is required.

Duties: This position will work with the Rural Forestry Coordinator and the Kansas Department of Wildlife and Parks, to promote riparian forest establishment and management in cooperation with the Watershed Restoration and Protection Strategy's State Committee. The incumbent is to establish close working relationships with other natural resource agencies and organizations; provide on-site forestry technical assistance to private landowners by preparing forest management and practice plans based on owner's objectives; assist landowners in implementing forestry practices; and coordinate educational tours promoting riparian forest benefits.

Appl: Submit letter of application, resume, transcripts; and name, address and phone number of 3 professional references to:

Contact: Bob Atchison, Rural Forestry Coordinator, Kansas Forest Service, 2610 Claflin Road, Manhattan, KS 66502. Ph: 785-532-3300, Website: www.kansasforests.org

Filing Date: Open.

FORESTER: A permanent, full-time position. Pay: \$35,085 plus benefits. Dates: Review of applicants begins January 6, 2010.

Location: Lower Elkhorn Natural Resources District, 80% of time in Stanton and 20% of time in Norfolk, Nebraska.

Qual: A BS in forestry or related natural resources discipline. A BS in forestry from a SAF accredited program is preferred. Applicant must have the physical ability to perform typical outdoor service forestry work during all seasons. Applicant must be a U.S. citizen and possess a valid drivers license.

Duties: This position is a split appointment. 80% of the time will be spent in the promotion, planning, and application of forestry components of the conservation programs authorized in the 2008 Farm Bill, e.g. CRP, EQIP, CSP, WRP, and WHIP, in accordance with NRCS practice standards. The employee will provide technical forestry assistance to individuals, groups and agencies to enhance tree planting and forest management for conservation purposes. Primary duties include promotion, preparation, and implementation of tree planting and/or conservation plans for rural landowners. The NRD Forester serves on an interdisciplinary conservation team located at the NRCS Field office. This position is supervised by the LENRD Assistant General Manager, technical oversight by the Nebraska Forest Service District Forester, and line of work directed by the NRCS District Conservationist. NRCS office supervision by NRCS District Conservationist. The other 20% of this position includes duties for Lower Elkhorn NRD. The NRD Forester will administer the District's spring seedling tree sales and distribution program, as well as the tree planting, weed control, and weed barrier programs. The position will also provide technical assistance to landowners, and administer incentive programs for rural and community forestry programs in participation with the NFS District Forester.

Appl: Submit letter of application, personal resume, transcripts, and name, address and phone number for at least 3 professional references.

Contact: Ken Berney, Assistant General Manager, Lower Elkhorn NRD, P.O. Box 1204, Norfolk NE 68702-1204. Ph: 402-371-7313, Email: kberney@lenrd.org Website: www.lenrd.org

Filing Date: Open.

FORESTRY TECHNICIAN (WILDERNESS): Announcement No. OCR-462-4-WLDN-ARRA-D. Sixteen (16) permanent, full-time positions. Pay: 27,504.00 - 35,753.

Location: Dept of Agriculture, Forest Service, nationwide.

Qual: Minimum: Qualifying experience for the GS-4 level includes 6 months general experience that demonstrates the applicant's ability to perform the work of the position or that provided familiarity with the subject matter or processes of the occupation AND 6 months specialized experience at the GS-3 level that is directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position. Education Substitute: Experience requirements may be met by successful completion of 2 academic years of post high school education which included at least 12 semester/18 quarter hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science. No more than 3 semester/4 quarter hours in mathematics is creditable. Combination: Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized Experience: Specialized experience should be documented in the Work History section of the online application. Applicants are encouraged to provide a narrative in the Work History section that describes the duties performed relative to the specialized experience defined for this position. Specialized experience for this position is defined as one or more of the following: Provided information on resource management practices and recreation regulations, opportunities, and restrictions; and ensured recreation areas and trails were maintained in accordance with standards. Performed crew-based forestry related support work, such as light/heavy maintenance, rehabilitation, reconstruction, etc. for recreation, wilderness, or trail maintenance projects. Worked as a crew member inspecting areas of high human use and cleaning and/or rehabilitating campsites, checking compliance with rules and regulations, restoring stock impacted areas to natural conditions, and monitoring visitor use and encounter levels.

Duties: Performs a variety of technical work in support of a wilderness management program.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=ORFIY>

Contact: ASC HCM Staffing, Albuquerque, New Mexico 87109. Ph: 877-372-7248, Fax: 505-563-9991, Email: fsjobs@fs.fed.us

Filing Date: 03/23/10.

FORESTRY TECHNICIAN (RESEARCH): Announcement No. OCR-0462-5-RES-ARRA-D. Sixteen (16) temporary, full-time positions. Pay: \$30,772 - \$40,005. Dates: Not to exceed 13 months.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-5 level includes one year of specialized experience equivalent to GS-4. Specialized experience is experience which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position. OR Experience requirements may be met by successful completion of a 4 year course of study leading to a bachelors' degree or the equivalent. Education must include at least 24 semester/36 quarter hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science. No more than 6 semester/9 quarter hours in mathematics is creditable. OR Combination: Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized Experience: Specialized experience should be documented in the Work History section of the online application. Applicants are encouraged to provide a narrative in the Work History section that describes the duties performed relative to the specialized experience defined for this position. Specialized experience for this position is defined as one or more of the following: Used designated, well-established guidelines to compute, compile, and present data in reports for a biological or scientific program. Collected biological samples using established methods and appropriate procedures for preserving the physical, chemical or biological integrity of samples. Operated, maintained and serviced simple biological recording and measuring instruments. Applied simple biological procedures, such as surveyed planted tracts, employed growth deterrents, and inspected for disease or infestation by insects.

Duties: Conducts inspections, tests and/or sampling procedures; validates data and determines its sufficiency; and notes field conditions and circumstances under which data was collected for forestry programs. Gathers statistical data from a variety of sources such as instrument readings, measurements, tests, observations, and inspections. Reviews existing guidelines and procedures; develops methodology for current study. Studies are generally related to forestry, forestry ecology, or forestry biology. Prepares technical reports, and supporting media such as diagrams, and graphs, and scientific tables and charts in support of forestry programs activities.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=ZQOTH>
Contact: ASC-HCM Staffing, Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us
Filing Date: 03/23/10.

BIOLOGY

RESEARCH SCIENTIST – SENIOR MONITORING COORDINATOR: A permanent, full-time position. Pay: Salary \$36,000–\$40,000 per year, depending on experience, with full benefits including medical, dental, and matching retirement plan. Dates: Minimum commitment of 2 years, preferably 3.

Location: HawkWatch International, Salt Lake City, Utah.

Qual: M.Sc. in ornithology, wildlife biology/ecology, or related field. Minimum 3 years of intensive field-research experience, including at least 2 years of successful experience supervising field-research personnel and managing field-project logistics. Strong personnel management skills. Strong team and partnership approach, able to work with various types of people including volunteers, partners, and colleagues. Considerable raptor-identification skills. Good general computer skills and solid familiarity with data processing and management using MS Excel and Access databases. Good general writing and oral communication skills. Excellent physical condition. Willingness to travel extensively (within the US West) and work long hours especially during the fall-migration season. Personal vehicle suited to backcountry travel and willingness to use personal vehicle for fieldwork given appropriate expense reimbursement. Preferred: Raptor trapping and banding experience. Exposure to raptor migration field studies, including familiarity with migration trapping and banding operations and good knowledge of migration ecology. Experience with telemetry studies, especially satellite tracking and outfitting birds with backpack-style transmitters. Experience using ESRI GIS software and the BBL Bandit program. Strong writing and oral communication skills applicable to both technical and public arenas. Familiarity with customization of MS Access databases. Intimate familiarity with the landscapes, ecosystems, and wildlife of western North America.

Duties: HawkWatch International (HWI) is a non-profit organization based in Salt Lake City, Utah dedicated to the conservation of raptors and the ecosystems upon which they rely. HWI pursues its mission through high-quality scientific research and monitoring, education, and conservation action. At the core of HWI's conservation science is an extensive network of long-term, standardized, raptor migration studies in western North America and around the Gulf Coast. The primary responsibility of the Research Scientist - Senior Monitoring Coordinator is overseeing day-to-day management of HWI's network of long-term raptor migration research and monitoring projects. This includes recruitment, training, and supervision of seasonal field workers; setting up and tearing down field sites; mitigating conflicts and problems; coordinating with office staff on public relations and education efforts; and other tasks. S/he is also responsible for network data management and will assist with analyzing relevant data and writing and distributing reports and publications. The Scientist/Coordinator will also work closely with the Education Director to plan, train, and implement on-site public outreach programs and related volunteer efforts. This position will also involve participation in other raptor studies such as nest surveys and working with the Conservation Director on applied research projects investigating the potential impacts of habitat change, energy development, etc. Extensive travel and long hours during the fall migration season are required. Must be able to manage field crews of varied skill levels and work closely across disciplines with partners such as universities, government agencies, other non-profit entities, and HWI staff. This position reports to the Science Director but works closely across organizational lines with the Conservation Director, Education Director, and other staff. Responsibilities: Migration Monitoring Network – 75%: Serve as the senior coordinator of a network of 11 fall and 1 spring long-term migration field studies, including standardized counts, trapping and banding, and related studies (e.g., satellite telemetry, feather sampling for stable-isotopes analyses, health/contaminants monitoring, etc.). Work with staff-level regional coordinators, on-site seasonal field coordinators, and project sponsors to manage project logistics. Coordinate recruitment, training, and supervision of hired and volunteer field personnel. Maintain and distribute field operations manuals and data recording forms. Manage transfer of field data to electronic databases and hard-copy archives, and manage data-entry personnel. Manage band inventories and BBL reporting. Coordinate standard processing and analysis of annual field data and coordinate production of annual technical reports. Assist with management of satellite-tracking data and processing of other migration-related research samples. Work with other staff to achieve effective public outreach and education concerning migration field projects, including working with Education Director to coordinate on-site education at migration field sites. Assist with integrating migration field project information into the organizational web page and promotional literature. Assist with development of scientific presentations, manuscripts, popular articles, and HWI newsletter articles concerning migration and other studies. Other Science Projects – 25%: Assist with other conservation science field projects; e.g., nest surveys and various applied conservation research projects. Facilitate development and management of additional, often collaborative, research projects to supplement standard monitoring studies.

Appl: Send resume, cover letter, and 3 references to

Contact: Dr. Jeff P. Smith, Science Director, HawkWatch International, 2240 South 900 East, Salt Lake City, Utah 84106. Ph: 801-484-6808 ext 109, Fax: 801-484-6810, Email: jsmith@hawkwatch.org Website: www.hawkwatch.org

Filing Date: Open.

BIOLOGICAL SCIENCE TECHNICIAN (NATURAL RESOURCES): Announcement No. OCR-0404-5-NR-ARRA-D. Sixteen (16) temporary, full-time positions. Pay: 30,772-40,005/year. Dates: Not to exceed 13 month.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-5 level includes one year of specialized experience at least equivalent to GS-4 which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position. The specialized experience required for some positions in this series is normally work performed in a controlled environment. Experience requirements may be met by successful completion of a four year course of study leading to a bachelors' degree or the equivalent. Education must include at least 24 semester/36 quarter hours in any combination of scientific or technical courses, with 6 of 24 semester/9 of 36 quarter hours directly related to the position being filled. Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized experience should be documented in the Work History section of the online application. Applicants are encouraged to provide a narrative in the Work History section that describes the duties performed relative to the specialized experience defined for this position. Specialized experience for this position is defined as one or more of the following: Conducted natural resource surveys; identified and recorded locations of sensitive, threatened, endangered and proposed listed species; photographed, collected and prepared specimen mounts of plants as directed; conducted tests and routine procedural tasks using work methods

and techniques that are well established; Assisted in the acquisition of field data by measuring and recording pertinent biological information.
Duties: Conducts field experiments, surveys and/or sampling procedures; validates data and determines its sufficiency; and notes field conditions and circumstances under which data was collected for biological programs related to natural resource management.
Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=RJKUL>
Contact: ASC-HCM STAFFING, Albuquerque, NM 87109. Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us
Filing Date: 03/23/10.

BIOLOGICAL SCIENCE TECHNICIAN (INSECTS AND DISEASES): Announcement No. OCR-0404-5-ID-ARRA-D. Sixteen (16) temporary, full-time positions. Pay: 30,772-40,005/year. Dates: Not to exceed 13 month.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-5 level includes one year of specialized experience at least equivalent to GS-4 which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position. The specialized experience required for some positions in this series is normally work performed in a controlled environment. Experience requirements may be met by successful completion of a four year course of study leading to a bachelors' degree or the equivalent. Education must include at least 24 semester/36 quarter hours in any combination of scientific or technical courses, with 6 of 24 semester/9 of 36 quarter hours directly related to the position being filled. Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized experience should be documented in the Work History section of the online application. Applicants are encouraged to provide a narrative in the Work History section that describes the duties performed relative to the specialized experience defined for this position. Specialized experience for this position is defined as one or more of the following: Collected and sorted specimens, collected survey data, and installed semi-permanent impact plots according to plans furnished by pathologists or entomologists; maintained insects and microorganisms in a laboratory culture, e.g., prepared, sterilized, inoculated, and incubated media; performed measurements common to the practice of forestry such as basal tree and tree height as applicable to insect and disease studies; assisted in the acquisition of field data by measuring and recording pertinent biological information.

Duties: Performs work related to the classification, anatomy, physiology, habit and life history, and response studies of insects and related animal forms such as spiders and mites; studies of the measures used to control insects injurious to agricultural crops, animals, or man, development and testing of more effective insecticides, formulation, or biological controls. Uses a variety of specialized tools, equipment, and materials to carry out procedures, methods and practices in support of one or more of the biological sciences. Analyzes data and test conditions. Prepares reports, diagrams, charts, graphs, etc. Reports, charts, and analyses may be used as part of larger reports.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=XNEWE>

Contact: ASC-HCM STAFFING, Albuquerque, NM 87109. Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us

Filing Date: 03/23/10.

BIOLOGICAL SCIENCE TECHNICIAN (BIRD MONITORING): Announcement No. TEMP-OCR-404-5-R1. Sixteen (16) temporary, full-time positions. Pay: \$14.24/hour.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-5 level includes one year of specialized experience at least equivalent to GS-4 which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position. The specialized experience required for some positions in this series is normally work performed in a controlled environment. Experience requirements may be met by successful completion of a four year course of study leading to a bachelors' degree or the equivalent. Education must include at least 24 semester/36 quarter hours in any combination of scientific or technical courses, with 6 of 24 semester/9 of 36 quarter hours directly related to the position being filled. Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized experience should be documented in the Work History section of the online application. Applicants are encouraged to provide a narrative in the Work History section that describes the duties performed relative to the specialized experience defined for this position. Specialized experience for this position is defined as one or more of the following: Participated in Bird Monitoring assignments, performing such tasks as collecting, organizing, and analyzing Bird Monitoring-related data. Planned and carried out routine Bird Monitoring procedural tasks using well-established methods and techniques. Carried out routine field or laboratory assignments in support of Bird Monitoring activities.

Duties: Conducts field experiments, surveys and/or sampling procedures; validates data and determines its sufficiency; and notes field conditions and circumstances under which data was collected for biological programs related to natural resource management. Duties include correctly identify and count birds by sight and sound (song, call, and drum) at points along survey transects on back roads, trails, and possibly cross-country; locate study transects with use of written directions, topographic maps, gps units, and aerial photos; sample vegetation (species and habitat structure) along survey transects. Prepares reports, diagrams, charts, or graphs, etc., for biological programs. Reports will be used in further procedures, processes, or services in support of the biological program. Accurately record data in field and enter data on the computer.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=LDGXX>

Contact: ASC-HCM STAFFING, Albuquerque, NM 87109. Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us

Filing Date: 05/04/10.

BIOLOGICAL SCIENCE TECHNICIAN (PLANTS): Announcement No. OCR-0404-4-PLNT-ARRA-D. Sixteen (16) temporary, full-time position. Pay: \$27,504 - \$35,753. Dates: Not to exceed 13 months.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-4 level includes six months general experience that demonstrates the applicant's ability to perform the work of the position or that provided familiarity with the subject matter of the occupation AND 6 months specialized experience at the GS-3 level that is directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position. The experience required for some positions in this series is normally work performed in a controlled environment. Substitute Education for Experience: Experience requirements may be met by successful completion of two academic years of post high school education which included at least 12 semester/18 quarter hours in any combination of scientific or technical courses, with 6 of 12 semester/9 of 18 quarter hours directly related to the position being filled. Combination: Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized Experience: Applicants are encouraged to highlight accomplishments that are specific to the duties and specialized experience requirements of this position. Applications

may be reviewed to verify qualifications and eligibility prior to issuing lists to a selecting official. Work history should contain sufficient information to validate qualifications and the specialized experience claimed in the questionnaire. Specialized experience for this position is defined as one or more of the following: Recorded simple data during tests and sampling procedures performed in support of botany-related biology activities. Assisted technical or professional personnel by performing routine field and/or laboratory tests in support of plant-related projects. Under close supervision, employed standard biological techniques to carry out repetitive, routine field and/or laboratory tests in support of botany-related biology projects.

Duties: This position is located on a Forest Service unit and is responsible for providing technical support to the plants/botany management program. Uses a variety of specialized tools, equipment, and materials to carry out procedures, methods and practices in support of one or more of the biological sciences. Analyzes data and test conditions. Prepares reports, diagrams, charts, graphs, etc. Reports, charts, and analyses may be used as part of larger reports.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=YKXWU>

Contact: ASC-HCM Staffing, Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us

Filing Date: 03/23/10.

BOTANIST: Announcement No. OCR-0430-911-ARRA-D. Sixteen (16) temporary, full-time positions. Pay: \$46,625 - \$73,329. Dates: Not to exceed 13 months.

Location: Dept of Agriculture, Forest Service, Nationwide.

Qual: Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in botany, or basic plant science that included at least 24 semester/36 quarter hours in botany. For positions dealing with the study of fungi, or with basic mycological relationships, the course work in botany must have included at least 6 semester/9 quarter hours in mycology. OR A combination of education and experience---courses equivalent to the requirements above, plus appropriate experience or additional education. Additional Requirements: In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements. The applicant must have completed 2 years of progressively higher level graduate education leading to a master's or equivalent graduate degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position. OR 1 year of specialized experience equivalent to at least GS-7. Specialized experience is experience which is in or related to the line of work of the position to be filled and which has equipped the applicant with the specific knowledge, skills, and abilities to successfully perform the duties of the position. Examples of specialized experience are assisting in plant inventories for the evaluation and documentation of potential and existing environmental influences on botanical resources; collecting data for environmental reports, assessments, and environmental impact statements; or assisting in gathering ecological information for maintaining sensitive plant viability and performed surveys of potential habitat, mapping all populations discovered.

Duties: Performs duties such as surveying for threatened, endangered, sensitive, and rare plants, recommending mitigation measures, monitoring selected populations, or developing conservation plans. Prepares reports, analyses, and biological evaluations and assessments of botanical resources or conditions. Provides advice, guidance, and information as a member of an interdisciplinary team or to other agencies, state and local governments, and the public on botanical resource issues. Studies, inventories, and investigates botanical and ecological conditions in support of botanical projects.

Appl: Apply on website: <http://www.avuecentral.com/vacancy.html?ref=HSJLS>

Contact: ASC-HCM Staffing, Ph: 877-372-7248, Fax: 253-573-9869, Email: fsjobs@fs.fed.us

Filing Date: 03/23/10.

FISHERIES

FISH CONSERVATION BIOLOGIST: Announcement No. LEFW0007. A permanent, full-time position. Pay: \$4,286 - \$5,985 monthly.

Location: Oregon Department of Fish and Wildlife, Fish Division, Salem, Oregon.

Qual: Natural Resources Specialist 4 (NRS4) Option: 4 years of biological experience in a fisheries or wildlife program with at least 1 year of experience with responsibility for planning, directing and coordinating complex projects and/or programs that affect fish or wildlife; AND Bachelor's degree in Fisheries or Wildlife Science or a closely-related Bachelor's degree with at least 45 quarter (30 semester) hours of biological/ecological coursework; or 3 years of biological experience performing studies, research, or resource management activities in a fisheries or wildlife program. Underfill – Natural Resources Specialist 3 (NRS3) Option: 3 years of biological experience in a fisheries or wildlife program. At least 1 year of the experience must be at the professional level, performing research activities such as planning and conducting investigations, analyzing data, applying pertinent laws and regulations, and coordinating and monitoring project activities; AND Bachelor's degree in Fisheries or Wildlife Science or a closely-related Bachelor's degree with at least 45 quarter (30 semester) hours of biological/ecological coursework; or 3 years of biological experience performing studies, research, or resource management activities in a fisheries or wildlife program. A Master's degree in Fisheries or Wildlife Science, or a closely-related Master's degree in biological/ecological sciences will substitute for up to one year of required experience and a Doctorate in Fisheries or Wildlife Science, or a closely-related Doctorate in biological/ecological sciences will substitute for up to two years of required experience.

Duties: The Fish Conservation Biologist will use quantitative analysis and modeling skills from the disciplines of population and conservation biology to assess the biological status of native fish species. S/he will work across agency, state, federal, and tribal governments to evaluate the effects of human activities and environmental conditions on the conservation status and future viability of species. This work is essential to advance the Program and Department's mission to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations. The independent decisions and recommendations made by the Fish Conservation Biologist have significant impacts on statewide, regional and national issues related to the conservation of native fish populations. Major roles and responsibilities are to: Based on sound scientific population and conservation biology principles, develop, perform, lead, coordinate, and review complex, technical analyses and modeling that assess status and inform on-the-ground fisheries management strategies and actions relative to the health and persistence of native fish populations and management units. Develop and present methods, findings, implications, and recommendations orally, in writing, or using multimedia formats to ODFW leadership and field staff, the Oregon Fish and Wildlife Commission, and other local, intra-state, inter-state, federal, tribal, non-governmental, public, and private agencies, entities, or individuals. Function as a key member of the

Conservation and Recovery team, or other teams, working collaboratively with team members to meet objectives and solve issues in all areas of population and conservation science. Participate in professional venues, such as reading, reviewing, and publishing peer-reviewed articles, attending conferences and meetings, and informally coordinating with professional peers, and apply and disseminate new concepts and information on population and conservation biology relevant to fish management, research, and conservation. Answer letters, phone calls, e-mails, and other inquiries as appropriate.

Appl: Send resume, cover letter, transcripts, and 5 references to

Contact: Oregon Department of Fish and Wildlife, Human Resources Division, 3406 Cherry Avenue NE, Salem, OR 97303. Ph: 503-947-6051, Fax: 503-947-6050.

Filing Date: 02/16/10.

CONSERVATION

TECHNICAL AND POLICY ADVISOR FOR CLIMATE ADAPTATION: A permanent, full-time position.

Location: Wildlife Conservation Society (WCS), Bronx Zoo, New York City, New York.

Qual: The successful candidate will have: an advanced degree in landscape ecology, climate change ecology, modeling climate impacts on natural systems, conservation biology, or a related field; GIS skills; experience implementing strategic initiatives across a global organization; demonstrated ability to thrive in an organization characterized by a highly educated and mission-driven workforce; and strong interpersonal and communications skills including the ability to summarize concisely scientific findings. For more information about Wildlife Conservation Society and a full job description, please visit: <http://www.wcs.org>.

Duties: The Wildlife Conservation Society (WCS) seeks a strategic, analytical conservationist to build adaptation to climate change into our global field programs and to represent WCS on this issue in global policy forums. This full-time position, based at WCS's headquarters, the Bronx Zoo in New York City, offers the opportunity to join an extraordinary team of committed conservationists, to influence conservation practice in over fifty countries, and to build a reputation in one of conservation's fastest growing fields. WCS saves wildlife and wild places through a global program of landscape, seascape, and species conservation projects employing over 3,000 in Africa, Asia, the Americas, and the world's oceans. In global policy forums, we are listened to as scientists and conservationists with unrivalled field experience and success. The Technical and Policy Advisor for Climate Adaptation will have 3 main areas of responsibility: Working with our regional, country, landscape, seascape, and species programs to ensure that each incorporates planning for adaptation to climate change and to promote cross-program learning; Representing WCS at global policy forums to promote successful approaches to climate adaptation and the central role of biodiversity conservation in this endeavor; Spearhead the development of an organization-wide climate adaptation strategy and help fundraise to implement this strategy.

Appl: Visit us at <http://www.wcs.org/about-us/careers.aspx>. Please include a cover letter, full CV, and a list of 3 references.

Contact: Wildlife Conservation Society, Pamela Watim, Email: pwatim@wcs.org Website: www.wcs.org

Filing Date: Open.

FOREIGN SERVICE ENVIRONMENT OFFICER: Announcement No. BS 40-01/2008. Sixteen (16) permanent, full-time positions. Pay: 37,828 - 55,552.

Location: US Agency For International Development (USAID), Worldwide.

Qual: Knowledge, Skills, and Abilities: Academic Background. Ability to work in teams to achieve results. Ability to communicate effectively other than in writing in English. Ability to write persuasively and effectively in English. Ability to work in a developing country with limited modern conveniences. Knowledge of environment development principles, theories, concepts, methods and techniques. Minimum Federal Qualifications: Applicant must have a graduate degree (Master's or Doctorate), or be currently enrolled and will obtain a graduate degree (Master's or Doctorate) within 6 months of submitting their application in a functional area directly related to the environment position, such as environmental sciences; natural resources management (forest, land, fisheries, coastal water resources, wildlife); energy, environment and engineering; urban/regional planning; resource economics; energy economics; public finance; water resources management; biology; energy related sciences; environmental law; and/or international relations with a focus on one of the environmental specialties listed above. Applicants must have U.S. citizenship at time of application. Applicants must have an advanced degree within 6 months of time of application.

Duties: Environment Strategic Planning and Program Design Serves as a technical leader in strategic planning exercises and the design of programs that maximize environmental, social, and economic benefits. Conducts data, policy, and trends analyses and provides technical recommendations and leadership to inform strategic planning exercises at the country, regional, agency, and inter-agency scale. At a country level, analyzes the status of environmental threats, environmental policy and governance, and their environmental impact. Understands existing economic, social, and political development programs of host-country governments, other USAID sectors, bilateral and multilateral donors, USG agencies, Non-Governmental Organizations (NGOs) and the private sector, and incorporates this information into program design. Drafts strategy and program documents to capture and communicate program concepts, rationale, and development importance as well as the expected environmental impact. Negotiates with host country and US government officials, community organizations, universities, NGOs, and other USAID partners on what needs to be done and how best to accomplish it within a limited budget and within the framework of the US foreign assistance program and the context of American foreign policy. Actions are frequently time-sensitive and require interaction with multiple offices to ensure timely submission, often with overlapping guidance. Environment Program Planning a) Translates strategies, analyses, and program concepts into functional statements of work (including budget estimates) for award of contracts, cooperative agreements, grants and inter-agency agreements that deliver technical services to local governments, civil society organizations, and other USAID development partners. Works closely with USAID procurement officers to put in place and manage the necessary instruments to implement the program effectively under field conditions and in accordance with Federal regulations and procedures. b) Manages assistance instruments and contracts to achieve development objectives of the program while providing financial oversight. Ensures that work plans, progress reports, and financial reports satisfy Agency and US Government standards. Provides oversight to USAID implementing partners to ensure effective technical and financial management and desired development impact. Provides reports and communication to Washington to assist the Agency in reporting on annual performance. c) Serves as a liaison with host-country counterparts, other USAID offices, bilateral and multilateral donors, other USG agencies, NGOs, and the private sector to ensure coordination of activities in furtherance of USG foreign assistance goals. Environment Performance Monitoring, Compliance, and Evaluation Assists USAID overseas country missions and regional offices, as well as Washington headquarters bureaus, to

develop and implement performance monitoring systems and indicators at the strategic, sector, and activity levels for environmental programs. Oversees the development of results indicators in conjunction with partners for tracking performance of broader USG initiatives or multi-institutional partnerships, and assists in tracking and reporting on progress against these indicators. Conducts assessments and evaluations of programs to determine development impact and return on investment.

Appl: Must apply on website: <http://www.avuecentral.com/vacancy.html?ref=BVMQL>

Contact: USAID, 1145 Broadway Plaza, Suite 800, Tacoma, WA 98402. Ph: 202-712-1030, Fax: 253-573-1876, Email: fsncr@usaid.gov

Filing Date: 05/17/10.

MARINE RESOURCES SCIENTIST: Announcement No. AN233944. A permanent, full-time position. Pay: 45,649 - 104,524.

Location: Dept of Navy, Naval Facilities Engineering Command, Norfolk, Virginia.

Qual: A degree in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to this position. OR Possess a combination of education as described above plus appropriate experience or additional education. The experience and additional education must have provided you with the knowledge, skills, and abilities necessary to perform the duties of this position. To be considered at the YD-02 pay band, you must meet the Basic Requirement AND the following: To qualify for this position you must have at least 1 year of specialized experience equivalent to the GS-11 grade level or the YD-01 pay band that demonstrates independent accomplishment of duties such as reviewing and preparing marine resources-related documentation, applying a knowledge of marine resources-related laws, rules, regulations, technical and scientific standards, and trends governing the management and protection of marine resources, participating in interdisciplinary working groups dealing with marine resources issues, and relaying scientific and/or technical information to the public and regulatory agencies.

Duties: Include preparation, management, and review of marine resources assessments; marine species density estimates; marine species survey plans and reports; Endangered Species Act (ESA) Section 7 documentation; Marine Mammal Protection Act (MMPA) small take authorization requests; mitigation and monitoring plans; National Environmental Policy Act (NEPA) documentation; and environmental studies assessing the environmental impacts of proposed Navy/Marine Corps at-sea training operations. The person(s) selected will be expected to participate in consultations with the National Marine Fisheries Service (NMFS) and the US Fish and Wildlife Service (USFWS), coordinate projects with a multi-disciplinary team, and manage contracts for research and compliance documents. Experience or knowledge of the following is highly desirable: marine mammal, sea turtle, seabird or fisheries biology; research design for marine species monitoring programs; principals of underwater acoustics; statistical principles and methods; ESRI Geographic Information System (GIS) products; environmental legislation and DoD/Navy policy. This is not a field biologist position. The person selected for this position will support Navy training around the world, along with supporting the NAVFAC Marine Resources Support Group (MRSG). The MRSG, established in April 2004 and headquartered at NAVFAC Atlantic in the Marine Resources Section, is a group of Navy Biologists, scientists and planners who have particular expertise or experience in environmental planning and regulatory compliance in the marine environment.

Appl: Apply on website: <https://ApplicationManager.gov>

Contact: Mid-Atlantic Services Branch, OPM Federal Building, 200 Granby Street, Norfolk, VA 23510-1886. Ph: 757-441-6765, Email: NorfolkMail@opm.gov

Filing Date: 03/29/10.

ENVIRONMENTAL ACTION / POLICY

DIESEL CAMPAIGN ORGANIZER: A permanent, full-time or part-time position. Pay: Annual salary range around 30K, commensurate with experience. Attractive benefits package available. Clean Water Fund and Clean Water Action value diversity in the workplace.

Location: Clean Water Fund and Clean Water Action, Boston, Massachusetts.

Qual: The ideal candidate will possess: Interest in Environmental Health and Combating Climate Change. Desire to be out in community educating, politicizing and mobilizing residents. Successful professional or volunteer experience organizing the public on environmental or health issues. Demonstrated commitment to environmental health, environmental justice &/or climate change initiatives. Experience with and interest in working with diverse communities. Strong oral and written communication skills, including experience in preparing and delivering public presentations. Proven team player with appropriate interpersonal skills in a variety of settings. Ability to design a work plan, prioritize and meet goals. Computer skills, including word processing. Well-organized and self-motivated. Tact, grace under pressure and a good sense of humor. Must be willing to travel throughout Massachusetts and work some weekday evenings and weekends. Willingness and ability to work hard and learn quickly can substitute for some of the above qualifications.

Duties: This organizer will organize community and constituency group support for local, state, and federal action to clean-up polluting diesel vehicles. Clean Water Fund (CWF) is a national non-profit research and education organization that promotes the public interest on issues relating to energy, water, waste, toxics and natural resources. CWF's top goals include building support for environmental health issues, and empowering citizens to create grassroots power and make democracy work. CWF's programs build on and complement those of Clean Water Action. Clean Water Action is a national organization with over 1 million members nationally, over 30,000 in Massachusetts, whose goals are clean, safe and affordable water; prevention of health-threatening pollution; creation of environmentally-safe jobs and businesses; and empowerment of people to make democracy work. Clean Water Action organizes strong grassroots groups and coalitions, and campaigns to elect environmental candidates and solve environmental and community problems. The Project: The Diesel Pollution Solution is a coalition of local and state-wide advocacy groups working to improve air quality in MA. Diesel exhaust from buses, trains, and trucks is a serious danger to our health, particularly in urban neighborhoods. In fact, MA ranks 5th for the worst health impacts from diesel pollution, and those health impacts include: 475 premature deaths, 727 non-fatal heart attacks and 9923 asthma attacks. In addition to harmful particulate matter in diesel soot, diesel engines represent a significant, controllable source of black carbon, which contribute significantly to global warming. Reducing black carbon can provide net cooling benefits in the near term while carbon dioxide reduction strategies and technologies are developed and implemented. The coalition is seeking state policy and funding to require retrofit filters on polluting MA fleets of vehicles to get reduce this dangerous soot. We are especially concerned with reducing diesel emissions in the most over-burdened environmental justice communities. Our role in that effort is building a base of people willing to take action on this issue. This campaign requires significant community based outreach and policy work in diverse multi-cultural communities. Organizer Responsibilities: The responsibilities of the Environmental Health Organizer will include community education and grassroots leadership development; making public presentations to groups; preparing materials and training for grassroots community groups; building and strengthening project coalitions; media work, including writing press releases and organizing press

events; assisting in the research, distribution and publicizing of policy and research reports; fundraising to support these projects; interacting with public officials in policy forums; helping to develop on-going strategies for these projects; and other responsibilities as needed.

Appl: Send resume, cover letter, and 3 references to

Contact: Namasha Schelling, Clean Water Fund, 262 Washington Street, Suite 301, Boston, MA 02108. Ph: 617-338-8131 ext 204, Email: nschelling@cleanwater.org

Filing Date: Open.

ADMINISTRATION

NATIONAL DIRECTOR: A temporary, full-time position.

Location: Student Conservation Association, Charlestown, New Hampshire.

Qual: Minimum of Bachelor's degree with additional specialized training in specific field. 3-4 years progressively responsible general office experience or 2-3 years in-depth experience in specific field. Familiarity with non-profit or small business environment. Experience supervising staff. Ability to work with remote supervision. Experience working with youth and adolescents. Program management and development experience. Team leadership and supervisory experience. Strong oral and written communication skills. Proven organizational skills. Intermediate data MS Office knowledge. Excellent driving record and ability to drive standard transmission and four-wheel drive. Current certification in First Aid and CPR or other approved medical training.

Duties: The Northeast Community Program Manager position is focused on Community Program operations in the greater Boston and CT areas. The Program Manager is responsible for managing and supporting current programs, developing new program models, the recruitment and hiring of crew leaders; managing 1 program coordinator (located in CT) and full-time, seasonal employees (crew leaders); working with partners to, support crews in the field; the evaluation of crew leaders; the training of crew leaders; and administratively supporting program operations. The manager works with regional and national staff to ensure that community programs are of the highest quality, are safe and sustainable. Specifics: Organize and manage community crew leader hiring process to include interviewing, reference checks, and hiring. Provide local program logistical support, guidance, and supervision to crew leaders. Evaluate crew leaders during Orientation and work skills training. Observe crew leaders and crews in the field to evaluate work quality and quantity, safety, and program operations. Provide verbal feedback and written documentation as needed. Conduct post-program in-person and/or phone evaluation of crew leaders along with written evaluations. Supervise programming within the region (Boston and CT) and supervise program coordinator(s). Provide feedback, regular communication, work plan, and evaluation. With advancement and partnership staff, marketing of Community Programs to new and existing partners; informing agency partners of special funding sources and assisting them with application processes. Communicate with agencies, parents, and participants as necessary. Provide support for Crew Leader Orientation, conservation skills trainings, and other SCA events. Provide supervision for Community Crew Leaders and members. Serving as local program liaison for work hour emergency and non-emergency calls. Meet all requirements to serve as an SCA trainer in designated modules. Perform assigned administrative duties including but not limited to incident reports, crew leader evaluations and crew leader hiring paperwork. Using the MAX contact management software to share member, applicant, and partner information with staff and agency partners. Participate in SCA' summits, meetings and conferences as necessary. Meet all requirements of a designated field staff member and serve as Duty Officer for ERS. As a part of the team, assure that all Community-based Conservation Program meet SCA's Field Operation Standards for quality and safety. Provide excellent customer service, nurture relationships and assure retention of crew leaders, agency partners, and students/parents. Supervise and support one program coordinator. Facilitate a strong teamwork environment with Community Program team and with other SCA departments. With partnership and advancement staff develop new business opportunities in accordance with annual plan goals. With national and regional staff increase funding and diversity of funding annually. Recruit, hire, supervise and evaluate Community Crew leaders (temporary field staff). Maintain local equipment cache with support of Community Program Projects Coordinator and assure field programs receive quality equipment and support in a timely manner. Improve fiscal efficiency by continually examining programming costs. Meet the certification requirements of a designated field staff. Follow code of conduct and all policies and procedures in the SCA Staff Handbook. Compile and submit program reports that summarize and detail all program activities, impacts and outcomes. Implement Risk Management plans and field and safety protocols as stated in the Employee and Field Operations Handbooks on all trips and program activities. Maintain a professional and courteous relationship with internal and external constituents.

Appl: Send resume, cover letter, and 3 references to

Contact: Mary Margaret Sloan, Northeast Regional Director, Student Conservation Association, SCA National Office, 689 River Road/P.O. Box 550, Charlestown, NH 03603. Ph: 603-543-1700 ext 184, Fax: 603-543-1828, Email: MMSloan@theSCA.org Website: www.theSCA.org

Filing Date: 02/28/10.

LAND CONSERVATION PROJECT MANAGER: A permanent, full-time position. Pay: Greenbelt offers a competitive compensation and benefits program, including a retirement plan and contribution to health insurance.

Location: Essex County Greenbelt Association, Cox Reservation, Essex, Massachusetts.

Qual: Commitment to the conservation mission of Essex County Greenbelt. Bachelors degree and a minimum three years directly-related work experience, expertise in land conservation methods and funding, and demonstrated communication (writing and public speaking), negotiation, leadership, interpersonal, and teamwork skills. Strong computer skills essential; basic GIS and relational database (FileMakerPro/Access) experience is desirable. Background in both natural and cultural resources is desirable as is familiarity with Essex County's landscape and communities. Ability to travel within Essex County and Massachusetts and to attend frequent evening and weekend meetings and events is essential.

Duties: The Project Manager will identify conservation opportunities through landowner outreach and manage specific land conservation projects from inception to completion. Responsibilities include meeting with landowners, organizing outreach events, drafting conservation restrictions, securing financing for land protection projects, and assisting in associated fundraising campaigns. The Project Manager will represent Greenbelt in local and regional conservation coalitions. Provides leadership in land conservation and advocacy in selected communities within the Greenbelt service area. Specific Tasks: Identify and evaluate potential land protection projects, including Field assessment of conservation values (scenic, ecological, agricultural) and land use and conservation alternatives; Prepare and implement fee and conservation restriction acquisition strategies; Negotiate donations and purchases of conservation land; Cultivate landowners and solicit charitable gifts of land and

money; Represent Greenbelt in collaborative arrangements with conservation organizations, municipalities, and governmental agencies; Coordinate the work of appraisers, land planners, surveyors and engineers, legal counsel, and other professional consultants, and other Greenbelt staff on strategic projects and activities; Recruit, organize, train, and supervise volunteers; Prepare project reports, proposals, budgets, news releases, presentations, and correspondence; Make presentations to landowners, conservation organizations, community groups, municipal boards, legislative committees, and other audiences; Assist in preparing and implementing fundraising strategies for conservation projects; Represent Greenbelt at assigned member events, public events, and speaking engagements. Assist the Director of Land Conservation in planning and setting priorities for its work at the regional and community level; Participate in regular meetings of the Board of Directors, Acquisition Committee, and Greenbelt staff; Other duties as assigned.

Appl: Email resume and cover letter to:

Contact: Essex County Greenbelt Association, Email: dts@ecga.org

Filing Date: 02/24/10.

CENTER DIRECTOR: A permanent, full-time position. Pay: commensurate with experience. Dates: Start immediately.

Location: Audubon New York, Oyster Bay, New York.

Qual: Bachelor's Degree (Master's Degree preferred) from an accredited university with a concentration in non-profit management, natural resource management, environmental education, environmental science or related field and 5 years leadership and management experience in a nature center, museum, or other informal science or education institution. Demonstrated success in setting and achieving fundraising goals including experience in donor cultivation and stewardship. Leadership qualities and experience that lead to creating an effective team able to achieve goals and maintain effective operations. Experience in budget development and tracking. Excellent communication, interpersonal and organizational skills.

Duties: Audubon New York is seeking an experienced and knowledgeable individual with a strong background in non-profit management, fundraising, and education to serve as the Theodore Roosevelt Sanctuary and Audubon Center Director. S/he will oversee all aspects of the Center including staff supervision and management, fiscal management, center planning, fundraising, educational programs, wildlife care, community relationships and maintenance of the buildings and 15 acre property. The Center Director creates and directs the vision of the Center in collaboration with Audubon New York and the Center's Advisory Board and in accordance with the Audubon mission. The Center Director is required to live on site in housing provided by Audubon as a condition of employment.

Appl: Send resume, cover letter, and 3 references to

Contact: Pam Musk, Director of Centers and Education, Audubon New York, 200 Trillium Lane, Albany, NY 12203. Ph: 518-869-9731, Fax: 518-869-0737, Email: pmusk@audubon.org Website: www.audubon.org

Filing Date: 03/01/10.

EXECUTIVE DIRECTOR: A permanent, full-time position. Dates: Start after March 1, 2010.

Location: Klamath Watershed Partnership, Klamath Falls, Oregon.

Qual: Bachelor's degree or equivalent in related field; or four to six years related experience and/or training in natural resources, business management, or a related field; or equivalent combination of education and experience. Ability to read, analyze and interpret professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from Directors, staff, funders, landowners and the general public. Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry. Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables. To perform this job successfully, an individual should have knowledge of Database software; Internet software; Spreadsheet software; Word Processing software, and Accounting software. Knowledge of natural resource agency funding programs and other restoration resources. Knowledge of natural resource disciplines and ecosystem restoration strategies. Knowledge of agricultural best management practices. Familiarity with the Upper Klamath Basin.

Duties: The Klamath Watershed Partnership seeks a qualified and motivated individual to fill the position of Executive Director. This pivotal position will assist KWP in implementing its mission and goals throughout the Klamath Basin. The Executive Director will increase KWP's capacity for self-sustained funding, improved communications between KWP and the community at large, and the development and implementation of strategic and long range planning. The Klamath Watershed Partnership has its roots in the Hatfield Upper Klamath Basin Working Group and the Klamath Watershed Council. The two organizations merged in the fall of 2007, in furtherance of the mission to conserve, enhance and restore the natural resources of the Klamath Basin, while ensuring the long-term sustainability of the regional economy and local communities. KWP is governed by a Board of Directors representing diverse perspectives on issues in the Klamath Basin. The Board includes members involved in animal production, crop production, tribal communities, environmental conservation, business, forestry, development and medicine. The Board provides direction for the organization, develops a strategic plan, approves an annual budget, reviews project progress, and monitors income and expenditures on a monthly basis. They review the performance of the Executive Director annually. Specifics: Organizational Management: Oversee the day-to-day operations of the organization. Ensure the Restoration, Assessment and Outreach Programs operate effectively and efficiently, further the mission of the organization in upholding the needs of local economies as well as the ecosystem, and are grounded in the best available science. Ensure the organization is in compliance with all legal and contractual obligations. Demonstrate regular and reliable work attendance. Staff, Contractor and Partner Relations: Provide positive leadership and supervision for subordinate supervisors and staff. Ensure organizational structure, roles and responsibilities are in place to fulfill the organization's mission. Recruit, hire and retain well-qualified employees, provide informal feedback, coaching and formal evaluations, institute performance plans, and lay off or fire employees when necessary. Confer with staff and disseminate information to keep them abreast of current developments. Hire and oversee independent contractors. Establish and maintain close working relationships with Watershed Working Groups, natural resource agencies, other associated organizations, local, state and federal elected officials, internal staff and the Board of Directors. Board Support: Provide staff support to the Board of Directors by working with the Board Chair to develop the agenda for monthly, quarterly and annual Board meetings, providing monthly program and financial reports to the Board, and supporting Board sub-committees as needed. Assist the Board in short and long-range strategic planning. Recommend new policy and procedures to the Board. Fiscal Management: Manage multiple funding streams and line-item expenses, ensuring quality program management as well as cost effectiveness and compliance with agency and funder requirements. Develop and manage contracts and agreements with funders and agencies that clearly define each party's fiscal, programmatic and reporting responsibilities. Prepare budget to project revenue and expenses, allocate program expenses among various funding sources, and facilitate cost control through regular budget-to-actual reporting. Ensure that financial tasks, including bill payment, cost allocations, reimbursement requests

and financial reporting are accurate and timely. Secure private and public funding needed to support and sustain the organization. Program Management: Ensure the Restoration, Assessment and Outreach Programs operate effectively and efficiently, further the mission of the organization in upholding the needs of local economies as well as the ecosystem, and are grounded in the best available science.

Appl: Send resume, cover letter, and 3 references to

Contact: Nathan Jackson, Klamath Watershed Partnership, 205 Riverside Drive, Suite C, Klamath Falls, OR 97601. Ph: 541-850-1717.

Filing Date: Open.

UNIVERSITY TEACHING / RESEARCH

RESEARCH EXPERIENCE FOR UNDERGRADUATES: Two (2) temporary, part-time positions. Pay: Students in the program will be provided a stipend of \$4250, along with housing on campus. Dates: June 7 - August 13, 2010.

Location: The Great Basin Institute, Reno, Nevada.

Qual: Qualified undergraduates, who will have junior or senior status and will be a full-time student in the Fall 2010 term, with a combination of coursework in the following disciplines are invited to apply: environmental studies, natural resources, biology, ecology, hydrology, resource economics, and statistics. We especially encourage applications from students at primarily undergraduate institutions and from underrepresented groups. Participants must be citizens or permanent legal residents of the USA. Review of applications will begin on 8 March 2010. Applications received after this date will be considered on a space-available basis.

Duties: The Academy for the Environment (<http://environment.unr.edu>), facilitating student involvement in environmental research and education at UNR, and the Great Basin Institute, an environmental research, education and conservation organization, invite applications for the summer 2010 REU program in natural resources – conservation and socioeconomic issues, sponsored by the National Science Foundation. Overview of Program: Research teams will work in the eastern Sierra region of Nevada, within the Lake Tahoe-Truckee River-Pyramid Lake watershed, on studies ranging from fire effects on watershed restoration to anthropogenic influences on water quality at Lake Tahoe. Participants will be exposed to diverse scientific inquiries and technologies to gain insight into how science informs land and water use policy, management and conservation initiatives. Research Topics Include: Biological, physical and chemical sampling of aquatic resources. Impacts and management of invasive species. Rephotography (comparing past and current images of an area) analyses of environmental change. Resource management policy and implementation within the watershed. Recreation and capacity studies of state and federal lands in the Tahoe Basin.

Appl: For a full position description and application instructions visit: www.thegreatbasininstitute.org/programs/research-associates/research-associates-employment/research-experience-for-undergraduates/

Contact: Bridget Walden, The Great Basin Institute, 16750 Mt. Rose Highway, Reno, NV 89511. Ph: 775-674-5475, Email: bwalden@thegreatbasininstitute.org Website: www.TheGreatBasinInstitute.org

Filing Date: 03/08/10.

GRADUATE RESEARCH ASSISTANTSHIP: A 3-year, half-time position. Pay: Position is ½-time (0.50 FTE), and carries a \$17,500/year stipend, non-resident tuition waiver; 15 hour per year tuition remission, and OSU insurance provided. Dates: 3 years beginning in Summer or Fall Semester 2010 or when suitable candidate is found.

Location: Oklahoma State University, Department of Natural Resource Ecology and Management, Human Dimensions of Rangeland Ecology and Management, Stillwater, Oklahoma.

Qual: B.S. or M.S. in a field closely related to rangeland ecology with demonstrated experience in social science research; GPA > 3.3, competitive GRE scores; fluency in English and valid driver's license. Desired: Experience with survey techniques and quantitative analyses of survey data.

Duties: Traditional management of rangelands has predominantly focused on maintaining a few dominant forage grasses and reducing variability across the landscape. The result is homogenization of rangelands and loss of biodiversity. Application of the fire-grazing interaction is an alternative that mimics disturbance processes responsible for shaping grasslands that developed under grazing by large ungulates and frequent fire. Therefore, the goal of this project is to optimize multifunctionality (biodiversity, agricultural productivity, and riparian stability) of rangeland by focusing on heterogeneity achieved through the fire-grazing interaction. The human dimensions portion of the project will employ survey methodology to evaluate landowner, resource professional, and general public perceptions and attitudes toward heterogeneity. We expect that landowners will prefer an homogenous landscape dominated by a few key forage grasses. The general public might favor some yet unknown degree of variation. The results of this study will be combined with related studies to assess response of livestock productivity, grazing distribution, and the avian community to increasing levels of heterogeneity. This project will have a strong applied component and results will be used to direct future outreach efforts on rangelands. Further, there will be opportunities to explore more fundamental questions regarding human behavior with implications toward the social sciences. The Ph.D. candidate will have significant latitude to create project objectives that fit within the overall project framework.

Appl: Send resume, cover letter, and 3 references to

Contact: Dr. David Engle, Ph: 405-744-5615, Email: david.enge@okstate.edu

Filing Date: Open.

ASSISTANT / ASSOCIATE / PROFESSOR OF AGRICULTURAL ECONOMICS: Position No. X0922. A permanent, full-time position.

Location: University of Tennessee, Knoxville, Tennessee.

Qual: PhD. in Agricultural Economics, Economics, or closely related field.

Duties: The Department has long had a strong, visible and nationally-recognized Extension program in support of management and marketing of agronomic crops. The successful candidate will be expected to build upon this foundation by: Developing, delivering, and evaluating a nationally recognized Extension educational program focused on marketing and management systems of grain, oilseed and fiber crops and the marketing firms servicing them; Working with and teaching Extension Agents and Area Specialists about the subject matter element of the educational program; Working with industry and producer groups to further educational program efforts; Working with and providing support to faculty in the Department of Agricultural Economics and in the Institute of Agriculture as a part of multi-disciplinary teams; Conducting appropriate applied research to support the educational program; Providing input to and serving with regional and/or national educational groups; Acquiring

extramural funding to support, develop and enhance educational programs; Participating in service roles in the Department, Institute, and University; Providing leadership for a program of activities that meets the needs of all.

Appl: Send resume, cover letter, and official transcripts to

Contact: Dr. Emmit Rawls, Search Committee Chair, Agricultural Economics, 2621 Morgan Circle, Knoxville, TN 37996-4518. Ph: 865-974-7414, Fax: 865-974-9492, Email: elrawls@utk.edu Website: www.utextension.utk.edu

Filing Date: 03/01/10.

ASSISTANT / ASSOCIATE PROFESSOR BIOSYSTEM ENGINEERING AND SOIL SCIENCE: Position No. X0921. A permanent, full-time position.

Location: University of Tennessee, Knoxville, Tennessee.

Qual: Ph.D. in biosystems, biological, agricultural, or an equivalent engineering degree. Effective communication skills are essential, including both written and oral communications and the ability to interact productively with faculty from many disciplines, government, industry, and the public. Professional Engineering (PE) Licensure or the ability to complete licensure prior to tenure is preferred.

Duties: Develop nationally and internationally recognized integrated extension and research program in either sustainable energy utilization which may include alternative energy sources; energy recovery and conservation; and harvesting, storing, and transportation of biomass OR sustainable water resources which may include water recycling and reuse; storm water runoff and capture; management of groundwater and surface water resources; and domestic, industrial and agricultural water demand. Work with extension educators, state and local government agencies and other interested clientele to develop and deliver curricula, training and support of extension programs. Publish in recognized peer-reviewed journals, extension publications, and related outlets for professional peers and others. Successfully obtain external funding from government and private sources in support of extension and research programs. Provide leadership for a program of activities that meets the needs of eligible participants regardless of race, color, national origin, sex, age, disability, religion, or veteran status and implement the District Equal Employment Opportunity Program.

Appl: Send resume, cover letter, and official transcripts to

Contact: Mike Buschermohle, Biosystems Engineering and Soil Science, The University of Tennessee, 2506 E. J. Chapman Drive, Knoxville, TN 37996-4531. Ph: 865-974-7414, Email: mbuscher@utk.edu Website: www.utextension.utk.edu

Filing Date: 07/01/10.

PARKS / OUTDOOR RECREATION

ELECTRICAL / MECHANICAL ENGINEERING: Five (5) permanent, full-time positions. Pay: 6500 GBP to 10,000 GBP or negotiable.

Location: Kandal smith, London.

Duties: Mudchute Park and Farm is located in the middle of the Isle of Dogs. We are easily accessible by road from the A13 following the signs for the Isle of Dogs and then take the A1206 towards Island Gardens. The Mudchute Association has been in existence for thirty years. With responsibility for the 32 acres of land which is Mudchute Park and Farm, it has developed a wide range of services for the benefit of the local community and job seekers.

Appl: Send resume and cover letter to

Contact: Kandal Smith, Mudchute Park & Farm, Pier Street, Isle of Dogs, London, E14 3HP, United Kingdom. Ph: +447930214789, Email: kandalsmith@gmail.com

Filing Date: 02/28/10.

PARK RANGER: Announcement No. TEMP-OCR-0025-05 PARK. Thirty (30) temporary, full-time positions. Pay: \$14.74/hour. Dates: Not to exceed 6 months.

Location: USDA, Forest Service, Nationwide.

Qual: Qualifying experience for the GS-5 level includes 1 year of specialized experience at least equivalent to the GS-4 level. Specialized experience is experience that equipped the applicant with the particular knowledge, skills, and abilities (KSAs) to successfully perform the duties of the position, and that is typically in or related to the position to be filled. The experience must have involved technical, administrative, or scientific work, fish and wildlife management, recreation management, law enforcement, or other similarly-related work performed in Federal multiple purpose lands, such as parks, refuges, historical/cultural sites, recreation areas, etc. Examples of qualifying specialized experience include, but are not limited to: Park guide or tour leader; law enforcement or investigative work; archeological or historical preservation research work; forestry and/or fire management work in a park, recreation, or conservation area; or management, assistant, or program specialist work involving the development and implementation of policy related to protection, conservation, or management of park areas or similar operations. Education Substitute: Experience requirements may be met by successful completion of a four year course of study leading to a bachelors' degree, with at least 24 semester/36 quarter hours in related courses such as natural resource management, natural sciences, earth sciences, history, archeology, anthropology, park and recreation management, law enforcement/police science, social sciences, museum sciences, business administration, public administration, behavioral sciences, sociology, or other closely related subjects pertinent to the management and protection of natural and cultural resources. Combination: Equivalent combinations of successfully completed education and experience may be used to meet the experience requirements. Specialized Experience Requirement: Examples of specialized experience include but are not limited to: Developing and conducting interpretive talks and guided tours where the principal features were largely self-explanatory and questions required only limited responses, such as explaining the geologic features of a cave, or telling the story of a particular battle at a historic battlefield, Working at a visitor center information desk or entrance station, answering routine and repetitive visitors' questions related to factual information, such as geographic location of facilities, trails, tour/hiking routes, and other recreational areas or historic/natural sites, and general information about site activities, programs, and policies, Patrolling public use areas, providing information on resource management practices and recreation regulations, opportunities, and restrictions; and ensuring recreation areas and trails were maintained in accordance with standards.

Duties: Performs daily activities to support visitor services program operations. Receives and directs callers and visitors. Provides information about the organization and area including its functions, activities, and planned events. Provides interpretive services for visitors to natural or cultural resources, such as parks, wildlife refuges, monuments, battlefields, archeological properties, recreation areas, and other historic or natural

sites of interest to the public. Performs work such as giving talks, presentations, and demonstrations; interpreting natural and historic features; answering questions; guiding tours, walks, and hikes; and providing miscellaneous services to visitors.

Appl: May apply on website: www.avuecentral.com/vacancy.html?ref=MLLNT

Contact: ASC HCM STAFFING, Ph: 877-372-7248, Fax: 505-563-9991, Email: fsjobs@fs.fed.us

Filing Date: 02/19/10.

INTERNSHIPS

ROW VEGETATION MANAGEMENT INTERN: A temporary, full-time position. Pay: \$10/hour with no benefits. Dates: Approx. May to October 2010, with the time period somewhat flexible for students.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, forestry, biology, or a related field of study. Relevant experience may be considered in place of education. The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives. Knowledge of grassland management and native grassland plant identification. Ability to routinely stand, walk, sit, kneel, stoop, balance, climb, and operate power/hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes, and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record; operate manual transmission pickup truck; knowledge of tractor, truck, and small engine powered equipment operation and maintenance. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist the Natural Resources Manager and Natural Resource Biologists-ROW Vegetation with all aspects of managing roadside vegetation. This will include, but is not limited to; management of noxious weeds, controlled burns, managing roadside trees and brush, ROW vegetation planting, native seed harvesting, maintenance of existing plantings and routine maintenance of all agency equipment. Intern may also assist with other agency projects.

Appl: Submit an official Cerro Gordo County Job Application Form to:

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: 641-423-5309.

Filing Date: 02/19/10.

WILDLIFE / PARKS INTERNSHIP: A temporary, full-time position. Pay: \$10/hour with no benefits. Dates: Approx. May to August or October 2010, with the time period somewhat flexible for students.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, ecology, biology, forestry, agriculture, or a related field of study. Relevant experience may be considered in place of education. The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer. Intern will assist both the Natural Resource Manager-Wildlife and Natural Resource Manager-Parks with all aspects of management activities directed towards county owned parks, conservation areas/facilities and wildlife areas. Individual will split work activities 50/50 with both program areas. Work activities will include; routine area and facility maintenance, management of Tree & shrub plantings, Established and restored prairie areas, Food plots, Mowed cool season grass areas, and Timber stands. Also routine maintenance and service for all agency equipment.

Appl: Submit an official Cerro Gordo County Job Application Form to:

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: 641-423-5309.

Filing Date: 02/19/10.

PARK MANAGEMENT INTERNSHIP: Three (3) temporary, full-time positions. Pay: \$10/hour with no benefits. Housing option available at two sites, Dates: Approx. May to October 2010, with the time period somewhat flexible for students.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation management, wildlife biology, ecology, biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist the Natural Resource Manager-Parks with all aspects of park management. Responsibilities include, but are not limited to; routine area and facility maintenance, and providing park information to visitors.

Appl: Submit an official Cerro Gordo County Job Application Form to:

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: 641-423-5309.

Filing Date: 02/19/10.

PARK ATTENDANT INTERNSHIP: Two – three (2-3) temporary, full-time positions. Pay: \$120 - \$300/month, dependent on park location, with no benefits. Housing option available at two sites. Dates: Approx. May to October 2010, with the time period somewhat flexible for students.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation, wildlife biology, ecology,

biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 45lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate manual transmission pickup truck. Maintain a reasonable amount of "on-site" hours during the day and overnight (during weekends and holidays) for camper access and facility maintenance, dependent on campground capacity and holidays. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Perform all phases of routine campground and picnic area attendant duties, including the check-in of campers and cleaning of park restrooms, showerhouses and shelterhouses. Work under the direct supervision of the Natural Resource Manager-Parks & Director.

Appl: Submit an official Cerro Gordo County Job Application Form to:

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: 641-423-5309.

Filing Date: 02/19/10.

SEASONAL

FIELD TEAM MEMBERS: A temporary, full-time position. Pay: \$240/week. Health Insurance. \$1250 or \$2360 AmeriCorps education award if eligible. Dates: May 19 - August 13 or November 12, 2010.

Location: Maine Conservation Corps, Maine Parks and Public Lands, Maine.

Qual: Have the ability to live and perform strenuous work under challenging conditions, have the desire to learn and serve with others to make a difference, be at least 18 years old, and must be a US citizen.

Duties: Have fun and make new friends. Live in some of Maine's most beautiful places. Learn outdoor living skills. Build experience in the field of Natural Resources. Improve fitness through rugged and satisfying outdoor service. Help maintain and restore Maine's Park and Public Lands.

Appl: Send resume, cover letter, and 3 references to

Contact: Brenda Webber, Maine Conservation Corps, 124 State House Station, Augusta, ME 04333. Ph: 207-624-6085, Email: corps.conservation@maine.gov Website: www.maine.gov/doc/parks/mcc

Filing Date: 04/02/10.

AMERICORPS ENVIRONMENTAL EDUCATOR: A temporary, full-time position. Pay: 900 hour (full time) positions receive a living allowance of \$6,035 (\$253.50/week for 24 weeks) and if eligible, an AmeriCorps education award of \$2,362.50 upon successful completion of the program. Dates: 900 hours May 11 - October 22, 2010.

Location: Maine Bureau of Parks and Lands, Easement Monitoring, Augusta, Maine.

Qual: Qualifications include U.S. citizenship, or U.S. national, or a lawful permanent resident alien of the U.S., a 4-year degree or equivalent experience, good organizational skills, initiative, good communication, writing and public speaking skills, ability to work independently and as part of a team, computer skills, a valid Driver's license from place of residence and a good driving record, and a commitment to environmental issues and community service. Desired skills, experience, and qualities: Computer skills including Word, GIS skills, Excel & Access; use of GPS; use and development of databases; Current license and good driving record; good orientation skills; map reading; aerial photography interpretation; able to work efficiently with minimal supervision; good writing skills; detail oriented.

Duties: The AmeriCorps Environmental Educator will work with and assist BP&L staff with compliance monitoring activities to check land use activities against conservation easement restrictions using individual easement prescribed protocols. This involves three levels of analysis; Level 1 is satellite image analysis which may detect areas where forestry operations have occurred, new roads, and other major land disturbances; Level 2 is further reviewing these detected changes using low-level high resolution air photos and Level 3 – on the ground checking of disturbances that need ground confirmation or measurements to determine compliance, as well as compliance with restrictions that cannot be monitored remotely. The Environmental Educator will also write data-driven compliance monitoring reports using standardized digital reporting forms from a conservation easement database and loading data into both the Bureau database and the State Planning Office database. The Environmental Educator will also assist with completion of the development of the Bureau conservation easement database. Typical: computer work; computer mapping; use of GPS; review of satellite and aerial images; field inspections for compliance with written conditions; documentation of findings; working with and assisting with development of conservation easement databases.

Appl: Download application from: www.maine.gov/doc/parks/mcc/

Contact: Brenda Webber, Recruitment Assistant, Maine Conservation Corps, 124 State House Station, Augusta ME 04333-0124. Ph: 207-624-6085, Email: corps.conservation@maine.gov

Filing Date: 03/01/10.

AMERICORPS ENVIRONMENTAL EDUCATOR: A temporary, full-time position. Pay: 900 hour (full time) positions receive a living allowance of \$6,035 (\$253.50/week for 24 weeks) and if eligible, an AmeriCorps education award of \$2,362.50 upon successful completion of the program. Dates: 900 hours May 11 - October 22, 2010.

Location: Maine Bureau of Parks and Lands, Cutler/Donnell, Machias, Maine.

Qual: Qualifications include U.S. citizenship, or U.S. national, or a lawful permanent resident alien of the U.S., a 4-year degree or equivalent experience, good organizational skills, initiative, good communication, writing and public speaking skills, ability to work independently and as part of a team, computer skills, a valid Driver's license from place of residence and a good driving record, and a commitment to environmental issues and community service. Desired skills, experience, and qualities: Ability to work outside in a variety of conditions; good people skills; ability to work with minimal supervision; understanding of forest management/environmental science; self motivated; ability to use/operate hand/power tools including a chain saw; carpentry skills and the ability to operate small water craft; Driver's license and a good driving record.

Duties: The AmeriCorps Environmental Educator will serve on the Cutler, Donnell Pond, Rocky Lake and Machias River Corridor Units in Washington and Hancock Counties. These units are managed for multiple use, including; wildlife, timber and recreation. Duties include campsite/ trail head maintenance; educate public as to Bureau rules, work with BP&L staff, Maine Conservation Corps crews and volunteer groups on service projects, collect use data, report overuse, work with agency partners, trail maintenance, campsite construction. The position

will be based at Machias, Maine. Typical: The candidate will be onsite at various recreation locations maintaining the site, interacting with the public and providing information and education as to Bureau rules and the principles of Leave No Trace. He/she will work closely with MCC crews on the Cutler and Donnell Pond Units.

Appl: Download application from: www.maine.gov/doc/parks/mcc/

Contact: Brenda Webber, Recruitment Assistant, Maine Conservation Corps, 124 State House Station, Augusta ME 04333-0124. Ph: 207-624-6085, Email: corps.conservation@maine.gov

Filing Date: 03/01/10.

AMERICORPS ENVIRONMENTAL EDUCATOR: A temporary, full-time position. Pay: 900 hour (full time) positions receive a living allowance of \$6,035 (\$253.50/week for 24 weeks) and if eligible, an AmeriCorps education award of \$2,362.50 upon successful completion of the program. Dates: 900 hours May 11 - October 22, 2010.

Location: Maine Bureau of Parks and Lands, Bigelow Preserve, Maine.

Qual: Qualifications include U.S. citizenship, or U.S. national, or a lawful permanent resident alien of the U.S., a 4-year degree or equivalent experience, good organizational skills, initiative, good communication, writing and public speaking skills, ability to work independently and as part of a team, computer skills, a valid Driver's license from place of residence and a good driving record, and a commitment to environmental issues and community service. Desired skills, experience, and qualities: Ability to work outside in a variety of conditions; good people skills; ability to work with minimal supervision; understanding of forest management/environmental science; self motivated; ability to use/operate hand/power tools including a chain saw; carpentry skills and the ability to operate small water craft; Driver's license and a good driving record.

Duties: The AmeriCorps Environmental Educator will primarily serve in the Bigelow Preserve, a 35,843 acre Unit that includes the seven peaks of the Bigelow Range traversed by 17 miles of the AT and miles of frontage on Flagstaff Lake. The Bigelow Preserve is managed under the principles of multiple use, including; wildlife, timber and recreation. Duties include campsite/ trail head maintenance; educate public as to Bureau rules, work with volunteer groups on service projects, collect use data, report overuse, work with agency partners, trail maintenance, campsite construction. Housing is available at the Bigelow Lodge. Typical: On a daily basis the candidate will be onsite at various recreation locations maintaining the site, interacting with the public and providing information and education as to Bureau rules and the principles of Leave No Trace.

Appl: Download application from: www.maine.gov/doc/parks/mcc/

Contact: Brenda Webber, Recruitment Assistant, Maine Conservation Corps, 124 State House Station, Augusta ME 04333-0124. Ph: 207-624-6085, Email: corps.conservation@maine.gov

Filing Date: 03/01/10.

AMERICORPS ENVIRONMENTAL EDUCATOR: A temporary, full-time position. Pay: 900 hour (full time) positions receive a living allowance of \$6,035 (\$253.50/week for 24 weeks) and if eligible, an AmeriCorps education award of \$2,362.50 upon successful completion of the program. Dates: 900 hours April 27 - October 8, 2010.

Location: Maine Conservation Corps, Swan Island, Richmond, Maine.

Qual: Qualifications include U.S. citizenship, or U.S. national, or a lawful permanent resident alien of the U.S., a 4-year degree or equivalent experience, good organizational skills, initiative, good communication, writing and public speaking skills, ability to work independently and as part of a team, computer skills, a valid Driver's license from place of residence and a good driving record, and a commitment to environmental issues and community service. Desired skills, experience, and qualities: motivated and personable; must be able to get along well with others; confident interaction with the public is necessary; must have a valid driver's license from place of residence and a good driving record; experience operating watercraft and various machinery is desired but not necessary; mechanical skills; knowledge of wildlife habitat and management; being organized; good work ethic.

Duties: The AmeriCorps Environmental Educator will meet and transport visitors and camping equipment from mainland boat landing across the Kennebec River to Swan Island, assign camping sites, maintain campground and other facilities and equipment, conduct interpretive tours and educational programs, and oversee the welfare of visitors. Other duties include assisting in reservations and collection of fees, trail maintenance, habitat management activities, etc. Typical: transporting visitors and their supplies in a large boat and specially designed truck; giving interpretive tours about the islands wildlife and history; assisting in nature presentations to school groups; frequent interaction with the public in relation to inquiries about the island and natural resources; maintaining the campground and other island facilities including mowing, cleaning, restocking supplies; maintenance of equipment including light mechanical work; schedule and maintain records of reservations and fee collection; assisting in volunteer direction; trail maintenance; mowing of fields; habitat management activities.

Appl: Download application from: www.maine.gov/doc/parks/mcc/

Contact: Brenda Webber, Recruitment Assistant, Maine Conservation Corps, 124 State House Station, Augusta ME 04333-0124. Ph: 207-624-6085, Email: corps.conservation@maine.gov

Filing Date: 03/01/10.

HERPETOLOGICAL FIELD TECHNICIAN: Four (4) temporary, full-time positions. Pay: \$3,250 Living Stipend + \$1,247 AmeriCorps Education Award. Dates: March 29 – June 25, 2010.

Location: Great Basin Institute, Bullhead, Arizona and Henderson, Nevada.

Qual: Previous field experience that included: adhering to field data collection protocols, accurately collecting and recording field data, Ability to learn and safely implement blood sampling techniques; and Ability to use or learn how to use a GPS unit and radio telemetry equipment. Additional: Possess a valid, state-issued drivers license and clean driving record; Ability to work productively as part of a team to accomplish mutual goals; Possess good organizational skills; Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 20 pounds in a backpack, and otherwise maintain good physical condition; Willingness to camp, often in remote areas, up to three night per week; and Meet AmeriCorps eligibility requirements: U.S. citizenship or legal resident alien status, and eligible to receive an AmeriCorps Education Award (limit of two in a lifetime, regardless of award amount). All offers of employment are conditional upon completion of an acceptable check of the National Sex Offender Public Registry.

Duties: In cooperation with the University of Nevada Reno, Department of Biology, (UNR), the Great Basin Institute is recruiting up to four Herpetological Field Technicians to assist with field projects in the Mojave Desert related to chuckwallas (*Sauromalus ater*) and desert tortoises (*Gopherus agassizii*). Working with a graduate student and Postdoctoral researcher, technicians will assist in collecting data to evaluate the genetic diversity and the homing behavior of chuckwallas by capturing lizards, attaching radio transmitters, implanting pit tags, collecting blood samples, and tracking these individuals throughout the activity season. Similarly, technicians will assist another Postdoctoral researcher with a

survey of disease (upper respiratory tract disease) and immunology in wild desert tortoise populations. Technicians will assist with handling, measuring, and sampling adult desert tortoises, as well as learn techniques to sample small volumes of blood and nasal flushes (for evaluation of bacteria) and to visually examine tortoises for signs of disease. Field Technicians should be capable of working long-hours, in rugged, dry, uneven desert terrain in which temperatures may reach as high as 110° F, for up to 6 days per week. Primitive field camping up to 3 nights per week may be required. Housing with full kitchen and laundry facilities will be provided.

Appl: Email resume, cover letter, and 3 references to

Contact: Great Basin Institute, Bridget Walden, Email: bwalden@thegreatbasininstitute.org

Filing Date: 02/26/10.

SEASONAL BOTANIST: A temporary, full-time position. Pay: \$13/hour. Dates: June 22 to early September 2010, with a possibility of extension through October.

Location: The Nature Conservancy, Fort Hood Military Reservation, Fort Hood, Texas.

Qual: Associate's degree in natural resources, environmental studies or equivalent combination of education and 6 months of experience. Bachelor's degree preferred. Experience managing and prioritizing tasks from multiple sources. Experience performing administrative duties emphasizing detail-oriented and numerical tasks. Experience working with Microsoft Office Suite software. Experience working and communicating with a diverse group of people. Valid driver's license. Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record. Preferred: Knowledge of the woody and herbaceous plant species of central Texas. Experience collecting biological field data and keeping accurate, detailed field records. Ability to work independently and/or as a member of team. Applicants must be willing to endure harsh field conditions, including high temperatures, long and unusual hours, variable work days, and exposure to poisonous plants, reptiles, and insects. Ability to navigate alone in the field using a map and GPS unit. Completing tasks with respect to timeline(s). Experience using GIS software and data to create maps, as well as using GPS units and reading maps. Familiar with the operation of 4WD, standard transmission vehicles. Field sites are located in rugged, remote terrain.

Duties: Fort Hood Military Reservation is home to two endangered birds: the golden-cheeked warbler and the black-capped vireo. The Nature Conservancy, in cooperation with the Department of Defense, is conducting long-term monitoring and research on these species. The seasonal field botanist(s) will assist in the collection of woody plant data along transects in oak-juniper woodlands burned by a crown fire in 1996. Data collection includes identification, counting, and dbh measurements of woody plant seedlings, saplings, trees, and shrubs. Duties will include collecting vegetation data, using GPS units, maintaining a field journal, data entry and verification, and preparation of equipment for field work. Seasonal field biologists must provide their own housing and transportation to work. Working Conditions: The Seasonal Field Botanist will work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions may include the following: Exposure to intense heat and sunshine; long work hours in isolated settings; contact with poison ivy, chiggers, fire ants, scorpions, thorns, and venomous snakes; extensive walking through brush, over loose rocks, and on steep slopes; require physical exertion and/or muscular strain; present occasional possibility of injury.

Appl: To apply, visit <http://www.nature.org/careers>. Click "how to apply", "view positions" and then conduct an advanced search by Job opening ID #11790. Upload cover letter and resume as 1 document (.doc or .txt).

Contact: The Nature Conservancy, Rod and Gun Club, LoopBuilding #1939, Fort Hood, TX 76544.

Filing Date: 04/30/10.

SEASONAL NATURALIST: Two (2) temporary, full-time positions. Pay: \$275/week plus room & board. Dates: September 1, 2010 (approximately).

Location: Long Lake Conservation Center, Palisade, Minnesota.

Qual: Seasonal Naturalists are recent graduates with bachelor's degrees in biological sciences, environmental education, recreation, or related fields. We also consider applicants from a wider variety of fields. Responsibilities/privileges may vary according to prior experience.

Duties: Care for the health, safety, enjoyment, and enrichment of our visiting students. Observe, take notes, and teach classes. Teach and lead classes independently, once comfortable with the curriculum. Work weekends on a rotating basis. Willingly work outdoors in all kinds of weather. Assist in all aspects of the education department (critter care, equipment upkeep, etc.).

Appl: Send application, resume, cover letter, and 3 references. Application on website: <http://www.llcc.org/employment.html#SeasNatur>

Contact: Pamela Carlson, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653, Fax: 218-768-2309, Email: info@llcc.org Website: www.llcc.org

Filing Date: 04/02/10.

FIELD ASSISTANT - TRAIL MAINTENANCE: Four (4) temporary, full-time positions. Pay: Stipend \$1975 per month; post-service AmeriCorps education award \$2362.50 (if eligible). Dates: April 12 - September 17, 2010.

Location: Conservation Corps Minnesota, Superior & Chippewa National Forests, Minnesota.

Qual: Ability to motivate and train crew members and crew leaders, ages 18-25. Working knowledge of project management, specifically in trail building and maintenance. Experience with hand and power tools, chainsaw operations, construction and backcountry camping. Training coordination and facilitation experience. Ability to work well with minimal supervision, multi-task, and be flexible in responsibilities. Valid driver's license / good driving record. A current Wilderness First Aid or equivalent certificate. Familiarity with AmeriCorps and local, state and federal natural resource agencies. Previous Corps or related experience required. Four-year degree in a related field is preferred. AmeriCorps eligibility preferred but not required. (Between age 18-25, eligible for Education Award).

Duties: The Conservation Corps provides hands-on environmental stewardship and service-learning opportunities to youth and young adults through natural resource management projects. The Field Assistant is a full-time, temporary position. Around 85% of the Field Assistant's time will be spent directly in the field coordinating and overseeing trail projects or providing training for crews. Significant travel and extended backcountry camping are required. Food and lodging (camping) is only provided while working on trail; this is not a residential position. This position reports to the Project Coordinator, who is responsible for the oversight of Field Assistants and Corps members. Each Field Assistant will help manage 1 to 3 backcountry trail crews performing work in Superior or Chippewa National Forests or along the North Country Trail. Crews are composed of 1 Crew Leader and 4 Crew Members, aged 18-25, and work seasonally from June through September. Primary Tasks: Assist with field coordination for young adult crews, ensuring that projects are accomplished in an efficient, safe, and consistent manner. Coordinate project logistics with Project Coordinator and facilitate crew preparedness to complete each project. Communicate project objectives to corpsmembers to achieve this goal. Assist in technical aspects of trail projects. Maintain equipment, conduct repairs, and inventory. Provide

educational, technical, and safety training for corpsmembers. Help facilitate corpsmember development to ensure that corpsmembers achieve personal and program success through the principles of teamwork and service-learning. Assist with district safety program ensuring that corpsmembers are familiar with safety practices and precautions relating to work projects. Perform significant travel and overnight and weekend spike camp duties as assigned.

Appl: Applications available at website. Email a cover letter, resume, and application to:

Contact: Conservation Corps Minnesota, AmeriCorps Trail Crews, 2715 Upper Afton Road #100, Maplewood, MN 55119. Email: recruit@conservationcorps.org Website: www.conservationcorps.org/apply

Filing Date: 03/12/10.

SUMMER PROGRAM COUNSELOR / INSTRUCTOR: Five (5) temporary, full-time positions. Pay: \$250/week + room & board. Dates: Start June 30, 2010.

Location: Long Lake Conservation Center, Palisade, Minnesota.

Qual: At least 21 years of age. Ability to enjoy and work with youth is essential. Love of the outdoors. Preferred, but not required: Four year degree in a science-related field. Prior summer camp experience. Lifeguard experience very desirable. Experience with firearms and hunting. Willingness to be trained as a firearm safety and bow hunting instructor.

Duties: Instruct campers in numerous classes and activities. Supervise, organize, and assist campers during sessions. Oversee campers in activities such as swimming, canoeing, outdoor recreation, and environmental education.

Appl: Complete application form. <http://www.llcc.org/employment.html#SummrCouns>

Contact: Pamela Carlson, Administration Coordinator, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653 or 800-450-5522, Fax: 218-768-2309, Email: info@llcc.org Website: www.llcc.org

Filing Date: 03/30/10.

ASSISTANT SUMMER CAMP DIRECTOR: A temporary, full-time position. Pay: \$350/week plus room & board. Dates: Start June 23, 2010.

Location: Long Lake Conservation Center, Palisade, Minnesota.

Qual: Communication skills. Diplomacy. Experience working with children. Organization. Patience. Camp experiences as a child or employee. Preference given to applicants who have worked at an environmental learning center. Must have at least 3 years or college or have completed a 4 year degree in a science-related field. Ability to follow written and oral directions. 21 years of age. Prefer: Willingness to be certified as a firearm safety instructor or current certification. Experience/comfort with firearms and hunting. Applicants with lifeguard certification.

Duties: Communicate with LLCC staff members. Handle camper discipline issues respectfully and effectively. Monitor the health and safety of campers and distribute medications. Develop camper room assignments and activity groups. Ensure the smooth operation of summer activities. Motivate and work with counselors. Follow procedures provided. Prepare and organize activities—recreation, campfires, scavenger hunts, and others. Organize the movement of groups and individuals. Coordinate activities at the water front. Give directions to others.

Appl: Complete application form located at <http://www.llcc.org/employment.html#ASCD>

Contact: Pamela Carlson, Administration Coordinator, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653 or 800-450-5522, Fax: 218-768-2309, Email: info@llcc.org Website: www.llcc.org

Filing Date: 03/15/10.

WILDLIFE TECHNICIAN: A temporary, full-time position. Pay: \$10.99 - \$12.58/hour. Housing and utilities are provided (2 bedroom bunkhouse, not shared). Government vehicle is provided for work duties. Dates: April 1 – September or October 30, 2010.

Location: Utah DNR - Wildlife Resources, Browns Park Waterfowl Management Area, Utah.

Qual: Applicants must be willing to work a somewhat flexible schedule. Typical 40 hour work week. Must be able to work in harsh conditions with highly variable temperatures and biting insects. Applicants must be at least 18 years of age, be self-motivated and willing to work alone in potentially hazardous conditions. Applicants should have experience or willingness to work with ATVs, power tools, tractors, 4-wheel drive vehicles, animal traps and herbicides. Preference may be given to applicants with a degree in biological sciences, fisheries and wildlife or other closely related fields. Browns Park WMA is located in a remote area with the nearest town 45 miles away over dirt roads. A personal vehicle is required.

Duties: Technician will conduct assignments on a waterfowl management area to include but not be limited to the following

Duties: wetland water level management, beaver control, noxious weed control using mechanical and chemical methods, facility maintenance, equipment maintenance, waterfowl inventories, irrigation, heavy equipment use, fence construction and repair, cottonwood/willow restoration and assisting with fisheries investigations on Flaming Gorge reservoir and the Green River.

Appl: Send resume, cover letter, and 3 references to

Contact: Lowell Marthe, Wildlife Biologist, Utah Dept of Natural Resources, P. O. Box 145, Dutch John, UT 84023. Ph: 435-823-0968, Email: lowellmarthe@utah.gov

Filing Date: Open.

CREW LEADER: A temporary, full-time position. Pay: \$1140 a month (Crew Leaders: \$1550 a month), health insurance, student loan forbearance during the service term, and a post-service AmeriCorps Education Award that may be used for college expenses or to repay qualified student loans. AmeriCorps Education Award: \$2362.50. Dates: March 15 – August 31, 2010.

Location: Conservation Corps Minnesota, Brainerd, Minnesota.

Qual: Ability to work outdoors in adverse conditions and on challenging terrain. Ability to work well with others in a team setting. Strong desire to learn new skills. Positive attitude and interest in service and community work. Sense of adventure. Crew Leaders (in addition to above Member qualifications): Prior field and/or supervisory experience is preferred. Experience/education in natural resource management, supervision, construction, small engine repair and/or related fields is desired. Must be 18-25 years old and be able to perform essential functions of the job including physically strenuous work 40 hours per week. Typical work week is Monday-Thursday (10 hours each day) with other days scheduled as required. Crew Members and Leaders should be available for week-long out of town assignments that involve camping near the work project site. A full term of service must be completed in order to receive the education award. Personal protective equipment provided and required.

Duties: A crew of 1 leader and 3 members will participate in on-the-job training to learn natural resources management skills and put those skills into practice working on conservation projects in Wilderness Management Areas in the Brainerd area. Leader and Member positions

involve physically challenging, team-oriented work while learning about the environment and networking with natural resource professionals. Service work is performed almost exclusively outdoors and may involve camping for several days at a time. Responsibilities: Corpsmembers will receive training and complete various conservation projects such as prairie restoration, GPS/GIS mapping, wildlife surveys, wood duck box construction, timber stand improvement, prescribed burning, exotic species management, wildlife habitat improvement, wildland fire fighting and emergency response.

Appl: Download an application from website. Send to

Contact: Conservation Corps Minnesota, (AmeriCorps Program), 2715 Upper Afton Rd. Suite 100, Maplewood, MN 55119. Ph: 651-209-9900 x 17, Fax: 651-209-9901, Email: recruit@conservationcorps.org Website: www.conservationcorps.org/apply

Filing Date: Open.

SEASONAL FIELD BOTANIST: Multiple temporary, full-time positions. Dates: Negotiable.

Location: Copperhead Environmental Consulting, Paint Lick, Kentucky.

Qual: Seasonal botanists needed June-September 2010. We seek botanists who have flexible schedules and are looking for unique opportunities to expand their field experience. Candidates should have excellent knowledge of identifying characters of plant taxa of the southeastern U.S.; ability to identify plants using dichotomous keys and floras; ability to work independently across rugged terrain and a variety of weather conditions, follow established survey protocols, and collect detailed and accurate data. Candidates should also be proficient with MS Office (Word, Excel). Required background: B.S. in botany, forest ecology, plant ecology, natural resources, conservation biology or a closely related field; M.S. degree (completed or in progress) preferred.

Duties: Work hours are variable and may be negotiated. Duties include performing surveys of rare and sensitive plants and/or plant communities, general plant community description, and voucher specimen collection and preparation on state and federal lands in the southeastern U.S. Copperhead Consulting is a rapidly growing, private environmental consulting. Our staff of professional field scientists are recognized throughout the nation for their work with state and federal environmental regulations, wildlife management, terrestrial and aquatic ecology, wetland and soil science, forestry, botany, natural resource management, and land-use planning.

Appl: Email resume, cover letter, and 3 references to

Contact: Josh Adams, Copperhead Environmental Consulting, Paint Lick, KY. Email: jjadams1185@gmail.com Website: www.copperheadconsulting.com/home.html

Filing Date: 06/01/10.

SEASONAL NATURALIST: Four (4) temporary, full-time positions. Pay: \$850/month. Dates: August 22, 2010 - May 27, 2011.

Location: Trees For Tomorrow, Eagle River, Wisconsin.

Qual: Trees For Tomorrow Natural Resources Specialty School located in Eagle River, Wisconsin is seeking four highly motivated individuals who would like to gain experience in teaching people of all ages about the sustainability and proper management of natural resources. Qualifications include a willingness to learn, coupled with good people skills and the ability to teach about natural resources. Cross-country ski or snowshoeing experience is a plus, but much can be learned at "Trees". Recent college graduates with majors in biology, environmental education, forestry, natural resources, outdoor recreation, or other related fields are preferred, although career changers and students at the junior or senior level of college are also considered. First Aid/CPR certification valid through employment term.

Duties: Seasonal Naturalists teach a wide variety of nature-related programs, both indoors and out. Must be willing to work flexible hours, including some nights and weekends. Programs and activities change seasonally as well with the different age groups we work with (fourth grade on up to senior citizens). Some of our "core programs" include Tree Identification, Orienteering, Cross Country Skiing, Water Testing, Bog Hikes, and evening talks on a number of different wildlife species.

Appl: Send resume, cover letter, and 3 references to

Contact: Cheryl Todea, Seasonal Naturalist Supervisor, Trees For Tomorrow, PO Box 609, 519 Sheridan Street, Eagle River, WI 54521. Ph: 715-479-6456, Fax: 715-479-2318, Email: cheryl@treesfortomorrow.com Website: www.TreesForTomorrow.com/tftjobs

Filing Date: 05/01/10.

SEASONAL ASSISTANT PARK NATURALIST: Two (2) temporary, full-time positions. Pay: \$7.66/hour, 37.5 hours/week. Dates: April 1 - October 31, 2010 (1 position available). May 1 - September 6, 2010 (1 position available). Start dates and end dates are somewhat flexible.

Location: John James Audubon State Park, Henderson, Kentucky.

Qual: Audubon State Park is looking for self-starters with excellent communication skills. Applicants should have an interest in working with the public and as part of a recreational programming team. Applicants must have reliable transportation and a valid driver's license. First Aid and CPR training is preferred but not required. Applicants should be prepared to work outdoors and be physically able to walk over a mile. Internship options available.

Duties: John James Audubon State Park provides an excellent opportunity to learn and gain experience creating and conducting natural history programs, promoting responsible recreation and Leave No Trace; and environmental education programs for children and adults. Our park has an on-site low ropes challenge course, live birds of prey, historic buildings, seven miles of trails, and our Museum showcases the largest collection of John James Audubon artifacts. Come walk in Audubon's footsteps and discover why he loved living in Henderson. Assistant Naturalists assume a diversity of responsibilities including: caring for live program animals; developing environmental education and campground programs; public presentations; guided hikes; community outreach; inspection and maintenance of trails and playgrounds. Opportunities exist for special projects in flora/fauna inventory; interpretation; outdoor recreation; and visitor studies. 75% of the time is devoted towards providing fun and educational nature and recreational programming for school children, campers, and other park guests.

Appl: Application instructions can be obtained at:

Contact: Kentucky State Parks, John James Audubon State Park, Attn: Julie McDonald, Ph: 270-826-4424, Email: JulieA.McDonald@ky.gov

Filing Date: 03/01/10.

VOLUNTEER MEMBER SERVICES ASSOCIATE: A temporary, full-time position. Pay: Living stipend of \$18,600 + Education award of \$4,725. Dates: January 18 (negotiable) – December 23, 2010.

Location: The Great Basin Institute, Las Vegas, Nevada.

Qual: At least 17 years of age and a US citizen that has received a high school diploma or GED (or be willing to achieve this before using

education award). All offers of employment are conditional upon completion of an acceptable check of the National Sex Offender Public Registry.

Duties: Spend a year in Southern Nevada working with the Friends of Red Rock Canyon working to increase community participation in and stewardship of the public lands of Southern Nevada through member and volunteer recruitment. Gain applied volunteer management and community outreach experience while providing a lasting contribution to the environment of Nevada. This will be a short-term (one-year) position designed to provide the successful candidate with training in nonprofit partner operations and volunteer management as well as increase volunteer capacity. This position will report to the FORRC Executive Director and will closely interact with Friends of Red Rock Canyon board and committee members, designated Bureau of Land Management staff, the media and community partners. The position designed to increase volunteer capacity for the organization. Primary Scope: Media interaction including but not limited to press releases and providing media updates. Assist with organizing volunteer work events and natural resource projects within Red Rock Canyon National Conservation Area. Actively recruit site-specific volunteers and provide information on the volunteer opportunities available. Management of volunteer database. Assist with volunteer training and mentoring. Volunteer orientation, scheduling and hour reporting. Secondary Scope: Development and oversight of youth member/volunteer programs and projects. Increase organizational capacity through member/volunteer recruitment and developing new recruiting methods. Assist with existing volunteer motivation/recognition programs and create additional forms of volunteer recognition. Assist board and committee chairs in ongoing projects on an as-needed basis. Design graphics for brochures and assorted publications. Ongoing maintenance of social networking website. Additionally: The Volunteer Services Associate will work closely with the following Friends members, BLM staff and/or other entities: Friends of Red Rock Canyon Natural Resources Chair regarding monthly volunteer projects. BLM Volunteer Coordinator (Red Rock Canyon) and/or Recreation Planners (Red Rock and Sloan Canyons) regarding approved projects and scheduling. Board members and committee chairs regarding organizational structure. University of Nevada Las Vegas – Public Lands Institute regarding volunteer work event recruitment. Other community partners, such as REI and The Howard Hughes Corporation.

Appl: Full position description and application instructions available at: www.thegreatbasininstitute.org/programs/nevada-conservation-corps/ncc-employment

Contact: The Great Basin Institute, Las Vegas, NV. Bridget Walden, HR Coordinator, Email: bwalden@thegreatbasininstitute.org

Filing Date: 04/10/10.

PROGRAM ON-SITE COORDINATOR: A temporary, full-time position. Pay: \$350/week + room and board. Dates: Approximately 18 weeks from June – October 2010.

Location: Whitefish Mountain Ski and Summer Resort / Glacier National Park, Whitefish, Montana.

Qual: Demonstrates administrative and leadership abilities with adult population, energetic, outgoing and good decision making skills. BS in education, natural science, environmental education or related field preferred. Must have standard First Aid, CPR, and willing to obtain chauffeur's license to drive a 25 passenger bus on mountainous roads.

Duties: Administer well established 6 day resident educational program for adults including hiking, evening activities, and bus driving.

Appl: Send resume, cover letter, and 3 references to:

Contact: K.C. Voermans, Exploritas Director, Flathead Valley Community College, 777 Grandview Drive, Kalispell, MT 59901. Ph: 406-756-3836, Email: kvoermans@fvcc.edu

Filing Date: Open.

ENVIRONMENTAL EDUCATION SPECIALIST: A temporary, full-time position. Pay: \$18.26/hour. Dates: March 1 – December 23, 2010

Location: Great Basin Institute, Ash Meadows, Amargosa Valley, Nevada.

Qual: Bachelor's degree in education or related coursework and commensurate field experience; Experience implementing environmental education and outreach programs; Experience conducting interpretation, highly desirable; Experience mentoring, evaluating and training colleagues; Experience living or working in, and/or knowledge of Mojave Desert (preferable) or desert ecosystems and natural/cultural resources, desirable; Motivated, self-starter who is detail oriented and capable of working with little direct supervision to develop and present programs; Flexibility to handle competing and changing priorities; Ability to communicate effectively with a diverse public in a variety of forums; Ability to speak English and Spanish conversationally, desirable but not required; Ability to work in harsh and rapidly changing environments; Possess valid, clean, state-issued driver's license.

Duties: The specialist will serve as team leader on the Ed-Ventures team, which brings Ash Meadows' desert wetland environment to life for area students and promotes an understanding and appreciation of natural and cultural resources and the management of those resources within the National Wildlife Refuge System. The program focuses on desert pupfish and adaptation at the third grade level for Nevada students, but it has been modified each year to meet the education needs of Kindergarteners, 5th -7th grade students, as well as high school students. Ed-Ventures team members provide education programs on the road to several schools within a 50 mile radius of Ash Meadows for an in-school portion of activities called "Bio U". The team members see students for a second time when the students and teachers come to the Refuge for a field trip filled with hands-on activities as "Biologists for a Day". The team leader will guide the team's program presentations and cohesiveness, orient and train other team members on the program activities, and evaluate team member's performances as well as the effectiveness of the education program as a whole. The team leader also is responsible for ensuring that data needed for final reporting on the education program as a whole are accurately collected and maintained.

Appl: Send resume, cover letter, and 3 references to

Contact: Great Basin Institute, Ash Meadows, Amargosa Valley, Nevada. Bridget Walden, Email: bwalden@thegreatbasininstitute.org

Filing Date: 02/28/10.

FIELD TEAM MEMBERS: Twenty-nine (29 AmeriCorps) temporary, full-time positions. Pay: \$6,035. Dates: May 24 - October 29, 2010.

Location: Northwest Service Academy-Mt. Adams Center, Trout Lake, Washington.

Qual: Capable of handling physical nature of the projects including hiking up to 15 miles; lifting up to 50 pounds; and working on your feet outdoors in rugged terrain and in all types of weather for 8+ hours a day. Capable of safely driving a four-wheel drive vehicle with a trailer. Capable of serving on a team in a residential setting including working together to resolve conflict; staying with the group at all times; acting in a manner that maintains all teammates' emotional and physical wellbeing. Desire to serve with people to promote environmental stewardship, education, and an ethic of service. Communicate and interact in a positive, professional manner with various populations such as: project partner(s), colleagues, community volunteers, students and the general public. Desire and ability to live and serve in the out of doors for extended

periods of time. Participate in all aspects of the residential program, including living at the established site(s), completing household chores and helping create a positive, healthy living environment. 21 years of age or older, at beginning of service term. Possession of a high school diploma or equivalent, or commit to earning one prior to receiving an education award. Ability to commit to the full term of service for which they are applying. Must successfully pass a fingerprint criminal history background check provided through NWSA and/or Project Sponsor Agency. Regular and reliable attendance. Have not previously served two terms in an AmeriCorps*State or National program. Members may serve up to three terms in a National Service Program, but only two terms may be within an AmeriCorps*State or National program. Members are only eligible for an education award for their first two terms of service, regardless of the type of term (full or part-time) and regardless of the successful completion of that term. Preferred: Familiarity or interest in local environment and education resources. Flexibility with changing assignments and schedules. Independent worker and self-starter. Experience or interest in participating in and organizing outdoor activities. Willingness to try new things, learn new things, experience new things. Personal or professional experience working or recreating in the outdoors.

Duties: Some teams may be based out of the Mt. Adams Center in Trout Lake, Washington. Satellite teams will spend the majority of their term away from the Mt Adams Center, either camping at project sites for weeks at a time or living in housing located near their project site for the entire term. These teams may stay at the Mt. Adams Center intermittently during training days or between projects. All team members assist with residential chores such as meal preparation, cleaning and recycling at their housing site, the Center and at camping sites. Specifics: Work as a team member to complete various restoration projects throughout the Pacific Northwest. Drive NWSA vehicles to project sites. Complete and submit all necessary NWSA/AmeriCorps paperwork and reports in a timely manner. Attend and complete all NWSA/AmeriCorps training and service requirements including orientation, trainings, team meetings and national service days. Wear an NWSA uniform and/or appropriate identifiers and required safety gear while performing service or attending official events.

Appl: Complete online application: www.americorps.gov/Default.asp

Contact: Northwest Service Academy-Mt. Adams Center, 2453 Hwy 141, Trout Lake, WA 98650. Website: <http://mtadamscenter.org/open-positions.cfm>

Filing Date: 04/01/10.

OUTDOOR ENVIRONMENTAL EDUCATION INSTRUCTORS: Three (3) temporary, full-time positions. Pay: \$252-\$272/week + private room, board, paid training. Dates: April – June (with possible extensions).

Location: YMCA Camp U-Nah-Li-Ya, Suring, Wisconsin.

Qual: Undergraduate degree in outdoor recreation, environmental studies, education, or related fields, or demonstrated experience in these areas. First Aid, CPR, Lifeguard and/or high ropes certifications helpful.

Duties: Provide leadership and instruction to elementary and middle school groups in a residential Outdoor Environmental Education program in the Northwoods lakes area of the Nicolet National Forest. Teach hands-on outdoor classes including team-building, wilderness skills, canoeing, orienteering, and skiing. Conduct mealtime activities and lead campfires, night hikes, group games, and saunas.

Appl: Request application packet or apply on-line

Contact: Darilyn Anderson, OEE Director, YMCA Camp U-Nah-Li-Ya, 13654 South Shore Drive, Suring, WI 54174. Ph: 715-276-7116, Email: darilyn.anderson@greenbayymca.org Website: www.greenbayymca.org/camping

Filing Date: Open.

NATURALIST: A temporary, full-time position. Pay: \$9,360 living Stipend + \$2,362.50 Education Award. Dates: March 1 – August 27, 2010.

Location: Great Basin Institute Las Vegas, Nevada.

Qual: Ability to develop multi media interpretive programs. Ability to speak to large public groups. Excellent interpersonal and organizational skills. Basic computer ability in Windows format. Knowledge of Mojave Desert and related ecosystems. Experience managing and maintaining the safety of large groups in an outdoor setting. Must have the ability to hike on uneven and often strenuous terrain up to 10miles. 2 year degree in related field preferred. Experience working with the public is desired. Must have a current drivers license and be able to obtain CPR & First Aid Certification within 3 months of employment. Must obtain CIG certification within the first 6 months. Attend all Career Development Trainings.

Duties: Spend a season in Southern Nevada working with the Red Rock Canyon Interpretive Association providing interpretive programs to the general public and supporting the Association's outreach efforts. This is a great opportunity to gain experience in the field of interpretation and park operations and provide a lasting contribution to the environment and public of Nevada. Responsible for developing presenting interpretive programs including, but not limited to hiking, table top presentations, multi media, community groups, schools and VIP's. Additional duties as assigned may include participation in physical work projects, Training: Interpretation and Natural History Training. First Aid/CPR Training. Additional training will be provided by Red Rock Canyon Interpretive Association.

Appl: Visit website for application instructions.

Contact: Great Basin Institute, Bridget Walden, Ph: 775-674-5496, Email: bwalden@GBInstitute.org Website: www.TheGreatBasinInstitute.org

Filing Date: 02/28/10.

CREW SUPERVISOR: A temporary, full-time position. Pay: \$12-\$15/hour based on experience and training performance. Dates: Start on March 15, 2010 and ongoing.

Location: The Great Basin Institute, Reno, Nevada.

Qual: Supervisors must possess the skills to ensure crewmembers are properly trained on how to fulfill project goals safely, efficiently, and with quality standards. In addition he/she must have the ability to properly complete all necessary paperwork for NCC Administration. Ideal candidates will have at least 2 seasons experience in restoration and conservation field projects. In addition, he/she must possess skills in trail building, chainsaw operation, and leading groups of young adults as well as have a valid driver's license. Applicants are subject to a complete background check.

Duties: Challenge yourself as a leader of a 10 - person crew while conducting critical conservation work in some of the West's most beautiful areas. Our crews work and camp all over the state including Lake Tahoe, Great Basin National Park, the Ruby Mountains, the Mojave Desert, Lake Mead, Spring Mountains and much more. The NCC is always looking for experienced crew supervisors to tackle day - to - day responsibilities of crew life. NCC hires for this position year - round, and immediate long - term openings are available. Projects May Include: Trail building and maintenance, exotic species removal, forest thinning, habitat restoration, riparian rehabilitation, fence building, erosion control,

fire rehabilitation, and illegal road decommissioning. Specifics: Leading 7 - 14 member crews on a variety of challenging conservation projects all over Nevada and other parts of the southwest. Enforcing policies and ensuring safety protocols are followed. Maintaining a positive and professional attitude at all times. Communicating with agency project staff. Complying with both production and quality standards of work. Timely reporting of paperwork for NCC administration on a weekly basis Training: Supervisors will undergo an extensive training period before assuming control of a crew during our summer program. Training will include topics in leadership, first aid, trail construction, grip hoist and other heavy machinery, rock work and more.

Appl: Send resume, cover letter, and 3 references to

Contact: The Great Basin Institute, Bridget Walden, HR Coordinator, Email: bwalden@thegreatbasininstitute.org

Filing Date: 03/12/10.

FIELD TEAM LEADER – AMERICORPS: Fourteen (14) temporary, full-time positions. Pay: \$664/ month, \$4,725 Education Award, Health Insurance. Dates: Start February 22, 2010.

Location: Northwest Service Academy- Mt. Adams Center, Trout Lake Washington.

Qual: Capable of handling physical nature of the projects, from lifting up to 50 pounds to working on your feet outdoors in rugged terrain for 8+ hours a day. Capable of safely driving a four-wheel drive vehicle. Ability to work, communicate and interact well with people of various populations in a positive professional manner. Open minded and eager to learn and teach a wide array of skills and procedures. Participate in all aspects of the residential program, including living at the established site(s), completing household chores and helping create a positive, healthy living environment. 21 years of age or older, at beginning of service term. Possession of a high school diploma or equivalent, or commit to earning one prior to receiving an education award. Ability to commit to the full term of service for which they are applying. Must successfully pass a fingerprint criminal history background check provided through NWSA and/or Project Sponsor Agency. Regular and reliable attendance. Preferred: Valid drivers license, with a clean driving record. Demonstrated leadership ability. Evidence of successful experience with similar programs and/or job functions. These may include: working with groups of youth or adults, facilitating programs of outdoor education, recreation, experiential learning, volunteer service or environmental issues. Demonstrated ability to work with diverse groups of people. Desire to gain outdoor recreation and leadership skills. Highly motivated self starter. Personal/professional experience in backcountry wilderness travel.

Duties: The Field Team Leader position is often described as the hardest job you will ever love. It requires the ability to work well with people, the aptitude to learn and teach new skills and the willingness to put the needs of the group ahead of your own. The Mt. Adams Center (MAC) employs a co-leader model with 2 leaders on every 6-person team. Leaders are responsible for creating a strong and collaborative team that can complete projects in a safe and efficient manner. Leaders must be able to communicate well and be capable of creating respectful relationships with peers. Given that teams live and work together for the duration of the season, Leaders must also be able to uphold the standards of the program at all times and separate their personal lives from the professional. This position is an opportunity for personal and professional growth. The initial 3 months of the program is dedicated to training and preparation for the main project season (Jun-Oct). Leaders participate in trainings on Wilderness Advanced First Aid, defensive driving, outdoor living skills, team management and professional communication. 6 weeks of the training will be spent in California gaining trail construction and maintenance skills. By the end of training, Leaders will be assigned a partner and a project site for the season. The next 6 months of service include member training, implementing projects and providing oversight. During this period the teams will operate independently from the MAC. Specifics: Provide leadership and direction while serving alongside team members on projects. Serve as a vital communication link between the Mt. Adams Center staff, project sponsors and field team members. Troubleshoot logistical and personnel challenges with the support of the Mt. Adams Center staff. Coordinate project and spike camp logistics with the support of the Mt. Adams Center staff. Organize project related paperwork, including time sheets, project reports and receipts. Encourage and empower team members' personal and professional growth through their service and member development activities. Communicate program policies and procedures to members as needed and assist with program evaluation and development. Facilitate and participate in regular team meetings and trainings with team members and Mt. Adams Center staff. Promote a sense of community, collaboration and cohesion among team members. Develop, participate in, and motivate a diverse, hardworking team. Assist in the planning and coordination of Mt. Adams Center events and service days. Analyze projects and train members in appropriate safety practices. Assist with residential chores such as meal preparation, cleaning and recycling, both at the center and at camping sites. Complete and submit all necessary NWSA/AmeriCorps paperwork and reports in a timely manner. Attend and complete all NWSA/AmeriCorps training and service requirements including orientation, trainings, team meetings and national service days. Wear an NWSA uniform and/or appropriate identifiers and required safety gear while performing service or attending official events.

Appl: Apply online at: www.americorps.gov/Default.asp

Contact: Amanda Green, Northwest Service Academy- Mt. Adams Center, 2453 Hwy 141, Trout Lake, WA 98650. Ph: 509 395-3465, Email: mac@esd112.org Website: <http://mtadamscenter.org/open-positions.cfm>

Filing Date: 11/22/10.

CONSERVATION EDUCATOR: A temporary, full-time position. Pay: A total taxable living allowance (before taxes) of \$1,140 per month (\$11,400 for the 10-month term).

Location: Okanogan Conservation District, Northwest Service Academy (NWSA), an AmeriCorps program, Okanogan, Washington.

Qual: Must have a valid Washington driver's license (or the ability to obtain one), clean driving record, and ability to provide documentation. Ability to pass a federal government background check and computer access agreement. BS or BA in natural resources, education or closely related fields. Experience may be substituted year for year for education. Good verbal and written communication skills. Demonstrated organizational and time management skills. Intermediate level or better computer skills. Demonstrated ability to be a team player. 21 years of age or older, at beginning of service term. Possession of a high school diploma or equivalent, or commit to earning one prior to receiving an education award. Ability to commit to the full term of service for which they are applying. Must successfully pass a fingerprint criminal history background check provided through NWSA and/or Project Sponsor Agency. Regular and reliable attendance. Preferred: Experience working with children/people. Desktop publishing and website maintenance experience. Working knowledge of Adobe Creative Suite 3 or higher. Ability to use a range of audio-visual equipment. Self-starting, punctual, and motivated individual.

Duties: This position will be responsible to develop, coordinate and/or conduct the outreach activities for our District in order to fulfill our contractual obligations. Additionally, they will assist the grant managers in performing natural resource conservation activities. These duties include: Delivering conservation education to K-12 and adults as outlined in our contracts (75%); coordinating, developing and publishing the District quarterly newsletter and assisting with the District website maintenance (15%); assisting grant managers in natural resource conservation activities (10%). The intern will learn the basics of grant management, grant applications, GIS mapping, and conservation planning. Generally: Develop and continuously update, as necessary, a comprehensive conservation education program. Coordinate public education activities in a

multitude of grants and programs, while working collaboratively with the project manager. Coordinate, develop and produce the quarterly District newsletter. Assist with maintaining the District website. Develop or update outreach materials. Develop conservation education displays and power point presentations. Assist with water quality monitoring. Attend and complete all NWSA/AmeriCorps training and service requirements including orientation, trainings, team meetings and national service days. Complete and submit all necessary NWSA/AmeriCorps paperwork and reports in a timely manner. Wear an NWSA uniform and/or appropriate identifiers and required safety gear while performing service or attending official events.

Appl: Send resume and cover letter to

Contact: Northwest Service Academy, Amanda Green, Ph: 509-395-3465, Email: mac@esd112.org Website: <http://mtadamscenter.org/open-positions.cfm>

Filing Date: Open.

VOLUNTEER COORDINATOR: A temporary, full-time position. Pay: A total taxable living allowance (before taxes) of \$1,140 per month (\$11,400 for the 10-month term).

Location: USDA Forest Service - Deschutes National Forest, Northwest Service Academy (NWSA), an AmeriCorps program, Bend, Oregon.

Qual: Personal vehicle is required for service activities and mileage reimbursement is approved. Must have a valid driver's license, clean driving record and ability to provide documentation. Ability to work well with people of all types. Experience coordinating activities. Efficient with paperwork. Computer skills, with emphasis in databases and spreadsheets. Organization skills. Meeting management skills. 21 years of age or older, at beginning of service term. Possession of a high school diploma or equivalent, or commit to earning one prior to receiving an education award. Ability to commit to the full term of service for which they are applying. Must successfully pass a fingerprint criminal history background check provided through NWSA and/or Project Sponsor Agency. Regular and reliable attendance. Preferred: Trail maintenance experience. Winter sports and snowmobile experience.

Duties: Wanted: self-starting individual with great people skills, experience managing databases and tracking spreadsheets, with a love for the outdoors - especially trails. This individual will be involved in the coordination of volunteers and pairing them up with the right job suited to their skills. The Intern will need to be comfortable dealing with numerous people of all types who are choosing to volunteer their services to the Forest. The Intern will be responsible for completing and tracking appropriate paperwork and entering it into a tracking database. Ideal candidates will have experience working in a small coordination and planning group with the goal of hosting a volunteer training. Practical skills in trail maintenance techniques is preferred but not required. This individual will work with various USFS employees in the trails and Wilderness program. The Deschutes National Forest is a premier all-season recreation forest, with stellar weather and a wide variety of opportunities which draw people to the area. Many of these people choose to give back to the Forest by volunteering. Generally: Overall coordination and tracking of volunteers. Identifying and describing work to be accomplished. Pairing people and jobs (with staff). Completing paperwork and tracking information in databases. Working with staff to coordinate logistics with volunteers. Working on a team to plan volunteer training. End of season report of accomplishments. Attend and complete all NWSA/AmeriCorps training and service requirements including orientation, trainings, team meetings and national service days. Complete and submit all necessary NWSA/AmeriCorps paperwork and reports in a timely manner. Wear an NWSA uniform and/or appropriate identifiers and required safety gear while performing service or attending official events.

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