

MANAGEMENT and PROFESSIONAL										
Title	A. Education & Training	B. Work Experience	C. Mental Demands	D. Complexity and Difficulty of Operating Decisions	E. Impact of Operating Decisions on the Organization	F. Difficulty and Complexity of Respons. for Work of Others	G. Scope of Respons. for Direct Supervision	M. Adverse Working Conditions	N. Hazardous Working Conditions	Total
Director, Housing & Residence Life	210	100	255	180	150	75	55	0	0	1025
Director, Counseling & Psychological Services	270	100	280	150	130	55	15	0	0	1000
Director, Business Affairs	210	100	210	180	150	95	30	0	0	975
Director, Faculty Relations	270	100	190	180	130	75	5	0	0	950
Director, Information Technology	165	100	210	180	150	95	30	0	0	930
Director, Admissions	210	100	210	150	150	75	15	10	0	920
Director, Learning Center	210	100	210	150	150	75	22	0	0	917
Registrar	210	100	210	150	150	75	15	0	0	910
Director, Facility Operations	165	100	190	180	150	95	30	0	0	910
Director, Human Resources	210	100	190	150	150	75	15	0	0	890
Director, Financial Aid	210	100	190	150	150	75	15	0	0	890
Director, Environmental Health & Safety	165	100	190	150	150	75	15	10	15	870
Director, Instructional Support	210	100	190	150	130	75	15	0	0	870
Director, Southwestern OR University Center	210	100	190	150	90	55	22	25	0	842
Manager, Bookstore	165	100	170	150	150	75	15	0	15	840
Staff Psychologist	270	60	230	125	130	25	0	0	0	840
Director, Budget	210	100	190	150	130	40	15	0	0	835
Director, Student Relations & Marketing	210	100	190	150	130	40	15	0	0	835
Director, Diversity	210	100	190	150	130	40	15	0	0	835
Director, Career Services	210	60	190	150	130	55	22	0	0	817
Director, Distance Degrees	210	100	170	150	130	40	15	0	0	815
Director, Rural Oregon Institute	165	100	190	150	90	55	22	10	0	782
Coordinator, Disability Services	165	100	150	150	90	40	40	0	0	735

EOU Administrative Faculty

Director, Institutional Research, Planning & Assessment	210	60	190	125	90	40	15	0	0	730
DDE Regional Dir-Central OR	165	60	170	150	90	55	22	10	0	722
DDE Regional Dir-Coos Bay	165	60	170	150	90	55	22	10	0	722
DDE Regional Dir-PSU	165	60	170	150	90	55	22	0	0	712
DDE Regional Dir-Portland	165	60	170	150	90	55	22	0	0	712
DDE Regional Dir-Malheur	165	60	170	150	90	55	22	0	0	712
DDE Regional Dir-Pendleton	165	60	170	150	90	55	22	0	0	712
Assistant Director, HR	165	100	170	125	90	40	15	0	0	705
Coordinator, Fire Services.	210	60	170	150	90	25	0	0	0	705
Manager, Accounting	165	100	150	125	90	55	15	0	0	700
Manager, Payroll	165	100	150	125	90	55	15	0	0	700
Director, Advancement	165	60	190	125	90	40	15	10	0	695
DDE Regional Dir-Roseburg	165	60	170	150	90	40	7	10	0	692
DDE Regional Dir-Mid Willamette Valley	165	60	170	150	90	40	7	10	0	692
Mine Safety Director.	165	100	150	125	55	25	0	25	40	685
DDE Regional Dir-Baker	165	60	170	150	90	40	7	0	0	682
DDE Regional Dir-Harney Co	165	60	170	150	90	40	7	0	0	682
DDE Regional Dir-Grant Co	165	60	170	150	90	40	7	0	0	682
DDE Regional Dir-Wallowa Co	165	60	170	150	90	40	7	0	0	682
DDE Regional Dir-Hermiston	165	60	170	150	90	40	7	0	0	682
Assistant Director, Admissions Outreach	165	60	150	125	90	55	22	10	0	677
Director, Major Gifts	165	60	170	125	90	40	15	10	0	675
Assistant Director, Admissions Operations	165	60	150	125	90	55	22	0	0	667
DDE Regional Dir-LaGrande	165	60	170	150	90	25	0	0	0	660
DDE Regional Dir-Union Co.	165	60	170	150	90	25	0	0	0	660
Assistant Manager, Bookstore	165	60	130	85	90	55	30	0	15	630
Director, Grants & Sponsored Programs.	165	60	150	125	90	25	7	0	0	622
Field Services Coordinator.	165	100	150	85	90	25	0	0	0	615
DDE Regional Dir-Mid Columbia	165	60	150	125	55	25	0	10	0	590
Manager, Sage Library System	165	30	110	125	90	40	22	0	0	582
Administrator, Library System.	165	30	110	125	90	40	22	0	0	582
Coordinator, Acad. Advising	165	60	150	85	90	25	0	0	0	575

EOU Administrative Faculty

Coordinator, Acad. Advising	165	60	150	85	90	25	0	0	0	575
Pre-Professional Health Liaison	165	60	130	85	90	25	0	0	0	555
Advisor/Coordinator, Educ & Teacher Licensure	165	30	150	85	90	25	0	0	0	545
Counselor, International Admissions & Immigration	165	10	100	125	90	25	15	10	0	540
Director, Community School of the Arts	165	10	150	125	25	25	15	0	0	515
Assistant Registrar	165	10	90	85	90	40	22	0	0	502
Personnel Officer	165	30	90	85	25	40	22	0	0	457
Advisor/Recruiter, MTE	210	0	90	85	25	25	0	0	0	435
Coordinator, Alumni	165	10	90	85	55	25	0	0	0	430
Counselor, Financial Aid	165	0	90	85	25	40	15	0	0	420
Counselor, Admiss & Telecounseling Coordinator	165	0	90	85	25	25	15	10	0	415
Counselor, Admissions	165	0	90	85	25	25	15	10	0	415
Counselor, Financial Aid	165	0	90	85	25	25	7	0	0	397