

SUMMARY

JOB TITLE:

FACTOR	FACTOR TITLE	SCORE
<u>KNOWLEDGE</u>		
A.	EDUCATION & TRAINING	
B.	WORK EXPERIENCE	
C.	MENTAL DEMANDS	
<u>OPERATING RESPONSIBILITY</u>		
D.	DIFFICULTY & COMPLEXITY OF OPERATING DECISIONS	
E.	IMPACT OF OPERATING DECISIONS ON ORGANIZATION	
<u>ADMINISTRATIVE RESPONSIBILITY</u>		
F.	DIFFICULTY & COMPLEXITY OF RESPONSIBILITIES FOR WORK OF OTHERS	
G.	SCOPE OF RESPONSIBILITY FOR DIRECT SUPERVISION	
<u>WORK ENVIRONMENT</u>		
H.	ADVERSE WORKING CONDITIONS	
I.	HAZARDOUS WORKING CONDITIONS	
	TOTAL POINTS	